



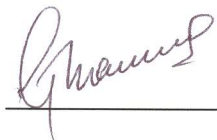
## Policy on Compilation of Departmental Performance Plans

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## **Foreword by the MEC for Health**

The World's greatest achievements all start as great ideas; they are then converted into good plans before they become a reality. A good plan is like a compass, guiding us to a preferred destination within a vast sea. Without which the destination may only be reached fortuitously, however in our quest to build a developmental state and provide quality health care to the people of the Northern Cape we need purposeful action that would be steered through a pre-determined path. In short we cannot rely on chance to realize our noble policies.

Therefore the Department needs to clearly unpack its vision and mission in a Five Year Strategic Plan, Annual Performance Plan and Operational Plan. These must then find expression in the individual Performance Agreements of all employees of the Department to steer every one into multifaceted but purposeful action.

It is the objective of this policy to lay the framework for the existence of good, quality plans that respond to the goal of the department that of "A Healthy and Long Life for All South Africans".

I commend this policy to you.



**MR MS SOKATSHA**

**MEC FOR HEALTH**

**DATE:** 27/11/2012

