DEPARTMENT OF ECONOMIC DEVELOPMENT & TOURISM



SECTION 14 MANUAL

2014

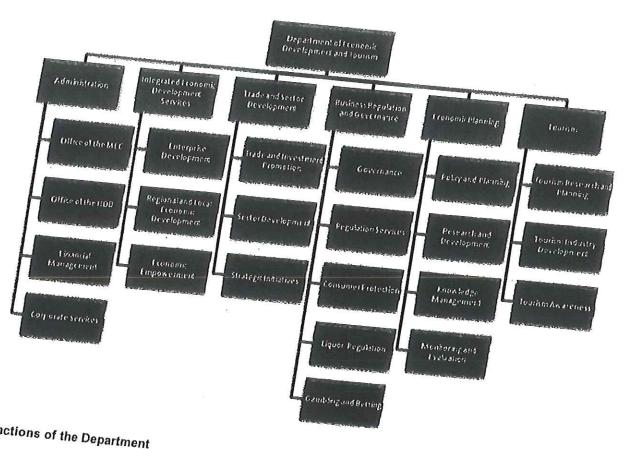
DEPARTMENT OF ECONOMIC DEVELOPMENT & TOURISM

NORTHERN CAPE PROVINCIAL GOVERNMENT

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Structure of the department



Functions of the Department

The vision of the Department is the promotion of Economic Growth and Economic Development based on Diversification; Empowerment; Employment; Business creation and Sustainable development The major functions of the Department are to:

- Provide leadership, strategic management in accordance with government legislation, regulations and
- To ensure an effective and compliant department that will provide technical support and economic policy advice to the Northern Cape Province.
- Promote, support and facilitate integrated economic development through shared partnerships in the
- To accelerate economic growth by facilitating export from and investment into the province while simultaneously promoting economic diversification and industrial expansion.
- Stimulate economic development through industry development and trade and investment promotion.
- To regulate business practices and ensure compliance with relevant legislation whilst optimizing revenue collection and monitoring departmental agencies.

- To support the development of measurable economic policies, strategies or plans informed by relative economic research so that they are in alignment with the NSDP, NCPGDS and IDP's with the aim of halving unemployment and achieving an average annual economic growth of 4-6 percent by 2014.
- To ensure an equitable, socially responsible business environment that allows for predictability.
- To manage the development and promotion of the Northern Cape as a competitive tourist destination. Develop a knowledge society to promote economic development. Monitor and Evaluate policies, plans and strategies.

Programmatically, responsibilities in the Department are divided as dollows:0 Office of the Head of Department

- Provide strategic direction and leadership in order to facilitate the sustained growth, transformation and diversification of the provincial economy
- Provide a reliable and efficient Financial Management service and support service Provide sound corporate management

Integrated Economic Development Services

- Develop and support business enterprises
- Promote strategic economic development in local economies in partnrship with key stakeholders
- Facilitate the process of empowerment and creation of an enabling environment for HDI's

Trade and Industry Development

- Facilitate trade, export promotion and attract investment
- Positioning of prioritised sectors as key contributors to economic growth and development
- Position industries in support of economic growth and development

Business Regulation and Governance

- Improve efficiency and effectiveness and promote good governance of public entities and agencies
- Remove barriers in the broader business environment, which inhibits business development
- Promotion and protection of the rights and interests of all consumers
- Promote and maintain an effective and efficient regulatory system for the liquor industry
- Promote and maintain an effective and efficient regulatory system for the gambling and betting industry **Economic Planning**

- Promote integrated economic development policies and strategies
- Ensure the coordination of relevant economic research to influence effective economic planning Contribute to the management of the knowledge economy
- Determine the effectiveness and impact of provincial policy objectives and strategies

Tourism

- Conduct Tourism Research & Planning
- Promote Tourism Industry Development
- Promote Tourism Awareness

3. CONTACT DETAILS OF THE DEPUTY INFORMATION OFFICER - SECTION 14 (1)(b)

Mr P.M. Seboko

13th Floor, Metlife Towers, Corner Knight & Stead Streets, Market Square, Kimberley, 8301 OR Private Bag X6108, Kimberley, 8300 (053) 839 4002 Fax:

(053) 832 6805 / 831 3668

E-mail:

pseboko@ncpg.gov.za / alegrange@ncpg.gov.za

4. GUIDE BY THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION ON HOW TO USE THE ACT -

The guide on how to use the Promotion of Access to Information Act, 2000, is available from the South African Human Rights Commission. Queries can be made at: Section

South African Human Rights Commission: PAIA Unit, The Research and Documentation

Postal Address: Private Bag 2700, HOUGHTON, 2041

Tel:

(011) 484 8300

Fax: (011) 484 1360

Website: www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

5. RECORDS - SECTION 14(1)(d)

5.1 DESCRIPTION OF SUBJECTS ON WHICH THE DEPARTMENT HOLDS RECORDS

- Organisation and Control
- Financial Management
- Human Resource Management
- Accommodation and Domestic Services
- Procurement of Goods and Services
- Transport and Official Visits
- Reports, Publications, Publicity and Information
- Committees, Meetings, Forums and other Gatherings
- Economic Development and Enterprise Development
- Economic Planning and Research
- Trade and Industry Development

5.2 RECORDS AUTOMATICALLY AVAILABLE

Description of Categories of Records automatically available in Act, 2000	
terms of Section 15(1) of the Promotion of Access to Information Description of Oxide Promotion of Access to Information	
Act, 2000 Act, 2000	Manner of Access to
Description of Catonal Information	Records
15(1)(a)(i)	
Public Reports & Policy	nspection in terms of South
approved policies / streta:	of Section
approved policies / strategies for the Northern Cape economic development.	These records are available for
- CONOMIC	inspection at the Registry, 13 th
	Floor, Metlife Towers, c/o
	owers, c/o

Knight and Stead Street, Kimberley – between 09H00

Description of Categories of Records automatically available for Copying or Purchasing in terms of Section 15(1)(a)(ii)

Economic Development, Enterprise Development, Research, Trade

& Industry, Policy & Planning, Tourism, Business Regulation & Governance:

Public Reports & Policies, e.g. economic, annual & quarterly reports, approved policies / strategies for the Northern Cape economic development, promotional material published by the Department on its services.

Corporate Servives & Financial Management

- Annual reports including the report of the Auditor-General, and annual audited financial statements
- Budget reports
- Collective agreements with respect to the grievance procedure, picketing and the rules of conduct during industrial action, etc.
- Constitutions of inter alia the Provincial Bargaining Council
- Staff-related policies and procedures including employment equity plans, induction programs, HIV and Aids action plan and the Code of Conduct
- Monthly reporting on the state of revenue and expenditure: in-year monitoring and reporting system (IMRS)
- Medium-term Expenditure Framework Budget (MTEF)
- Adjustments Budget and Explanatory Memorandum

Description of Categories of Records automatically available Free of Charge in terms of Section 15(1)(a)(iii)

- Brochures: Small Business Development; Trade & Industry Development; Consumer issues, Marketing brochures. White Papers
- Green Papers

Corporate Services

- MTEF budget
- Advertisements of vacancies
- Service charter and service delivery improvement plan of the

Copies of these records may be obtained on payment of the prescribed fee from the Registry, 13th Floor, Metlife Towers, c/o Knight and Stead Street, Kimberley - between 09H00 and 15H30

Copies of these records may be obtained on payment of the prescribed fee from the Registry, 13th Floor, Metlife Towers, c/o Knight and Stead Street, Kimberley - between 09H00 and 15H30

Department.

Strategic and annual performance plan of the Department

5.3 REQUEST PROCEDURE

- A requester must use Form A as prescribed in the regulations published in terms of the Promotion of Access to Information Act (Government Notice R223 of 9 March 2001).
- A request fee in the amount of R35,00 is payable before the request will be processed. A request fee is not required to be paid, if it relates to personal information about you.
- Provision is made on the afore-mentioned form for the requester to indicate whether he/she wants a copy of the record or merely wants a look at it.
- The form also provides for a rquester to indicate in which language the record is required, although there is no obligation on the department to translate it.
- A requester may also indicate in what form (i.e. paper copy, electronic copy, etc.) access to the record must be provided. This will be adhered to unless doing so will unreasonably interfere with the running of the Department or for practical reasons access cannot be given in the required form or medium.
- A request fee is payable should the requester for instance need copies of the requested record. In certain instances, a requester may also be requested to pay a deposit. A rquester may lodge an internal appeal against the payment of these fees. The fee payable with regard to an internal appeal is R50,00. Should a requester want to lodge an internal appeal, Form B (as prescribed in Government Notice R223 of 9 March 2001) must be completed.
- In the event that the internal appeal procedure be exhausted and the requester is still not satisfied with the outcome, a court may be approached for an appropriate order.
- Access to a record will be withheld until all applicable fees have been paid.
- Information may be requested on behalf of another person, but the capacity in which the request is made must be indicated.
- If a requester is unable to read or write, or cannot complete the form because of a disability, the request can be made orally. The information officer, or a person so delegated, must then fill in the form on behalf of such requester and give him/her a copy of the completed form.

SERVICES AVAILABLE TO THE PUBLIC - SECTION 14(1)(f)

- Rendering consumer complaints services
- Issuing liquor licences through the Liquor Board
- Issuing gambling licences through the Gambling Board
- Assist entrepreneurs with the completion of tender documentation

Presenting entrepreneurship programmes, development of business plans and enhancing productivity and skills development in collaboration with our stakeholders, i.e. SEDA, the dti, ABSA SMME Fund, Frances Baard SMME Trust, etc.

7. ARRANGEMENT ALLOWING INVOLVEMENT IN THE FORMULATION OF POLICY AND PERFORMANCE OF FUNCTIONS - SECTION 14(1)(b)

Consultation arrangements are event and project specific. Projects usually have steering committees on which all affected parties serve. The process for participation differ according to the type of project / initiative and is usually made public before the sart of the project / initiative, but at least before the start of the consultation process.

For strategies, policies & legislation, consultation is a pre-requisite for approval, but the time and specifications of the development of the strategies, polcies & legioslation will determine the mechanism and time frames for public consultation. Printed documents are usually made available for input, but electronic versions are also placed on the web site and face book sites of the Department for input. Members of public can also provide input on spoecific issues to the department through its various suggestions boxes, complaints to the general, SMME and Consumer hotlines of the Department (0861 622 067), personal visits or correspondence to the Department and complaints to the provincial presidential hotline (17737).

Administrative action, in cases where the intended action will materially or adversely affect the rights or legitimate expectation of any person or the rights of the public, is dealt with in terms of the prescripts for fair, administrative action set out in the Promotion of Administrative Justcie Act, Act 3 of 2000, specifically sections 4 and 5.

Conditions of service of public service employees and other mutual matters of interest are negotiated at bargaining councils created in terms of the Labour Relations Act, Act 66 of 1995.

8. REMEDIES AVAILABLE IN RESPECT OF ACTS OR FAILURE TO ACT - SECTION 14(1)(h)

A person may request access to records or information of a public body or the Department in terms of section 1 of the Promotion of Access to Information Act, 2000, . Should this request prove unsuccessful, the person can appeal in terms of the Promotion of Access to Information Act, as described earlier and the apeal authority is the MEC for Finance, Economic Development & Tourism.

A public service employee may also lodge a grievance or a complaint to the Public Service Commission, if the grievance is not attended to within the specified time frame.

A person may also use labour remedies, e.g. dispute on rights, in terms of the Public Service Act, 1994, and the Labour Relations Act, 1995.

A person may also lodge a complaint with a labour inspector for the alleged contravention of the Basic Conditions of Employment Act, Act 75 of 1997 or the Employment Equity Act, Act 55 of 1998.

A person may also longe a complaint with the Public Protector concerning a suspected unlawful act or omission, in terms of the Constitution of the Public Protector Act, Act 23 of 1994.

A person may lodge a complaint with the South African Human Rights Commission concerning and official act or ommission that is suspected to constitute a violation of or threat to any fundamental right (Human Rights Commission Act, Act 54 of 1994.

In order to be protected from reprisals because of disclosure regarding unlawful acts or irregular conduct by an employee or fellow employee, the person in question may follow the disclosure procedures in the Protected Disclosure Act, Act 26 of 2000.

The use of other proceedings, such as the institution of proceedings for judicial review of an administrative action in terms of the Promotion of Access to Administrative Justice Act, Act 3 of 2000, is also available.

Other supportive measures like the right to request reasons for an administrative action, is also available in terms of section 5 of the Promotion of Access to Administrative Justice Act, Act 3 of 2000.

A public service employee, in the course of his / her official duties, is obliged in terms of the Code of Conduct for public service employees, to report to the appropriate authorities, fraud, corruption, nepotism, mal-administration and any other act which constitutes an offense or which is prejudicial to the public interest. An employee who fails to comply with this, is guilty of misconduct in terms of Regulation B.3 and C.4.10 of Chapter 2 of the Public Service Regulations of 2001.

The responsibility pf every employer and employee to disclose criminal and other irregular conduct in the work place also underpins the Protected Disclosure Act, 2000 (Preamble).

If these remedies in these acts and legislation applicable to the Department have been exhausted and the relevant party is still not satisfied with the response / outcome, or should no applicable appeal or remedy provision be available, a court may be approached for an appropriate order.

ANNEXURE A

FILING SYSTEM OF DEPT. ECONOMIC DEVELOPMENT & TOURISM

PERSONNEL FILING SYSTEM:

	STOTEM;
S1	Personnel Filing List Of Main Series Legislation And Procedures
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S4	Conditions Of Service
S5	Staff Recruitment And Losses
S6	Training
S7	Staff Evaluation
S8	Promotions
S9	Staff Movements
S10	Staff Control
S11	Finance
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S14	Reports And Returns
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Number	

-	Labour Relations	
Number		
	Description	
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\$1.1.1.2	interpretations A	s nd Legal Opinions
\$1.1.2	Amendments	Spiritoris
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\$1.1.3.2	Amendments	- gai Opinions
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Staff Matters Are	Placed Hero And Constructions	(Conject of All -
rinancial Matter W	/ill Be 1.4 Placed III Relevant Po	(Copies Of All Office Instructions Concerning licy Files, E.G. An Office Instruction On A Staff File S10.P2. For Office Instructions Company
Non-Personnel Fur	nctions See File US as Well As On	File S10 D2 F
Posts Cont	Ill Be 1.4, Placed Here As Well As On Citions, See File H2.6.2 In The Filing Strol (This Main Series Is Not To Be ((Copies Of All Office Instructions Concerning licy Files, E.G. An Office Instruction On A Staff File S10.P2. For Office Instructions Concerning
Structure Only & Ha	as Nothing To Be (Confused Name

Financial Matter Will Be 1.4, Placed Here As Well As On File S10.P2. For Office Instructions Concerning Non-Personnel Functions, See File H2.6.2 In The Filing System.)

S2. Posts Control (This Main Series Is Not To Be Confused With Staff Control & Deals With Post Structure Only & Has Nothing To Do With Staff Who Fill The Posts: For Staff Control, See Main Series 9)

Establishment (For Work Study) Efficiency Services Investigations, See

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9	2.1.4 2.1.5	Postions, Conv.	d Classification Of Posts ersions And Upgrading Of Posts	
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\$3.P	dence Regarding Dedu	ctions For Modinations O	Service Must Not Burner Regarding	The
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	Sa	lary Scales	Dealt With On File 10.1.3).)
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			For Non-Personnel Related Gender	
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89.12	Control Of Persal Usage
S9.13 S9.14	Performance Agreements (For Indicate a second
S9.14.1	Absences From Duty (For Leave, See Main Series S3) For Religious Purposes
S9.14.2	
\$9.14.3	For Trade Union Activities
S9.15	Unauthorised Absences
Main Series S14: 2	Misconduct (1. For Labour Relations And Trade Union Aspects, See For Correspondence With Individual Staff Members, See List Of Series Of Separate
Case Files).	or correspondence with Individual Staff Members, See List Of Series Of Separate
Other Security Meas	Security Measures (1. Eg. Identification Badges For Staff; 2. For ures, See Main Series H2 And H3 Of The Uniform Support Filing System.)
S9.16.1	Security Vetting (Individual Security Classes Support Filing System.)
S9.17 S9.18	Overseas Placements
S9. 18. P	Hiv/Aids In The Workplace
S10 Finance (For	
i mance (For	Non-Personnel Financial Activities, See Main Series H3 Of The Uniform Support
	of the official Support

Functions Filing System.)

Functions Filing	System)
Number	
\$10.P	Description
S10.R	Policy
S10.1	Routine Enquiries
S10.1.1	<u>Salaries</u>
S10.1.2	Adjustments
S10.1.2.1	Pavment Pavment
S10.1.3	Sector-Specific Personnel (E.g. Teachers In Department Of Education.) Union Fees
S10.1.3 1	Deductions (E.g. Teachers In Department of a
\$10.1.3.2	Union Fees Union Fees
S10.1.3.2 1	raxation
\$10.1.3.3	Free/Inexponding to
\$10.2	
Payment Of	Allowances And Bonuses:
\$10.2.1	Sonuses.
\$10.2.2	Subsistence And Travel Costs
S10.2.3	
\$10.2.4	Littertainment Allaus
\$10.2.5	TOUGHT STINGING A-1 A
\$10.2.6	Resettlement Allowance
\$10.2.7	Outipliiu Allowana
\$10.2.8	Carlupy Allowance
\$10.2.9	Allowance
\$10.2.10 \$10.2.11	Wight Allowance
\$10.2.11 \$10.2.12	Supervisors' Allowers
S10.2.12 S10.2.13	
Of Agenou of	Agency Ch. Allowances (E.g. For Official C
Of Agency Shop Fees.) S10.2.14	Special Daily Allowances (E.g. For Official Overseas Visits) Agency Shop Fees (E.g. For Senior Managers. 2. Includes Termination
S10.2.15	Rural Recruits . 2. Includes Termination
\$10.2.16	Danger Allows
\$10.2.17	Uniforms/Protection
S10 3	Uniforms/Protective Clothing Allowances Scarce Skills Allowance
Against Tr	
2. File For Each Region 1 and	Claims Made By And Against The Department (For Claims Made epartments Concerning Non-Personnel Functions, See Sub-Series H3.3; Overtime Payment
And E Respectively	e/Own Institution, Where News Made
S10.4	Necessary, And File According T. Series H3.3;
010.0	Overume Paymont
010.0.1	VOINIIED'S Company
S10.6	njury On Duty
\$10.7 \$5.1.1. F	ong Service Awards (For Related Conditions Of Service, See S3.11) Individual Staff Members, See Living And Conditions Of Service, See S3.11)
S10.7.1 For Correspondence With	Individual of Service, See S3 14)
\$10.8 A	Individual Staff Members, See List Of Sec. And Conditions, See
Salary Sooles 5	Ursaries To Government Officials (For Policy And Conditions, See S3.11) Individual Staff Members, See List Of Series Of Separate Case Files.) Provement In Conditions Of Series 5
(For Government Mariansport	For Pinancial Aspects Only, For
Etc. See Main Society Its Transport,	Subsidised Transport, Use Of Private Vehicles, Transport Of Goods by Company of the Company of
S11.P Series H6 Of The Uni	orm Support Franchiston Vehicles
S11.1 Police	y Support Functions Filing System.)
~ 1.2 / WDI	OVALUATIA.
S11.2.1 Rese	rvations And Accommodation Arrangements Time-Tables
S11.3 Flight	Time-Tables
- 11.7	IV L.Oncoon!
Applic	ations For Passports And Visas
	visas

N		
Number	Description	
S12. Domesti	C Matters (F	Disposal Even When Staff Decide On Them Voluntarily, See S3.8)
S12.P	For Uniforms, E	ven When Staff Decides
S12.1	Policy	Them Voluntarily, See S3.8)
For Other Thanks	See U2 44 Congratulat	ions, Condolences And Thanks For Personnel Only.
S12.1.1	Gee H2.14 Of The Uniform	n Support Function File And Thanks For Personnel Only
S12.2		
S12.3	Christmas A	nd New Year's Messages
S12.4		
S12.5	Staff Associa	tions
\$12.6	Other Messag	les
\$12.6.1	L'Oilles Riogr	onbi- Lo
\$12.6.2	Member Of Th	e Executive Council (Mec)
S13 Reports And	Returns (For Contill Depair	tment
Support Functions Fill S13.P	ing System	To Annual Report Soo Mail Co.
S13.P	Police	To Annual Report See Main Series H9 Of The Uniform
	Policy	
S13.2	Occupation 1	eturns And Statistics
S13.2.1	Occupational He	alth
S4.3.3.1) S13.3	, maings After Me	<u>arm</u> edical Examinations(For Medical Board Matters, See
S13.3.1	Percal Dans	(For Medical Board Matters, See
S14.1	Persal Request For Agreements, See S Grievances	orms
S14.1.P	Grievances	ub-Series S3.13)
S14.1.1	Policy	
\$14.2	Complaints (For O.	mplaints Against Staff, See Sub-Series S9.4) Ites & reports, etc. are reflected in
\$14.2.1	Trade Unions (Min	mplaints Against Staff, See Sub-Series S9.4) Ites & reports, etc. are reflected in sub-series H8.1) For Each Trade Union, Where News
Number Consecutively.)	Negotiations (File	ites & reports, etc. are reflected in sub-series H8.1) For Each Trade Union, Where Necessary, And
014.2.2		ror Each Trade Union, Where Necessary
\$14.2.3	Disputes With	necessary, And
S14.2.4	Representatives And	Shon Stown
S14.2.5	Protest Actions	and diemaids
	Trade Union Press Re	leases
	100 Table 1	
Lint Of a		

List Of Series Of Separate Case Files / Individual Staff Files

	The state of the s
Sp, Persal No.	Individual Staff Files
Staff Personal Confidence	Personal Files
SI. Persal No.	Personal Files (This File Contains Personal Matters Of A Confidential Nature.) Leave Files ains Routing Matters
SI, Persal No.	Leave Files Personal Matters Of A Confidential N.
St. Down Live File (This File Conta	<u>Leave Files</u> ains Routine Matters Regarding Leave.) <u>Financial Files</u>
Staff Financial File (This File Co.	rinancial Files
Sgg, Persal No	ntains Confidential Matters Book is
Staff Guaranteo File (Tr.	Financial Files Intains Confidential Matters Regarding Finances.) State Guarantee File Ontains Confidential Correspondence Regarding State Guarantees And
Home Loans	Ontains Confidential C
Si Percel M	Correspondence Regarding State O
Si, Persal No.	Diury On D. L. The Guarantees And
Starr Injury File (This File Contain	Diury On Duty File
Sg, Persal No.	s Confidential Correspondence Con-
Staff Grievance File /This File	njury On Duty File s Confidential Correspondence Concerning Injuries On Duty.) tains Confidential Correspondence Concerning Grievances.) sconduct
Sm Percel No. Pe	offormance Monay Correspondence Concerning Grioven
Sm, Persal No. Mis	erformance Management And Development Sconduct
Oran Wisconduct File (This File Con	sconduct tains Confidential Correspondence Concerning Individual Cases)
	Idilis Confidential Correspondence Control
	Concerning Individual Cases
	·

H1 H2 H3 H4 H5 H6 H7 H8 H9	Support Filing System List Of Main Series Legislation Organisation And Control Finance Accommodation Stores And Services Transport Publications And Publicity Composition And Meetings Of Bodies And Other Gatherings Reports, Returns And Information Legal Services
Munal	

Numbe	er Descripti	
H1.	Legislation (Including Cross Marks Disposal	
H1.P	Legislation (Including Green/White Papers And Codes Of Ethics/Conduct.) Policy	
H1.R	Policy Po	RESERVED TO
H1.1	Routine Enquiries	
H1.2	l abling	
H1.3	Promulgation Of Acts Ordinana A	
H1.3.1	Promulgation Of Acts, Ordinances And Regulations Own Acts / Bills	
H1.3.1.R	(Name Of First Act / Rill)	
H1.3.1.1	Routine Enquiries	
H1.3.1.2	Drafting And Alterations	
H1.3.2	interpretations And Legal Opinion	
H1.3.2.R	ABUTE OF NEXT ACT / Bill	
H1.3.2.1	Routine Enquiries	
H1.3.2.2	Drafting And Alterations	
H1.4	interpretations And Legal O-:	
H1.4.1		
H1.4.1.R	Regulations In Consequence Of The	
H1.4.1.1	Routine Enquiries (Name Of First Act / Bill)	
H1.4.1.2	Dratting And Alterations	
H1.4.2	Interpretations And Local Co	
H1.4.2.R	ENGLIGIO II L'ODEGUIONA OLE	
H1.4.2.1	Routine Enquiries Routine Enquiries	
H1.4.2.2	Dratting And Alterations	
H1.5	interpretations And Legal Opinion	
H1.5.1	= uoi / luis	
H1.5.1.R	(Name Of First Other Act / Bill)	
H1.5.1.1	Notifie Enquiries	
H1.5.1.2	Drafting And Alterations	
11.5.2	Interpretations and Legal Opinions	
H1.5.2.R	Visite Of Next Other Act / Day	
H1.5.2.1	routile Eliquines	
	Drafting And Alterations	

Number	Doggrintian
H1.5.2.2	Description Disposal
H1.6	Interpretations And Legal Opinions
H1.6.1	<u>Other Regulations</u>
H1.6.2	Not Specified
H1.6.2.R	Financial Regulations
H1.6.2.1	Routine Enquiries
H1.6.2.2	Alterations
H1.6.3	Interpretations And Legal Opinions
H1.6.3.R	<u>Tender Board Regulations</u>
H1.6.3.1	Routine Enquiries
H1.6.3.2	Alterations
H1.6.4	Interpretations And Legal Opinions
H1.6.4.R	Treasury Instructions (For Treasury Authorities)
H1.6.4.1	Routine Enquiries (10) Treasury Authorities, See Sub-Series 3.5)
H1.6.4.2	Alterations
H1.7	Interpretations And Legal Opinions
H1.7.1	Own vynite/ Green Papers
H1.7.1.R	(Name Of First Own White / Green Paper)
H1.7.1.1	Noutrie Enquiries
H1.7.1.2	Drafting And Alterations
H1.7.2	Interpretations And Legal Opinions
H1.7.2.R	IName Of Next Own White Green Paper
H1.7.2.1	Routine Enquiries
H1.7.2.2	Drafting And Alterations
H1.8	Interpretations And Legal Opinions
H1.8.1	Other White / Green Papers (Name Of First Other Walls)
H1.8.1.R	(Name Of First Other White / Green Paper) Routine Enquiries
H1.8.1.1	Drafting And Alterations
H1.8.1.2	Interpretations And Legal Opinions
H1.8.2	IName Of Next Other White / Green Bones
H1.8.2.R	Noutifie Enquiries
H1.8.2.1	Drafting And Alterations
H1.8.2.2	Interpretations And Legal Opinions
H1.9 H1.9.1	Own Codes Of Ethics/Conduct
H1.9.1.R	(Name Of First Own Code)
H1.9.1.1	Routine Enquiries
H1.9.1.2	Drafting And Alterations
H1.9.2	Interpretations And Legal Opinions
H1.9.2.R	(Name Of Next Own Code) Routine Enquiries
H1.9.2.1	Drafting And Alterations
H1.9.2.2	Internations And Legal Opinions
H1.10	Other Codes Of Ethics/Conduct (5
H1.10.1	Other Codes Of Ethics/Conduct (Eg. Code Of Conduct For Civil Servants.) (Name Of First Other Code)
H1.10.1.R	Routine Enquiries
H1.10.1.1	Drafting And Alterations
H1.10.1.2	Interpretations And Legal Opinions
H1.10.2 H1.10.2.R	tName Of Next Other Code)
H1.10.2.1	Routine Enquiries
H1.10.2.2	Drafting And Alterations
	Interpretations And Legal Opinions

	Number	Description	Disposal
	H1.11	Legislative Compliance	Бюрозаі
	H1.11.1	Reports	
	H1.11.2	Uniformity	
	H2.	Organisation And Contro)
	H2.P	Policy	
	H2.1 H2.1.R	Functions (For Decentra	lisation. See 2 12)
	H2.1.R H2.1.1	Nouthe Enquiries	
	H2.1.2	Acquired	
	H2.1.3	Surrendered	
	H2.1.4	Compilation Of Vision And	Mission Statements
	H2.1.4.1	Gervice Delivery And Moni	torina
	H2.1.4.2	Alternative Service Deliver	y
		And Number Consecutively.)	/Sub-Programmes (File For Each Unit/Section/
	H2.2	Delegation Of Authority	
	H2.2.1	By Member Of Executive Co	21ma[[/A4)
	H2.2.1.1	Permanent	<u>ouncii(mec)</u>
	H2.2.1.2	Temporary	ē.
	H2.2.2	By Director-General	
	H2.2.2.1	Permanent	
	H2.2.2.2	Temporary	
	H2.2.3 H2.2.3.1	By Accounting Officer	
	H2.2.3.1	Permanent	
	H2.2.4	Temporary	
	H2.2.4.1	By Hod's (E.g. To Line Manag	jers)
	H2.2.4.2	Permanent	
	H2.2.5	Temporary Other Delegations	
	H2.3	Survey To Ascertain Extension	D
	H2.4	Survey To Ascertain Extension Establishment Of New Sections	Demands
	H2.4.P	Policy	And Offices
	H2.4.1	Sections	
	H2.4.2	Regional Offices	
	H2.5	Work Planning And Allocation O	f Duties (For Work Study Or Efficiency Services
	H2.5.1	Programming, See 2.7.1 Below.)	the Work Study Of Efficiency Services
	H2.5.2	Departmental Business Plans /F	a Stratagia And O
		Project Planning (This File Is For	Planning Aspects Of Projects Only. For Project System
	H2.5.3		
ī	H2.5.4	Regional Offices (File For Each Monthly Programmes	Regional Office)
1	H2.5.5	Weekly Programmes	
	H2.5.6	Quarterly Programmes	
	H2.6	Office Procedures And Instructions	
	H2.6.1	Codified Instructions	!
	H2.6.2 H2.7	Office Instructions	
	U2 7 D	Efficiency Research	
	110 7 0	Policy	
	U0 7 4	Routine Enquiries	
	U0 7 0	Programming Technique	
	H2.7.3	Progress Reports	
	H2.7.4	Research Reports And Implementation	on /File Fac Fac B
	Ĉ	Consecutively.)	on (File For Each Report And Number

Numb		
Numb	Description	
H2.8	Records Management	Disposal
	VIIIE Provincial Architecture	This Sub-Series For Its Own Domestic Records
	Management Activities O To Use	This Sub-Series For Its Own Domestic Records rds Management As A Line Function Is Reflected In Function Filing System.)
H2.8.P	The Provincial Archives' Own Line I	rds Management As A Line Function
П2.8.Р И2.8.Р	Policy Policy	Function Filing System
H2.8.P. H2.8.1	Application For Approval Of Departn <u>Disposal Of Records</u> Application For Disposal Application	o oyotem.)
H2.8.1.1	Disposal Of Records	nental Records Management Date
H2.8.1.2		
H2.8.1.3		
H2.8.1.3.1	Transfer To/From Other Departments Application For Approved	rial Archivist
H2.8.1.4	Application For Approval	
H2.8.1.5	Desiruction Of Dogg-d-	
H2.8.1.6	Re-Direction Of Incorrection A L.	
H2.8.1.7	Disposal Of Waste Paper	Correspondence
H2.8.1.8	Internal Transfer Of Records	
H2.8.1.8.P	Electronic Records	
H2.8.1.8.1	Policy	
H2.8.1.8.2	Project Approval	
H2.8.1.8.3	Vendor Competitions	
H2.8.2	Product Assessment	
H2.8.2.R	Correspondence Filing Cont	
H2.8.2.1	. TOULINE CHICKINGS	
H2.8.2.2	Compilation Appears	
, , , , , , , , , , , , , , , , , , ,		
H2.8.2.3	File. See Also Par. 15 Of The General Insti	ondence May Be Filed Permanently On This ructions.)
H2.8.3	Implementation	ructions.)
H2.8.4	Inspections	
H2.8.5	Identification And Duties Of Records Manag <u>Compliance</u>	A 2 0 m
H2.8.5.1	Compliance Lack Of	ers And Registry Heads
H2.8.5.2	-uon 0)	
H2.8.6	Turn-Around Strategies	
H2.9	Identification Of Entrenched And Systemic Pr	Ohlomo
110 -	Inspections Co. Co. Co. (For Financial Insp	ections And D
H2.9.1	Departmental Inspections (For Financial Inspections, See 3.2.3 And 2.8.3 Respectively Arrangements	() And Records Management
H2.9.2	Reports (File For For I	,,
H2.10	Reports (File For Each Regional Office, Where Security Measures (Financial Security Measures)	Necessan/
H2.10.P	Security Measures (Financial Security Measure Measures, See Main Series S9 Of The Uniform Emergency/Contingency Di	es. See 3.2.4: Eas D
H2.10.1	Policy Policy Policy Series S9 Of The Uniform	Personnel Filing Surface Security
H2.10.2	Emergency/Contingency Discord	system.)
12.10.2.1		
H2.10.3	Address Lists And Co Ordinary	
H2.10.3.1	OGICIOCOLIIII I II FILODENA A I .	
H2.10.4	Issue Of Firearms And Ammunition Identification And Duties Of S	
H2.10.5	Identification And Duties Of Security Managers Status In Individual Departments 19	
H2.10.6	Status In Individual Departments/Sections Access Control Measures	
H2.11		
H2.11.1	Cabinet	
H2.11.2	Cabinet Resolutions	
	Cabinet Submissions	
	(Where Files Have Been Provided For A Subject W Submission Deals, The Above-Mentioned File Is On Cannot Be Placed On A Subject West Subject W	Miles and Title
	Cannot Be Dis. The Above-Mentioned File Is Co.	IIN Which A Specific Cabinet
	Submission Deals, The Above-Mentioned File Is On Cannot Be Placed On A Subject File In Any Other M	Moin See Used If The Submission
	other N	nain Series.)

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Numl	phor.
E E	Description
H2.11	
H2.11	A Submict Welliorandums
H2.11.	Cabinet Meets The People
	Specific Cluster Submission Deals The Above Provided For A Subject With Which A
	Specific Cluster Submission Deals, The Above-Mentioned For A Subject With Which A Submission Cannot Be Placed On A Subject File In Any Other Main Series; Open A Decentralisation (For Appointment Actively.)
H2.12	For Each Cluster And Number Consecutively.) For Each Cluster And Number Consecutively.)
H2.13	Decentralisation (For Appointment And Duties Of Accounting Officers, See 3.2.7) Creation Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series; Open A Correction Initiatives In General For Correspondence Dealing With Province Main Series (Initiative Initiative I
	On Creation (This File Is For Corresponder of Accounting Officers, See 3.2.7)
	Job Creation (For Appointment And Duties Of Accounting Officers, See 3.2.7) Creation Initiatives In General. For Specific Job Creation Projects Of The Department, Invitations And Thanks (See Also Officers)
H2.14	See Line Function File Plan.)
	Invitations And Thanks (See Also S12.1 Of The Uniform Personnel Function Duplication Of Functions But
H2.15	Filing System) (See Also S12.1 Of The Uniform Personnel Function
H2.16	Duplication Of Functions Between Departments Affirmative Action/Transformation Issued States Community Co
	Affirmative Action/Transformation Joseph Marian Inches
	Affirmative Action/Transformation Issues (E.g. For Gender, Race And Disability Related Uniform Personnel Related Affirmative Action Issues, See Sub-Series S3.10 Of The Policy
H2.16.P	Uniform Personnel Related Affirmative Action Issues, See Sub-Series S3.10 Of The Policy Transparency And Access To L. (2015). The Policy Transparency Tr
H2.16.1	Policy Including HIV & AIDS STATES SS. TO Of The
H2.16.2	l'ansparency And A
<i>i</i> .	Batho Pele (People First) (For Portion
H2.16.2.1	Campaigns, Eg. Public Service West of Shows, Exhibitions And Non Line
H2.16.2.2	Batho Pele (People First) (For Participation In Shows, Exhibitions And Non-Line Function Customer Satisfaction Surveys
H2.16.2.3	Service Standardo
H2.16.2.3.1	Premier's Conde 5
H2.16.2.3.2	Nominations (Open A File For Each Project And Number Consecutively.) Awards Ceremony
H2.16.2.3.3	Results Results Results
H2.16.2.4	Awards Ceremony
H2.16.2.4.1	Heroes Of Batho Pelo Marit
a	
H2.16.2.4.2	Open A File For Each Project And News
H2.16.2.4.3	(Open A File For Each Project And Number Consecutively.) Awards Consecutively.)
H2.16.2.4 2	Awards Ceremony
H2.16.2.4.3	Results
H2.17	Awards Ceremony
	Changes Of Address (Inc.)
H2.18	Premises.)
H2.19	Provincial Borders/Demarcation Ministerial Enguision
	For Which No Provision Has Been Made In Any Of The Approved Current Filing Of This System, One Popper in Approved Current Filing
	Systems. A Ministerial Enquiry Regarding Allocation Of Revenue Will Be Filed On H3.4.3 Filing System, Etc.)
1	Of This System, One Regarding Staff Dismissals On S4.3.5 Of The Uniform Personnel Anti-Corruption Measures
12.20	Anti-Correction Etc.)
H2.20.P	Anti-Corruption Measures Policy
H2.20.R	
H2.20.1	Routine Enquiries Whistle-Blowing
H2.20.1.1	Hotline
H2.20.1.1.1	Cases Reported
H2.20.1.1.2	Investigations (On the American Investigation) (On the American Investigation) (On the American Investigation) (On the America
H2.20.1.2	Investigations (Open A File For Each Case And Number Consecutively.)
H2.20.1.2.1	Investigations (Open A 5"
	Investigations (Open A File For Each Case And Number Consecutively.)
	Consecutively.)

	Number		
		Description	Disposal
	H2.21	Expanded Public Works	
	Relevant	Main Series In Their Respective Line Fu	Programme (Epwp) (Lead Departments Are To Utilise The unctions Filing System For Correspondence Dealing With This partments. See Main Series S4 Of The Unit
	Subject; I	or Internships/Learnerships Within Dep	Inctions Filing System For Correspondence Dealing With This artments, See Main Series S4 Of The Uniform Personnel
	runctions	Filing System.)	arthents, See Main Series S4 Of The Uniform Personnel
	H2.21.P	Policy	
	H2.21.R	Routine Enquiries	
	H2.21.1	Skills Development/Job Ci	eation
	H2.21.2	Infrastructure Developmen	
	H2.21.2.1	Roads	!
	H2.21.2.2	Bulidings	
	H2.22	Provincial Growth And Devi	Planment Strategy
	H2.22.P	Policy	adpinent strategy
	H2.22.R	Routine Enquiries	
	H2.22.1	Implementation	
	H2.22.1.1	Spatial Development	
	H2.23	2010 Fife Morld Com (1	d Departments E.a. Sport Adv. A. J.O.
	The Relevant	Main Series In Their Donnasting Line	d Departments, E.g. Sport, Arts And Culture, Are To Utilise Inctions Filing System For Correspondence Dealing With
	Inis Subject;	Minutes, Reports, Arrangements Of Me	inctions Filing System For Correspondence Dealing With etings, Etc. Are To Be Handled Under Main Series H8)
í	H2.23.P H2.23.R	Policy	onder Main Series H8)
	H2.23.1	Routine Enquiries	
	H2.23.2	Skills Development	
	H2.24	Infrastructure Development	
	Culture Are To	Changes To Geographical Place	it Respective Line Function File.
	Correspondence	e Dooling With This Shall Series In The	ir Respective Line Functions Filing System For
	Handled Under	e Dealing vvith This Subject; Minutes, R Main Series H8)	ir Respective Line Functions Filing System For eports, Arrangements Of Meetings, Etc. Are To Be
	H2.24.P	Policy	Elo. / Ile 10 De
	H2.24.R	Routine Enquiries	
	H2.24.1	Research And Contributions	
	H3.	Finance	
	H3.P	Policy	
	H3.R	Routine Enquiries	
	H3.1	Estimates	
	H3.1.1	Contribution To Member Of The F	xecutive Council's (Mec's Budget Speech (For Other
		Speeches, See 9.2.2: For Contrib	utions To National Ministers' Budget Speech (For Other
	112.4.0	3.1.10)	ations to National Ministers Budget Speeches, See
	H3.1.2	Compilation Of	
	H3.1.2.1	General Estimate (Open A File Fo	r Each Regional / Branch Office Where
	H3.1.2.2	,	vely.)
	H3.1.2.2.1	<u>Capital Estimate</u>	
	H3.1.2.2.2	Major Works	
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H8.2.1	1.1 Arrangements
H8.2.1	Agendas And Minutes
	(Open A Separate File For Fort 7
H8.2.2	(Open A Separate File For Each Type Of Meeting And Number Consecutively, e.g. 8.2.1.2.1: Meetings Of Line Function Managers.)
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	Description	Disposal
H8.4.1	Routine Correspondence	This File Is Only For Correspondence Of A Routine Nature
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	11010, 1110 1 110 11101	ides Correspondence Regarding both Support And Line
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	menting find Office Medicine	MIIII REIIIINS WINICH L'ANNA! DA DIAGGELLI I A GO
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