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Department of Health  
**NORTHERN CAPE**

This is to confirm that this policy was reviewed according  
to the agreed time-frame

**Safety, Health, Environment, Risk and Quality (SHERQ)  
Policy**

**Version control**

Version	:	V003
Publishing Date	:	May 2016
Review Date	:	After 3 years but not later than 5 years from the Publishing date
Responsible Manager	:	Director for Human Resource Management

## Table of Contents

Definitions .....	3
Policy Aim .....	4
Policy Scope .....	4
Policy Statement.....	4-5
Roles and Responsibilities .....	5-8
Review and Distribution .....	8
Acknowledgements and Sources .....	8

## **Abbreviations and Definitions**

**“DOL”** Department of Labour

**“DPSA”** Department of Public Service and Administration

**“EH&W”** Employee Health and Wellness

**“EH&WMSF”** Employee Health & Wellness Management Strategic Framework

**“HRMD”** Human Resource Management Development

**“HRM”** Human Resource

**“ISO”** International Standard Organization

**“OHS “Occupational** Hygiene and Safety/Occupational Health and Safety

**“OHSAS”** Occupational Health Standards and Systems

**“PDP”** Personal Development Plan

**“PSR “Public** Service Regulations

**“SHERQ “Safety,** Health. Environment, Risk and Quality

**“SOP”** Standard Operating Procedures

**“WHO”** World Health Organization

**“COID”** Compensation for Occupational Injuries and Diseases Act

**“STAKEHOLDER** “refers to any person, organization, social group, or society at large that has interest in the department.

**“ORGANISED LABOUR”** An association of workers united as single, representative entity the purpose of improving the workers economic status and working condition through collective bargaining with employers (also known as unions)

