



**coghsta**

Department:  
Cooperative Governance, Human  
Settlements and Traditional Affairs  
**NORTHERN CAPE PROVINCE**

# INTERNAL AFFAIRS

**MY NATIONAL DAY South Africa**

**HUMAN RIGHTS MONTH 2022**

THE YEAR OF UNITY AND RENEWAL:  
PROTECTING AND PRESERVING OUR  
HUMAN RIGHTS GAINS

#HumanRightsMonth2022 | #HumanRightsCulture | #2022YearOfUnityAndRenewal

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INSPIRING A NATION OF WINNERS

**OFFICIAL NEWSLETTER FOR EMPLOYEES OF  
COGHSTA—MARCH 2022— EDITION**





## **EDITOR'S NOTE– Lerato Khunou**

As we approach the end of this financial year, this internal newsletter highlights some of the important events that took centre stage in all spheres of government as well as in our department, i.e State of the Province Address, SALGA Northern Cape Provincial Conference 2022 and Departmental Strategic Session.

Notable in this issue is the commemoration of the Human Rights Month, to remind all of us about the sacrifices that accompanied the struggle for the attainment of our democracy. Hence the theme of the newsletter is “Human Rights Month”The year of Unity, Socio—economic renewal and nation—building”.

In the same spirit, we are bidding farewell to two of our dedicated and hard-working mothers and colleagues who have reached their years of retirement. We, as the family of COGHSTA we send our salutations to them for serving the department with great distinction (“Mama E” and “Aus D”)

Lastly we would like to remind colleagues that the spread of COVID-19 has not stopped, and its effects still continue and putting other’s lives in danger is violation of their Human Rights.

LETS CONTINUE TO CHAT, SHARE & KEEP TAPS ON WHAT IS HAPPENING IN OUR DEPARTMENT & NC GOVERNMENT’S EFFORTS TO IMPROVE THE LIVES OF OUR PEOPLE .

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**LE A RATIWA.**

**RE A LEBOGA.**

## **Departmental Strategic Plan**

The Departmental Strategic Plan which took place in Uppington between 8 & 10 February 2022 was ably led by the Honourable MEC Mr. Bentley Vass and Head of Department Mr. Bafedile Lenkoe of COGHSTA. The occasion was graced by Mayors, Speakers, Municipal managers of municipalities and various stakeholders.

In his opening remarks, MEC Vass stated that despite the challenges brought by COVID 19 the Department was able to obtain unqualified audit outcome. It ended the financial year on the high with almost clean audit for Human Settlements. Hence, the Department received 200 million additional funding

as part of the Human Settlements Development Grant (HSDG). Furthermore, the Department has also supported municipalities across the province with filling of vacant positions for senior managers, reconstitution of newly elected municipal councils and provision of induction and orientation of new councillors.

### **The strategic session focused on the following**

1. Medium Term Strategic Framework (MTSF)'s priorities and commitments
2. The State of service delivery.
3. Departmental Performance.
4. Review of the Strategic Plan, Annual Performance Plan and Annual Operational plan.
5. Alignment of plans of regional offices to the provincial ones.
6. Development of District Development Model (DDM) and establishment of One Plan.
- 7 Harmonizing the relationship between traditional leadership councillors versus elected municipal councillors within the municipal space with regards to service delivery challenges.

### **The Following were the resolutions of the session**

- > The three-day strategic reprogramming session / strategic planning event resolved as follows:
  - > 1. One Plan should be prioritized.
  - > 2. The Department should strengthen service delivery by working in collaboration with municipalities, sector delivery departments and other stakeholders including private sector and NGOs.
  - > 3. All programmes of the Department should input on the draft APP prior to finalization to reflect on the quest to realize integrated planning.
  - > 4. All regional plans are linked to the Departmental plan and reports should reflect the synergy of plans.
  - > 5. The Department will expedite filling of new senior posts and all other vacancies to in order to strengthen service delivery and address equity.

Both MEC and HOD stressed that this plenary session is “an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working towards common goals”.



# DEPARTMENTAL STRATEGIC PLAN PICTURES





## **SALGA NORTHERN CAPE PROVINCIAL CONFERENCE - 2022**

South African Local Government in the Northern Cape held a two days Provincial Conference at the Mittah Seperepere Convention Centre in Kimberley on the 24th—25th of January 2022 under the theme “ Charting the course for the new term of the office in order to serve with integrity and respect”.

The main focus of this conference was to elect a Provincial Executive Committee (PEC) and Provincial Commission for SALGA Women Commission . The elected leadership’s aim amongst others, is to oversee the implementation of the organisation’s provincial programme of action for the next five years.

On the first day of the conference , the Premier , Dr Zamani Saul and the MEC. Bentley Vass addressed the conference and wished the proceedings well.

On the second day which the main focus of the day was the elections and the establishment of the New Provincial Executive Committee, the Chief Executive Office of SALGA , Mr. Xolile George and Lance Joel , the Chief Operations Officer and members of National Executive Committee were all present.

In order to ensure transparency , unbiased and fairness of the process and procedure, IEC was the administrator of the elections.

The following Councillors were elected to these PEC positions. (mentioned below are the names of the elected PEC Chairpersons , NEC Deployees and Women’s Commissions Chairperson only.

- 1. PEC Chairperson : Cllr. Michael Segede (Dawid Kruiper Local Municipality) - Male**
- 2. 1st Deputy Chairperson: Cllr. Lulamile Nkumbi ( Emthanjeni Local Municipality ) - Male**
- 3. 2.nd Deputy Chairperson: Cllr. Gillian Peters (Namakwa District Municipality) Female**
- 4. 3rd Deputy Chairperson : Cllr. Rod Kritzinger ( Nama Khoi Local Municipality ) Male**

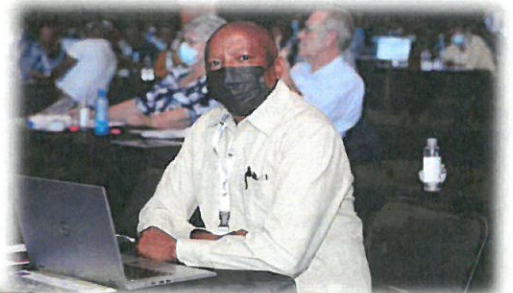
**NEC Deployees : Cllr. Brenda Npamba (thembalihle Local Municipality) Female, Cllr George Masegela Mayor—Ga-segonyana Local Municipality—Male.**

**Women’s Commission Chairpeson : Cllr. Dineo Leutlwetse –Tshabalala ( Joe Morolong Local Municipality)- Female**

**On behalf of COGHSTA family we would like wish them a progressive and successful term in their respective leadership.**



# SALGA NC PROVINCIAL CONFERENCE ELECTIONS RESULTS





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## STATE OF THE PROVINCE ADDRESS—HIGHLIGHTS

This year the State of the Province Address (SOPA) was delivered by the Premier of the Province Dr. Zamani Saul to the people of the Northern Cape at Mxollisi Dicky Jacobs Stadium in Upington, ZF Mgcawu District., themed “THE PEOPLE’S SOPA”

In His speech, The Premier highlighted significant achievements and strides which the sixth administration and government under his leadership managed to attain and the future plans for the Province.

One of the highlights that the Premier announced, is commitment to address the backlog and upgrade of informal settlements in the Province, which is one of many challenges that we face and have to address as a Department.

He continued to indicate that , the Province welcomed the announcement made by the Minister of Finance, Mr Enoch Godongwane , to use the Northern Cape as a “pilot” to fast—track the implementation of infrastructure projects by using much more creative funding models. Most importantly, the provincial government have already started working on these funding models together with the Minister of Human Settlement , Mme Mmamoloko Kubayi.

The issues of traditional leaders are also given serious attention by the Provincial Government and strides made which includes the re-institutionalization of the Khoi-San Leadership.

Issues of Gender Based Violence( GBVF) were also highlighted in remarks. Premier reiterated from what the President declared as the “second pandemic” after COVID-19, he pronounced that the provincial road-map has been approved by the Executive Council . This Provincial road map which is in line with the objectives of the Nation Strategic Plan is developed to address issues of GBVF in the province.

Premier also mentioned that for the Province to realise its vision which is to modernise our province, grow our economy and ensure the Northern cape is a successful province, the set goal is for all Provincial government Departments to achieve Clean Audits.

In his concluding remarks that re-emphasizes the vision of the provision the Premier said “The Construction of the modern, growing and successful Northern Cape Province is well on track” , which basically means we as a province are heading in the right direction.

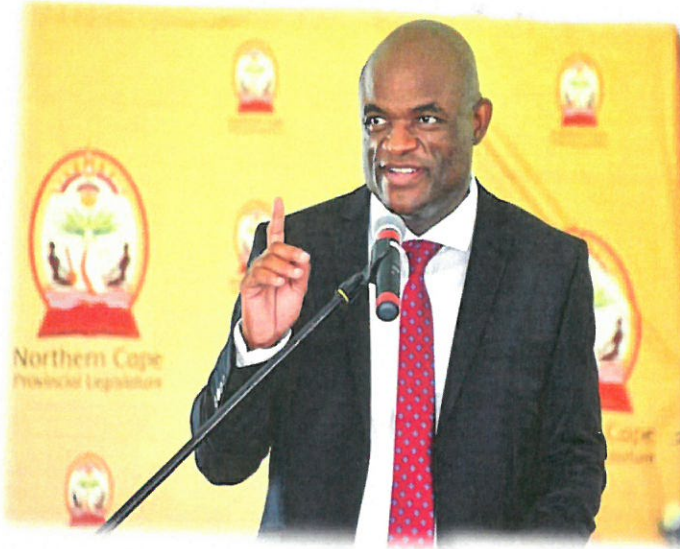
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## STATE OF THE PROVINCE ADDRESS—PICTURES





## FAREWELL

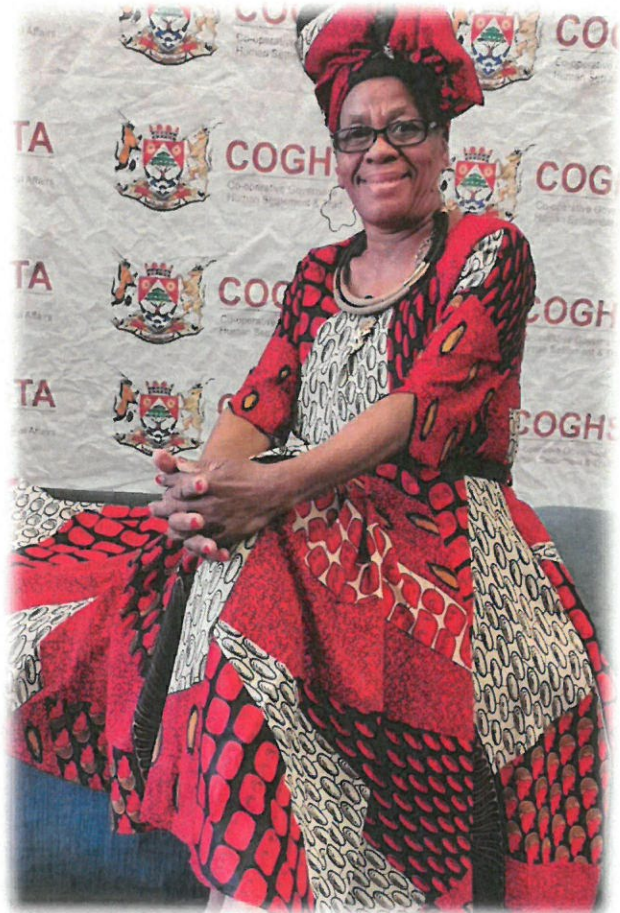
We recently bid farewell to two remarkable women, Dona "Sis D" Boboko and Ellen "Mama E" Lephoi who both served the Department with utmost integrity albeit at different levels. As a department, we wish them both a wonderful and happy retirement.

As we commemorate Human Rights Month, under the theme "The Year of Unity and Renewal, Protecting and Preserving Our Human Rights Gains" the COGHSTA family send salutations to these remarkable women who served the public sector with great distinction

The 21st of March, marks a day of affirmation by ordinary people, rising in unison to proclaim their rights. It became an iconic date in our country's history that today we commemorate as Human Rights Day as a reminder of our rights and the cost paid for our treasured human rights.

### ***Ikhutseng bagolo***

***"Motse ga nke o sha malata a le gone, rona re santse re semeletse"***





# Signing of the Anticorruption Pledge



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