



POST : Social Work Supervisor Grade 1
SALARY : Grade1: R341 322.00 per annum
REFERENCE : H18/01

REQUIREMENTS:

- Appropriate Bachelor's Degree in Social Work or equivalent qualification
- Registration with the South African Council of Social Professions as a Social Worker

EXPERIENCE:

- **Grade1:** A minimum of 7 years' experience in social work after registration as a Social Worker with the SACSSP

POST : Social Worker Grade 1-4
SALARY : Grade 1: R 226 686.00 per annum
Grade 2: R 278 784.00 per annum
Grade 3: R 341 322.00 per annum
Grade 4: R 419 784.00 per annum
REFERENCE : H18/02

REQUIREMENTS:

- Appropriate Bachelor's Degree in Social Work or equivalent qualification
- Registration with the South African Council of Social Professions as a Social Worker

EXPERIENCE:

- **Grade 1:** None
- **Grade 2:** A minimum of 10 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
- **Grade 3:** A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
- **Grade 4:** A minimum of 30 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
(Recognition of experience – one notch for every fully completed two years' as on 31 March preceding the date of appointment less one year for candidates appointed from outside the public service after complying with registration requirements)

POST : Social Worker Manager
SALARY : Grade 1: R 712 827.00 per annum
REFERENCE : H18/03

REQUIREMENTS:

- Appropriate Bachelor's Degree in Social Work or equivalent qualification
- Registration with the South African Council of Social Professions as a Social Worker

EXPERIENCE:

- **A minimum of 10 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP**

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- Proof of registration with the South African Council of Social Professions
- Annual receipt and licence to practice for 2018/2019
- Certified copies of service certificates from current/previous employer's

INHERENT REQUIREMENTS OF A POST:

- Minimum educational qualification: Senior Certificate/Grade 12
- A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:

Social Worker Social Work Supervisor Social Worker Manager
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POST : Pharmacist Assistant (Basic) Grade 1-2
SALARY : Grade 1: R 108 240.00 per annum
Grade 2: R 146 688.00 per annum
REFERENCE : H18/04

REQUIREMENTS:

- **Grade 1:** Senior Certificate plus Mathematics and registration with the SAPC to study towards a Basic Pharmacist Assistant qualification as required by the training facility and the SAPC
- **Grade 2:** Basic Pharmacist qualification that allows registration with the SAPC as a Pharmacist Assistant (Basic) or registration with the SAPC to study towards a Post Basic Pharmacist Assistant qualification

EXPERIENCE:

- **Grade 1** – None
- **Grade 2** – None after registration with the SAPC as Pharmacist Assistant (Basic)

POST : Pharmacist Assistant (Post Basic) Grade 1-3
SALARY : Grade 1: R 183 381.00 per annum
Grade 2: R 212 823.00 per annum
Grade 3: R 230 625.00 per annum
REFERENCE : H18/05

REQUIREMENTS:

- Registration with the SAPC as Pharmacist Assistant (Post Basic)

EXPERIENCE:

- **Grade 1:** None after registration with the SAPC as Pharmacist Assistant (Post Basic)
 - **Grade 2:** A minimum of 5 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC
 - **Grade 3:** A minimum of 13 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC
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POST : Pharmacist Grade 1-3
SALARY : Grade 1: R 615 945.00 per annum
Grade 2: R 673 494.00 per annum
Grade 3: R 736 425.00 per annum
REFERENCE : H18/06

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- **Grade 1:** None after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 1 year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees
- **Grade 2:** A minimum of 5 years' experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 6 years' relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees
- **Grade 3:** A minimum of 13 years' experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 14 years' relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees

POST : Pharmacy Supervisor Grade 1
SALARY : Grade1: R 736 425.00 per annum
REFERENCE : H18/07

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' experience after registration as a Pharmacist with the SAPC with 3 years' managerial experience

POST : Assistant Manager Pharmaceutical Services
SALARY : Grade1: R 805 236.00 per annum
REFERENCE : H18/08

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' experience after registration as a Pharmacist with the SAPC with 5 years' managerial experience

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- Proof of registration with the South African Pharmacy Council
- Annual receipt and licence to practice for 2018/2019
- Certified copies of service certificates from current/previous employers

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Pharmacist Pharmacy Supervisor Assistant Manager Pharmaceutical Service
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POST : Councillor Grade 1-3
SALARY : Grade 1: R 514 476.00 per annum
 Grade 2: R 588 246.00 per annum
 Grade 3: R 672 594.00 per annum
REFERENCE : H18/09

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Councillor or Psychometrist

EXPERIENCE:

- **Grade 1:** None after registration with the Health Professional Council (HPCSA) as Councillor or Psychometrist
- **Grade 2:** A minimum of 8 years' appropriate experience as Councillor or Psychometrist after registration with the Health Professional Council as a Councillor or Psychometrist
- **Grade 3:** A Minimum of 16 years' appropriate experience as Councillor or Psychometrist after registration with the health professional Council as a Councillor or Psychometrist

POST : Chief Councillor
SALARY : Grade 1: R 672. 594.00 per annum
REFERENCE : H18/10

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Councillor or Psychometrist

EXPERIENCE:

- A minimum of 3 years' appropriate experience as Councillor or Psychometrist after registration with the Health Professional Council as a Councillor or Psychometrist

POST : Psychologist Grade 1-3
SALARY : Grade 1: R 633 702.00 per annum
 Grade 2: R 746 466.00 per annum
 Grade 3: R 866 310.00 per annum
REFERENCE : H18/11

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Psychologist in a relevant registration category (e.g. Clinical, Counselling, Educational, Industrial, Research Psychology)

EXPERIENCE:

- **Grade 1:** None after registration with the Health Professional Council (HPCSA), 1 year relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa
- **Grade 2:** A minimum of 8 years' experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 9 years' relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in

respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

- **Grade 3:** A minimum of 16 years' experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 17 years' relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

POST : Chief Psychologist Grade 1
SALARY : Grade1: R 1 334 082.00 per annum
REFERENCE : H18/12

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Psychologist in a relevant registration category (e.g. Clinical, Counselling, Educational, Industrial, Research Psychology)

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as Psychologist after registration with the Health Professional Council of South Africa (HPCSA) as a Psychologist with 5-10 years managerial/supervisory experience.

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2018/2019**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Councillor Chief Councillor Psychologist Chief Psychologist
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Post : Clinical Manager Medical Grade 1
SALARY : Grade 1: R 1 052 712.00 per annum
REFERENCE : H18/13

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner.
- Registration with the HPCSA as a Medical Practitioner.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.
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POST : Clinical Manager Dental Grade 1
SALARY : Grade 1: R 1 052 712.00 per annum
REFERENCE : H18/14

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Dentist.
- Registration with the HPCSA as Dentist.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as a Dentist after registration with the HPCSA as a Dentist.

POST : Senior Clinical Manager Medical/Dental Grade 1
SALARY : Grade 1: R1 221 723.00 per annum
REFERENCE : H18/15

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Dentist/Medical Practitioner.
- Registration with the HPCSA as Dentist/Medical Practitioner.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as a Dentist/ Medical Practitioner after registration with the HPCSA as a Dentist/Medical Practitioner.

POST : Medical Specialist (Sub-specialty) Grade 1 - 3
SALARY : Grade 1: R 1 151 088.00 per annum
 Grade 2: R 1 316 136.00 per annum
 Grade 3: R 1 439 112.00 per annum
REFERENCE : H18/16

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in a recognised Sub-Specialty.
- Registration with the HPCSA as Medical Specialist in a recognised Sub-Specialty.

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Medical Specialist in a recognised Sub-Specialty.
- **Grade 2:** • Minimum of 5 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as Medical Specialist in a recognised Sub-Specialty.
- **Grade 3:** Minimum of 10 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as a Medical Specialist in a Sub-Specialty.

POST : Registrar Medical/Dental Grade 1
SALARY : Grade 1: R 736 425.00 per annum
REFERENCE : H18/17

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Registrar Medical/Registrar Dental.
- Registration with the HPCSA as Registrar Medical/Registrar Dental.

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Registrar Medical/Registrar Dental.
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POST : Head Clinical Unit Medical/Dental Grade 1
SALARY : Grade 1: R 1 550 331.00 per annum
REFERENCE : H18/18

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical/Dental Specialist in a normal Specialty or recognised Sub-Specialty.
- Registration with the HPCSA as Medical Specialist/Dental Specialist in a normal Specialty or recognised Sub-Specialty.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as a Medical Specialist/Dental Specialist in a normal Specialty or recognised Sub-Specialty.

POST : Head Clinical Department Medical/Dental Grade 1
SALARY : Grade 1: R 1 938 279.00 per annum
REFERENCE : H18/19

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical/Dental Specialist in a normal Specialty or recognised Sub-Specialty.
- Registration with the HPCSA as Medical Specialist/Dental Specialist in a normal Specialty or recognised Sub-Specialty.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience as a Medical Specialist/Dental Specialist in a normal Specialty or recognised Sub-Specialty.

POST : Medical Specialist Grade 1 - 3
SALARY : Grade 1: R 991 857.00 per annum
 Grade 2: R 1 134 069.00 per annum
 Grade 3: R 1 316 136.00 per annum
REFERENCE : H18/20

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist.
- Registration with the HPCSA as Medical Specialist.

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Medical Specialist in a normal speciality.
- **Grade 2:** Minimum of 5 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as Medical Specialist in a normal Specialty.
- **Grade 3:** Minimum of 10 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as a Medical Specialist in a Specialty.

POST : Dentist Grade 1 - 3
SALARY : Grade 1: R 714 819.00 per annum
 Grade 2: R 842 028.00 per annum
 Grade 3: R 977 199.00 per annum
REFERENCE : H18/21

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Dentist.
- Registration with the HPCSA as Dentist.

EXPERIENCE:

- **Grade 1:** None after registration as Dentist with the HPCSA in respect of SA qualified employees
1 year relevant experience after registration as Dentist with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

- **Grade 2:** Minimum of 7 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees. Minimum of 8 years' relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 3:** • Minimum of 12 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees • Minimum of 13 years' relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

POST : **Dental Specialist Grade 1 - 3**
SALARY : **Grade 1: R 991 857.00 per annum**
Grade 2: R 1 134 069.00 per annum
Grade 3: R 1 316 136.00 per annum
REFERENCE : **H18/22**

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) a Dental Specialist in a normal Specialty.
- Registration with the HPCSA as Dental Specialist in a normal Specialty.

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Dental Specialist in a normal Specialty.
- **Grade 2:** • Minimum of 5 years' relevant experience after registration with the HPCSA as Dental Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as Dental Specialist in a normal Specialty.
- **Grade 3:** Minimum of 10 years' relevant experience after registration with the HPCSA as Dental Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as a Dental Specialist in a normal Specialty.

POST : **Stomatologist Grade 1-3**
SALARY : **Grade 1: R 991 857.00 per annum**
Grade 2: R 1 134 069.00 per annum
Grade 3: R 1 316 136.00 per annum
REFERENCE : **H18/23**

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Dentist and an appropriate post basic Masters Degree.
- Registration with the HPCSA as Dentist.

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Dentist and after acquiring the appropriate Masters Degree.
- **Grade 2:** A minimum of 5 years' appropriate experience as Dentist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) after acquiring the appropriate Masters Degree.
- **Grade 3:** A minimum of 10 years' appropriate experience as Dentist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) after acquiring the appropriate Masters Degree.

POST : **Medical Officer Grade 1 to 3**
SALARY : **Grade 1: R 736 425.00 per annum**
Grade 2: R 842 028.00 per annum
Grade 3: R 977 199.00 per annum
REFERENCE : **H18/24**

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- Registration with the HPCSA as Medical Practitioner

EXPERIENCE:

- **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees 1 year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
- **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as

Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

- **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2018/2019**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Medical Officer Medical Specialist Medical Specialist Sub-specialty Registrar Medical/Dental Dental Specialist Dentist Stomatologist Clinical Manager Medical/Dental Senior Clinical Manager Medical/Dental Head Clinical Unit Medical/Dental Head Clinical Department Medical/Dental
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POST : **Operational Manager (Primary Health Care) Grade 1**
SALARY : **Grade 1: R 499 953.00 per annum**
REFERENCE : **H18/25**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC.
- Registration with the SANC as Professional Nurse

EXPERIENCE:

- **Grade 1:** A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post basic qualification in there relevant speciality.

POST : **Operational Manager-Specialty Grade 1 (Hospital)**
SALARY : **Grade 1: R499 953.00 per annum**
REFERENCE : **H18/26**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialties: Child Nursing Science, Community Nursing Science, Gerontological Nursing Science, Medical and Surgical Nursing Science, Advanced Midwifery and Neonatal Nursing Science, Advanced Psychiatric Nursing Science, Paediatric Nursing Science, Advanced Paediatric and Neonatal Nursing Science, Intensive Nursing Science, Oncology Nursing Science, Operating Theatre Nursing Science, Ophthalmic Nursing Science& Orthopaedic Nursing science.

- Registration with the SANC as Professional Nurse

EXPERIENCE:

- **Grade 1:** A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty.

POST : **Operational Manager-General Grade 1**
SALARY : **Grade1: R 394 665.00 per annum**
REFERENCE : **H18/27**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing

POST : **Nursing Lecturer Grade 1-2**
SALARY : **Grade1: R 340 431.00 per annum**
: **Grade 2: R 401 701.00 per annum**
REFERENCE : **H18/28**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC.
- Registration with the SANC as Professional Nurse in Nursing Education

EXPERIENCE:

- **Grade 1:** A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing
- **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1- year post-basic qualification in Nursing Education

POST : **Head of Department – Nursing College**
SALARY : **Grade1: R 514 962.00 per annum**
REFERENCE : **H18/29**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC.
- Registration with the SANC as **Professional Nurse**

EXPERIENCE:

- **Grade 1:** A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in **Nursing Education** after obtaining the 1-year post-basic qualification in Nursing Education

POST : **Assistant Manager Nursing – Primary Health Care**
SALARY : **Grade 1: R546 315.00 per annum**
REFERENCE : **H18/30**

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, **with a duration of at least 1 year, accredited** with the SANC in one of the specialties referred to in the glossary of terms.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level

POST : Assistant Manager Nursing – Head of Nursing Services (Hospital)
SALARY : Grade 1: R499 953.00 per annum
REFERENCE : H18/31

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level

POST : Assistant Manager Nursing – Area
SALARY : Grade 1: R 499 953.00 per annum
REFERENCE : H18/32

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. **Registration with a professional council:** Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level

POST : Nursing Assistant Grade 1-3
SALARY : Grade 1: R 116 625.00 per annum
Grade 2: R 138 027.00 per annum
Grade 3: R 164 796.00 per annum
REFERENCE : H18/33

REQUIREMENTS:

- Qualification that allows registration with the SANC as Nursing Assistant
- Registration with SANC as Nursing Assistant.

EXPERIENCE:

- **Grade 1:** None
- **Grade 2:** A minimum of 10 years' experience after registration with the SANC as a nursing assistant,
Grade 3: A minimum of 20 years of experience after registration with the SANC as Nursing Assistant

POST : Staff Nurse Grade 1-3
SALARY : Grade 1: R 150 819.00 per annum
Grade 2: R 180 075.00 per annum
Grade 3: R 213 108.00 per annum
REFERENCE : H18/34

REQUIREMENTS

- Qualification that allows registration with the SANC as Staff Nurse
- Registration with the SANC as Enrolled Nurse

EXPERIENCE

- **Grade 1:** None
 - **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse,
 - **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.
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POST : Professional Nurse Grade 1-3 - General

SALARY : Grade 1: R 226 083.00 per annum
Grade 2: R 278 052.00 per annum
Grade 3: R 340 431.00 per annum

REFERENCE : H18/35

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** None
 - **Grade 2:** A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing
 - **Grade 3:** A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing
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POST : Professional Nurse Speciality Grade 1 – 2

SALARY : Grade 1: R 340 431.00 per annum
Grade 2: R 418 701.00 per annum

REFERENCE : H18/36

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Post Basic /advanced nursing qualification, with duration of at least 1 year accredited with the SANC.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** Minimum of 4 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a Professional Nurse with the SANC in General Nursing,
 - **Grade 2:** Minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing – At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.
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POST : Clinical Nurse Practitioner Grade 1-2

SALARY : Grade 1: R 340 431.00 per annum
Grade 2: R 418 701.00 per annum

REFERENCE : H18/37

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- A post-basic qualification **with a duration of at least 1 year** In Curative Skills in Primary Health Care **accredited** with the SANC (i.e. R48)
- Registration with the SANC as Professional Nurse

EXPERIENCE:

- **Grade 1:** Minimum of 4 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing
- **Grade 2:** Minimum of 14 years' appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.

POST : Clinical Programme Co-ordinator
SALARY : Grade 1: R 394 665.00 per annum
REFERENCE : H18/38

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Post Basic /advanced nursing qualification, with duration of at least 1 year accredited with the SANC.
- Registration with the SANC as Professional Nurse.

EXPERIENCE:

- **Grade 1:** A minimum of 7 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a Professional Nurse with the SANC in General Nursing,

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2016/2017**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Operational Manager (Primary Health Care and General) Assistant Manager (General, Head of Nursing Service, Primary Health Care) Clinical Programme Co-ordinator Head of Department Nursing College

POST : Assistant Nutritionist Grade 1
SALARY : Grade 1: R 185 301.00 per annum
REFERENCE : H18/39

REQUIREMENTS:

- Appropriate qualification or prescribed in-service training (with duration of less than two years) that allows for the required registration with the Health Professional Council of South Africa (HPCSA), where applicable in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)

POST : Dental Assistant Grade 1
SALARY : Grade 1: R 148 221.00 per annum
REFERENCE : H18/40

REQUIREMENTS:

- Appropriate qualification or prescribed in-service training (with duration of less than two years) that allows for the required registration with the Health Professional Council of South Africa (HPCSA), where applicable in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)

POST : Dental Therapist Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
Grade 2: R 331 179.00 per annum
Grade 3: 390 123.00 per annum
REFERENCE : H18/41

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.

POST : Oral Hygienist Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
Grade 2: R 331 179.00 per annum
Grade 3: 390 123.00 per annum
REFERENCE : H18/42

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : Clinical Technologist Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
Grade 2: R 331 179.00 per annum
Grade 3: 390 123.00 per annum
REFERENCE : H18/43

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : Medical Technologist Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
Grade 2: R 331 179.00 per annum
Grade 3: 390 123.00 per annum
REFERENCE : H18/44

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : **Medical Orthotist and Prosthetist Grade 1-3**

SALARY : **Grade 1: R 281 148.00 per annum**
: **Grade 2: R 331 179.00 per annum**
: **Grade 3: 390 123.00 per annum**

REFERENCE : **H18/45**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : **Optometrist Grade 1-3**

SALARY : **Grade 1: R 281 148.00 per annum**
: **Grade 2: R 331 179.00 per annum**
: **Grade 3: 390 123.00 per annum**

REFERENCE : **H18/46**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : **Ultrasound Radiographer Grade 1-3**

SALARY : **Grade 1: R 351 516.00 per annum**
: **Grade 2: R 414 069.00 per annum**
: **Grade 3: R 487 752.00 per annum**

REFERENCE : **H18/47**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
 - **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
 - **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

POST : Mammography Grade 1-3
SALARY : Grade 1: R 351 516.00 per annum
Grade 2: R 414 069.00 per annum
Grade 3: R 487 752.00 per annum
REFERENCE : H18/48

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : Forensic Pathology Officer Grade 1-2
SALARY : Grade1: R 148 221.00 per annum
Grade 2: R 174 591.00 per annum
REFERENCE : H18/49

REQUIREMENTS:

- Appropriate qualification or prescribed in-service training (with duration of less than two years) that allows for the required registration with the Health Professional Council of South Africa (HPCSA), where applicable in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)

POST : Forensic Analyst Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
Grade 2: R 331 179.00 per annum
Grade 3: 390 123.00 per annum
REFERENCE : H18/50

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
 - **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
 - **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

POST : Chief Clinical Technologist Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/51

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as a Clinical Technologist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Medical Technologist Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/52

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as a Medical Technologist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Oral Hygienist Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/53

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as an Oral Hygienist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Forensic Analyst Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/54

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as a Forensic Analyst

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Medical Orthotist & Prosthetist Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/55

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as a Medical Orthotist and Prosthetist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Dietician/Nutritionist Grade 1

SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/56

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration as a Dietician/Nutritionist with the HPCSA

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Environmental Health Practitioner
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/57

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration as an Environmental Health Practitioner with the HPCSA

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Physiotherapist Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/58

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA as a Physiotherapist.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Speech and Audiology Therapist Grade 1
SALARY : Grade1: per annum
REFERENCE : H18/59

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as a Speech Therapist/Audiologist/ Speech and Audiologist (dual registration) with the HPCSA.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Occupational Therapist Grade 1
SALARY : Grade1: per annum
REFERENCE : H18/60

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA as an Occupational Therapist

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience
-

POST : Chief Diagnostic Radiographer Grade 1
SALARY : Grade 1: R 414 069.00 per annum
REFERENCE : H18/61

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as Diagnostic Radiographer with the HPCSA.

EXPERIENCE:

- **Grade 1:** A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience

POST : Diagnostic Radiographer Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : H18/62

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as a Diagnostic Radiographer with the HPCSA

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : Dietician/Nutritionist Grade 1-3
SALARY : Grade 1: R 281 148.00 per annum
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : H18/63

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA as a Dietician/Nutritionist

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa

POST : Environmental Health Practitioner Grade 1-3
SALARY : Grade 1: R 281 148.000 per annum
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : H18/64

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as an Environmental Health Practitioner with the HPCSA

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.

- **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

POST : **Physiotherapist Grade 1-3**
SALARY : **Grade 1: R 281 148.00 per annum**
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : **H18/65**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA as a Physiotherapist

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
 - **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
 - **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

POST : **Speech and Audiology Therapist Grade 1-3**
SALARY : **Grade 1: R 281 148.00 per annum**
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : **H18/66**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as a Speech and Audiology Therapist with the HPCSA

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
 - **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
 - **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

POST : **Occupational Therapist Grade 1-3**
SALARY : **Grade 1: R 281 148.00 per annum**
 Grade 2: R 331 179.00 per annum
 Grade 3: R 414 069.00 per annum
REFERENCE : **H18/67**

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration as Occupational Therapist with the HPCSA

EXPERIENCE:

- **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
 - **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
 - **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa
-

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- Proof of registration with the Health Professional Council of South Africa
- Annual receipt and licence to practice for 2018/2019
- Certified copies of service certificates from current/previous employers

INHERENT REQUIREMENTS OF A POST:

- Minimum educational qualification: Senior Certificate/Grade 12
- A Valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:

<p>Optometrist Forensic Pathology Officer Forensic Analyst Environmental Health Practitioner Chief (Clinical Technologist, Medical Technologist, Oral Hygienist, Medical Orthotist & Prosthetist, Dietician/Nutritionist, Environmental Health Practitioner, Physiotherapist, Speech and Audiology Therapist)</p>

POST : EMS Station Manager Grade 3
SALARY : Grade 3: R 279 882.00 per annum
REFERENCE : H18/68

REQUIREMENTS:

- Successful completion of the Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant
- Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- **Grade 3:** 3 years' experience after registration with the HPCSA as Ambulance Emergency Assistant

POST : EMS Shift Leader Grade 3
SALARY : Grade 1: R 234 081.00 per annum
REFERENCE : H18/69

REQUIREMENTS

- Successful completion of the intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant
- Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- 3 years' experience after registration with the HPCSA as Ambulance Emergency Assistant

POST : Emergency Care Officer Grade 1 and 3
SALARY : Grade1: R 126 381.00 per annum
 Grade 3: R 148 878.00 per annum
REFERENCE : H18/70

REQUIREMENTS: Grade 1

- Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant
- Registration with the HPCSA as Basic Ambulance Assistant (BAA)

EXPERIENCE:

- None after registration with the HPCSA as Basic Ambulance Assistant

REQUIREMENTS: Grade 3

- Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant.
- Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- None after registration with the HPCSA as Ambulance Emergency Assistant
-

POST : **Emergency Care Technician Grade 1-3**
SALARY : **Grade 1: R 183 381.00 per annum**
 Grade 2: R 223 863.00 per annum
 Grade 3: R 263 706.00 per annum
REFERENCE : **H18/71**

REQUIREMENTS

- Successful completion of the Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician
- Registration with the HPCSA as Emergency Care Technician

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as an Emergency Care Technician.
 - **Grade 2:** A minimum of 7 years after registration as an Emergency Care Technician.
 - **Grade 3:** A minimum of 14 years' experience after registration as an Emergency Care Technician
-

POST : **Paramedic Grade 1-4**
SALARY : **Grade 1: R 223 863.00 per annum**
 Grade 2: R 279 882.00 per annum
 Grade 3: R 348 360.00 per annum
REFERENCE : **H18/72**

REQUIREMENTS

Grade 1:

- Successful completion of the Critical Care Assistant programme that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Paramedic(CCA)

Grade 2:

- Successful completion of the Critical Care Assistant or recognised National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Paramedic with CCA or National Diploma

Grade 3:

- Successful completion of the Critical Care Assistant, recognised National Diploma or B Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner
- Registration with the HPCSA as Paramedic (CCA or National Diploma) or Emergency Care Practitioner

EXPERIENCE:

- **Grade 1:** None after registration with the HPCSA as Paramedic (CCA)
 - **Grade 2:** A minimum of 7 years after registration as a Paramedic (CCA) or None after registration with the HPCSA as Paramedic with National Diploma
 - **Grade 3:** A minimum of 14 years' experience after registration as Paramedic (CCA), 7 years' after registration with the HPCSA as Paramedic (National Diploma), None after registration as an Emergency Care Practitioner
-

POST : EMS Sub-District Manager Grade 2
SALARY : R 404 286.00 per annum
REFERENCE : H18/73

REQUIREMENTS

- Successful completion of the Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician or successful completion of the Critical Care Assistant course or National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Paramedic or ECT

EXPERIENCE:

- 3 years' experience after registration with the HPCSA as Emergency Care Technician or Paramedic
-

POST : EMS Operational manager
SALARY : R 781 611.00 per annum
REFERENCE : H18/74

REQUIREMENTS

- Successful completion of the following courses or obtaining of one of the following qualifications that allows registration with the HPCSA as Paramedic (CCA) or recognised National Diploma or successful completion of the following qualifications that allows registration with the HPCSA as Emergency Care Practitioner (ECP) or recognised B-Tech degree
- Registration with the HPCSA as a Paramedic or Emergency Care Practitioner

EXPERIENCE:

- 3 years' experience after registration with the HPCSA as Paramedic or Emergency Care Practitioner
-

POST : EMS Lecturer ECT Grade 1-3
SALARY : Grade 1: R 183 381.00 per annum
Grade 2: R 223 863.00 per annum
Grade 3: R 263 706.00 per annum
REFERENCE : H18/75

REQUIREMENTS

Grade 1:

- Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician
- Registration with the HPCSA as Emergency Care Technician

Grade 2:

- Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician
- Registration with the HPCSA as Emergency Care Technician

Grade 3:

- Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician
- Registration with the HPCSA as Emergency Care Technician

EXPERIENCE:

- Grade 1: None after registration with HPCSA as Emergency Care Technician
 - Grade 2: 7 years' after registration with the HPCSA as Emergency Care Technician
 - Grade 3: 14 years' after registration with the HPCSA as Emergency Care Technician
-

POST : EMS Lecturer Paramedic Grade 1-4
SALARY : Grade 1: R 223 863.00 per annum
Grade 2: R 279 882.00 per annum
Grade 3: R 348 360.00 per annum
Grade 4: R 410 355.00 per annum
REFERENCE : H18/76

Grade 1:

- Successful completion of the Critical Care Assistant programme that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Paramedic

Grade 2:

- Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma
- Registration with the HPCSA as Paramedic with CCA or National Diploma

Grade 3:

- Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma or successful completion of a B Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner
- Registration with the HPCSA as Paramedic with CCA or National Diploma or Emergency Care Practitioner

Grade 4:

- Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma or successful completion of a B Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner
- Registration with the HPCSA as Paramedic with CCA or National Diploma or Emergency Care Practitioner

EXPERIENCE:

- **Grade 1:** None after registration with HPCSA as Paramedic
- **Grade 2:** 7 years' after registration as Paramedic (CCA) or none after registration with the HPCSA as Paramedic with National Diploma
- **Grade 3:** 14 years' after registration with the HPCSA as Paramedic or registered Paramedic (NDip) 7 years after registration with the HPCSA as Paramedic or registered Emergency Care Practitioner
- **Grade 4:** Registered Paramedic CCA) 24 years after registration with the HPCSA as Paramedic or registered Paramedic (NDip) 17 years after registration with the HPCSA as Paramedic or registered Emergency Care Practitioner 10 years after registration

POST : EMS PTV Driver
SALARY : R 107 886.00 per annum
REFERENCE : H18/77

REQUIREMENTS:

- Grade 10 certificate/ Standard 8 qualification
- Code 10 driver's licence
- Valid Professional Drivers Permit

DUTIES:

- Transportation of cold case patients to and from various health facilities
- Maintenance of the vehicle
- Effective and accurate completion of administrative documents with regards to patients, statistics and other related document
- Effective and accurate timely completion and submission of all documents related to petrol usage, log sheets and/or trip sheets
- Good maintenance and cleaning of PTV buses on a regular basis. The official has to report the vehicle immediately as soon as any irregularities are observed to management
- Transportation and delivery of staff, official documents, goods and other equipment as may be requested by management

POST : EMS District Manager Grade 2
SALARY : R 476 241.00 per annum
REFERENCE : H18/78

REQUIREMENTS:

- Successful completion of the ECT course that allows registration with the HPCSA as Emergency Care Technician, or successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Emergency Care Technician (ECT) or Paramedic.

EXPERIENCE:

- **Registered as ECT** : 3 years after registration with the HPCSA as ECT
 - **Registered as Paramedic** : 3 years after registration with the HPCSA as PARAMEDIC
-

POST : EMS Registrar
SALARY : R 417 552.00 per annum
REFERENCE : H18/79

REQUIREMENTS:

- An appropriate tertiary qualification (minimum NQF level 8)
- Minimum 3 years' experience in the EMS training field
- Minimum 3 years' proven management and leadership experience in the Health Science training and development field
- Minimum 3 years' experience proven management experience of a diverse workforce
- Understanding of OHS legislation would be an advantage
- Human Resource Development experience is advisable
- A valid Code 8 drivers licence

COMPETENCIES:

- Knowledge of Public Service Administration Acts and Legislation such as Health ACT, SAQA, NQF, Health Professions Act, Higher Education Act, BCEA, Rules and Regulations, College Policies, PAIA, PAJA, Disciplinary code and procedures, Labour Relations, etc.
- An in-depth knowledge of and experience in academic administration
- Knowledge of the Higher Education Act and other related legislation
- Working knowledge of administrative and contract
- Knowledge of HPCSA/CHE/SAQA/NQF/HEQC policy matters
- Knowledge of training and development, HR matters, Finance and SCM process
- Knowledge of education techniques, assessments and moderation skills
- A good understanding of labour relations and financial management
- Excellent supervisory and interpersonal skills
- Excellent people and leadership skills
- The ability to work under pressure
- Willingness to travel in the Province when the need arises
- Willingness to get involved in training and staff development
- Must be computer literate
- Good communication (written and verbal) skills

DUTIES:

- Institutional administration and secretarial service
- Legal services, administrative and statutory compliance
- Student academic administration and management of graduates
- Provide institutional archive and document repository service
- Provide Human Resource services and oversee health and safety compliance
- Provide administrative leadership

***THE DUTIES ARE ALIGNED WITH THE SCOPE OF PRACTICE OF EACH POST.**

COMPULSORY REQUIREMENTS:

The requirements for all these posts are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2018/2019**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12 (Inherent requirements- English, Life Sciences, Physical Science and Mathematics)**
- **A Code 10 valid Driver's Licence and valid Professional Driving Permit (PDP) - Passenger will serve as inherent requirement for all occupations listed in the table below:**

Emergency Care Officer (BAA and AEA)
EMS Shift Leader
EMS Station Manager
EMS Sub-District Manager
EMS District Manager
Emergency Care Technician
Paramedic
EMS Operational Manager
EMS Lecturer AEA
EMS Lecturer ECT

EMS Lecturer Paramedic EMS Course Co-ordinator PTV Driver EMS Registrar
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POST : Registrar HSNC
SALARY : R 334 545.00 per annum
REFERENCE : H18/80

REQUIREMENTS:

- Applicants should be in possession of appropriate tertiary qualification with at least 5 – 10 years' experience.
- An additional qualification in Human Resources would serve as an added advantage
- Knowledge in Labour Relations and Financial Management
- A Valid driver's licence (code 8)

DUTIES:

- Control and management of administration of the College
- Manage the College budget ensuring adherence to PFMA and Departmental Policy
- Develop and ensure implementation of policy and procedures
- Collaborate with other stakeholders and build a sound relationship within the Department
- Secretariat to College Council and College Senate
- Act as a resource person with the South African Nursing Council
- Facilitate the process of strategic planning for the College

POST : Principal HSNC (single campus)
SALARY : R 851 463.00 per annum
REFERENCE : H18/81

REQUIREMENTS:

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC.
- Registration with the SANC as Professional Nurse in Nursing Education

EXPERIENCE:

- A minimum of 11 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in general nursing, at least 7 years of the period referred to above must be appropriate/recognisable experience in nursing education after obtaining the 1-year post-basic qualification in nursing education.
- Management 5-10 years' experience
- A Valid driver's licence (code 8)

RESPONSIBILITIES/DUTIES:

- Facilitate nursing education and training of nurses in the catchment area to achieve departmental goals and objectives.
- Manage human, material and physical resources at the nursing College
- Manage education and training of nurses provided by satellite campus' and overall management of the College.
- Facilitate effective and efficient general management of the school
- Management of student affairs at the college level.
- Enhance corporate image of HSNC and the department.
- To give direction and co-ordinate nursing education within the department.
- Management and supervision of staff.

COMPULSORY REQUIREMENTS:

The requirements for all these post are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2018/2019**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Code 08 valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Principal HSNC (single campus)

POST : Control Engineering Technologist Grade A
SALARY : R 396 375.00 per annum
REFERENCE : H18/82

REQUIREMENTS:

- National Diploma in Engineering or relevant qualification.
- Six (6) years post qualification technical (Engineering) experience.
- Valid Code 8 drivers licence.
- Compulsory registration with ECSA as an Engineering Technician

COMPETENCIES:

- **Technical:** Project management. Technical design and analysis knowledge. Research and development. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting.
- **Generic:** Problem solving and analysis. Decision making. Team work. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. Planning and organising. Peoples management.

RESPONSIBILITIES/DUTIES:

- Manage Technical Services and support in conjunction with Engineers, Technologists and associates in field, workshop and technical office activities.
- Ensure the promotion of safety in line with statutory and regulatory requirements.
- Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and ensure quality assurance of technical designs with specifications and authorize/ make recommendations for approval by the relevant authority.
- **Manage administrative and related functions:** Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical /engineering operational plan. Ensure the development, implementation and maintenance databases and manage, supervise and control technical and related personnel and assets.
- **Research and development:** Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise and to liaise with relevant bodies/councils on engineering-related matters.

POST : Chief Artisan Grade A (Production)
SALARY : R 343 329.00 per annum
REFERENCE : H18/83

REQUIREMENTS:

- Appropriate Trade Test Certificate, ten (10) years post qualification experience required as an Artisan/Artisan Foreman
- Valid Code 8 drivers licence

COMPETENCIES:

- Project management.
- Technical design and analysis knowledge.
- Computer-aided technical applications.
- Knowledge of legal compliance.
- Technical report writing.
- Technical Consulting.
- Production, process knowledge and skills.
- Problem solving and analysis.
- Decision making Team work, Creativity, Change management, Financial management, Customer focus and responsiveness,
- Communication, Computer skills, Planning and organizing.

RESPONSIBILITIES/DUTIES:

- Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities.
- Ensure the promotion of safety in line with statutory and regulatory requirements.
- Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology and ensure quality assurance in line with specifications.

- Manage administrative and related functions.
- Provide inputs into the budgeting process.
- Compile and submit reports as required.
- Provide and consolidate inputs to the technical operational plan.
- Update databases and manage Artisans and related personnel and assets.
- Financial Management, Control and monitor expenditure according to the budget to ensure efficient cash flow management and manage the commercial value add of the discipline-related activities and services.
- People management, manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success organizational needs and requirements.
- Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.
- Maintain and advance expertise. Continuous individual development to keep up with new technologies and procedures.
- Research/literature studies on Technical/engineering technology to improve expertise; liaise with relevant bodies/councils on technical/engineering-related matters.

COMPULSORY REQUIREMENTS:

The requirements for all these post are:

- **Proof of registration with the Health Professional Council of South Africa**
- **Annual receipt and licence to practice for 2018/2019**
- **Certified copies of service certificates from current/previous employers**

INHERENT REQUIREMENTS OF A POST:

- **Minimum educational qualification: Senior Certificate/Grade 12**
- **A Code 08 valid Driver's Licence will serve as inherent requirement for all occupations listed in the table below:**

Chief Artisan Grade A (Production)
Control Engineering Technologist Grade A

This advertisement will be valid for 12 (twelve) months, as vacancies become available on a dynamic and continuous basis. Applicants should please state the District they are applying for on the Z83 (application form)

ENQUIRIES AND APPLICATIONS SHOULD BE DIRECTED AS FOLLOWS:

FRANCES BAARD DISTRICT	Contact Number
Mr M Joka	053 836 2700
Ms J Williams	053 836 2700
Ms N Selemela (HSNC)	053 831 4695
Mr D Williams (HSNC)	053 831 4695
Mr S Kock (EMS)	053 831 6321
Mr M Selebalo (EMS)	053 831 2884
NAMAKWA DISTRICT	Contact Number
Ms D Beukes	027 712 1601
Ms E Cupido	027 712 1601
PIXLEY KA SEME DISTRICT	Contact Number
Ms H Koekemoer	053 631 1575
Mr J Govind (EMS)	053 631 1575
ZF MGCWU DISTRICT	Contact Number
Mr K Markus	054 337 0600
Mr W Naidoo	054 337 0600
Mr L Hayes (EMS)	054 337 9703
JT GAETSEWE DISTRICT	Contact Number
Ms M Kaotsane	053 773 9500
Mr M Molejane	053 773 9500
Mr G Gaetsewe (EMS)	053 712 0132
KIMBERLEY HOSPITAL/WEST END HOSPITAL	Contact Number

Mr RL Jones	053 802 2124
Dr H Saeed	053 802 2124
Ms E Itebogeng	053 802 2358/213
Mr A Links	053 861 3911

Posting Date: February 2018

Closing Date: 31 March 2019

PLEASE NOTE ALL HAND DELIVERED APPLICATIONS SHOULD BE SUBMITTED BEFORE 16:00 ON THE DATE OF CLOSING AND SHOULD BE RECORDED IN THE APPLICATION REGISTER BY THE APPLICANT. THE REGISTER IS PLACED AT FRONT RECEPTION.

Applications must be forwarded to:

Northern Cape Department of Health, Private Bag X5049, Kimberley, 8300

Or,

Hand deliver to:

Northern Cape Department of Health, Kimberley Hospital Complex, Du Toitspan Road, James Exum Building, Ground Floor, Kimberley, marked for the attention: The Director HRM

NOTE:

This Advertisement is used to create a pool of potential employees for a period of not more than 12 months from the date of advertisement. This advertisement does not create any expectation of employment. Applications must be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a recently updated Curriculum Vitae (CV), Identity Document, Driver's Licence (where applicable) and certified copies (not older than 3 (three) months) of all qualification(s). Please clearly state the reference number and name of the post for which you apply to the above mentioned address. No faxed or emailed applications will be considered. Applications received after the closing date will not be considered. Failure to submit the requested documents will result in the application not being considered. Applications without the post reference number will not be processed. Correspondence will be limited to the short listed candidates only. Suitable candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification verification) and previous employment verification. Successful candidates will also be subjected to the security clearance processes. The Department reserves the right not to make appointment(s) to the advertised post(s). Women and disabled persons are encouraged to apply.