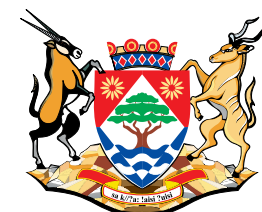


Department of Roads and Public Works  
Northern Cape

PR313/2015  
ISBN: 978-0-621-44025-6

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# ANNUAL REPORT 2014/2015



the dr&pw

Department:  
Roads & Public Works  
NORTHERN CAPE PROVINCE  
REPUBLIC OF SOUTH AFRICA





## TABLE OF CONTENTS

<b>PART 1: GENERAL INFORMATION</b>	<b>3</b>
Departments General Information	4
Glossary	5
Foreword by the MEC of the Department	6
Overview by the Accounting Officer	8
Statement of responsibility and confirmation of accuracy for the Annual Report	13
Strategic Overview	14
Legislative Mandates and other mandates	15
Organisational Structure	17
Entities reporting to the MEC	18
<b>PART 2: PERFORMANCE INFORMATION</b>	<b>19</b>
Service Delivery Environment	20
Strategic Outcome Oriented Goals	28
Performance Information per Programme	31
Summary of financial information	53
<b>PART 3: GOVERNANCE</b>	<b>59</b>
Introduction	60
Risk Management	60
Fraud Prevention	61
Conflict of interest	61
Code of conduct	61
Safety, Health and Environmental issues	61
Portfolio Committees	62
Internal Control Unit	63
Internal Audit and Audit Committees	63
Report of the Audit Committee	65
<b>PART 4: HUMAN RESOURCE MANAGEMENT</b>	<b>69</b>
<b>PART 5: FINANCIAL INFORMATION</b>	<b>89</b>

# ANNUAL REPORT 2014/2015



the dr&pw  
Department:  
Roads & Public Works  
NORTHERN CAPE PROVINCE  
REPUBLIC OF SOUTH AFRICA





# **PART 1: GENERAL INFORMATION**







## GENERAL INFORMATION

# 1.1 DEPARTMENTS GENERAL INFORMATION

### Contact Details

Department of Roads and Public Works: Northern Cape Province

### Physical address of Head Office

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Squarehill Park  
Kimberley  
8301

### Postal Address of Head Office

P.O. Box 3132  
Kimberley  
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Mr B Slingers (053) 8392221  
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URL – <http://ncrpw.ncpg.gov.za>  
Intranet – <http://ncrpwintranet.ncpg.gov.za>





## GENERAL INFORMATION

### GLOSSARY

<b>APP</b>	Annual Performance Plan	<b>IDMS</b>	Infrastructure Delivery Management System
<b>ASGI-SA</b>	Accelerated and Shared Growth Initiative for South Africa	<b>M&amp;E</b>	Monitoring and Evaluation
<b>BAC</b>	Bid Adjudication Committee	<b>MEC</b>	Member of Executive Council
<b>BEC</b>	Bid Evaluation Committee	<b>MPAT</b>	Monitoring Performance and Assessment Tool
<b>BEE</b>	Black economic empowerment	<b>MTEF</b>	Medium Term Expenditure Framework
<b>BBBEE</b>	Broad Based Black Economic Empowerment	<b>MTSF</b>	Medium Term Strategic Framework
<b>CFO</b>	Chief Financial Officer	<b>NC</b>	Northern Cape
<b>Cidb</b>	Construction Industry Development Board	<b>NCPG</b>	Northern Cape Provincial Government
<b>C-IAMP</b>	Custodian Immovable Asset Management Plan	<b>NCPGDS</b>	Northern Cape Growth and Development Strategy
<b>DAMP</b>	Departmental Asset Management Report	<b>NYS</b>	National Youth Service
<b>DORA</b>	Division of Revenue	<b>PAIA</b>	Promotion of Access to Information Act
<b>DPME</b>	Department of Monitoring and Evaluation	<b>PAJA</b>	Promotion of Just Administration Act
<b>DPSA</b>	Department of Public Service and Administration	<b>PIAU</b>	Provincial Internal Audit Units
<b>DRE</b>	District Road Engineer	<b>PPP</b>	Public Private Partnership
<b>DRPW</b>	Department of Roads and Public Works	<b>PPPFA</b>	Preferential Procurement Policy Framework Act
<b>EBE</b>	Engineering Built Environment	<b>PSA</b>	Public Service Act
<b>EE</b>	Employment Equity	<b>PGDS</b>	Provincial Growth and Development Strategy
<b>EEA</b>	Employment Equity Act	<b>PFMA</b>	Public Finance Management Act
<b>EPWP</b>	Expanded Public Works Programme	<b>PRMG</b>	Provincial Roads Maintenance Grant
<b>FMPPI</b>	Framework for Managing Programme Performance Information	<b>RISFSA</b>	Road Infrastructure Strategic Framework of South Africa
<b>FTE</b>	Full Time Equivalent	<b>RCC</b>	Risk Champions Committee
<b>GIAMA</b>	Government Immovable Asset Management Act	<b>RMC</b>	Risk Management Committee
<b>GMT</b>	Government Motor Transport	<b>SCOPA</b>	Standing Committee on Public Accounts
<b>GRAP</b>	Generally Recognised Accounting Practices	<b>SETA</b>	Sectoral Education and Training Authority
<b>HOD</b>	Head of Department	<b>SMME</b>	Small, Micro, & Medium Enterprises
<b>HR</b>	Human Resource	<b>SLA</b>	Service Level Agreement
<b>HDI</b>	Historically Disadvantaged Individuals	<b>U-IAMP</b>	User Immovable Asset Management Plan
<b>ICT</b>	Information Communication technology	<b>WOE</b>	Women Owned Enterprise
<b>IDIP</b>	Infrastructure Delivery Improvement Programme	<b>WO</b>	Work Opportunity



## GENERAL INFORMATION

### 1.3 INFORMATION ON THE MINISTRY

The Department of Roads and Public Works continues to play a pivotal role in the social and economic transformation of the Northern Cape Province and continues to contribute to the Provincial Growth and Development Strategy by:

- Enhancing job creation through infrastructure investment;
- Implementation and coordination of the Second phase of the Expanded Public Works Programme (EPWP) to address poverty and unemployment while contributing to service delivery;
- The development and strengthening of the Small, Medium and Micro Enterprises (SMME's) targeting previously disadvantaged individuals and communities;
- Skills development within the workplace; and
- Ensuring the realisation of Broad Based Black Economic Empowerment (BBBEE).



We have enhanced our role as an implementing agent of the provincial infrastructure delivery agenda. In this regard, the Department has adopted the Infrastructure Delivery Management System (IDMS) which is aimed at improving planning, budgeting, procurement, delivery, maintenance, operation, monitoring and evaluation of built infrastructure projects. We are confident that this tool and other reforms in infrastructure governance will improve the building infrastructure value chain. Participation of client Departments in the procurement process has enhanced the turnaround time in the awarding of contracts and payment of service providers.

The Department is responsible for the management of government's immovable assets, to provide accommodation solutions to all provincial departments and other government owned entities; to acquire and dispose of immovable assets in terms of the relevant legislations and prescripts. Currently there are 1,943 land parcels recorded in the immovable asset register. I must hasten to say that this is work in progress as both national and provincial departments are in the process of verifying and reconciling immovable assets owned by the state at different spheres.



## GENERAL INFORMATION

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Phase 3 of the Expanded Public Works Programme (EPWP) commenced on the 1st April 2014 and will end on the 31st March 2019. During this phase all provincial departments are expected to create 85 000 work opportunities. This figure also includes the work opportunities to be created by the Municipalities within our province. All 32 municipalities in our province received the incentive grant for the 2014/2015 financial year. Despite this, the challenge of under reporting continues to exist and the current EPWP-IRS reporting system remains a serious challenge.

We were also able to complete several infrastructure projects with varying complexity which means that more people now have access to roads, education and health facilities. Through the efforts that we have dedicated in the monitoring of the infrastructure projects, we are happy with massive improvements on the quality of workmanship that is beginning to take shape.

The Rooting out the Dust Programme entails targeting towns for eradication of the dusty environment in all the municipalities in the Northern Cape Province. This program is covering the following sectors:

- Infrastructure:
- Refurbishment of state owned non-functional buildings.
- Environmental and Culture Sector

This annual report is guided by the 2014/15 Annual Performance Plan (APP) and by the Medium Term Strategic Framework (MTSF) (2004 – 2009) as identified by the ruling party. I want to thank the staff and management of the Department of Roads and Public Works for their hard work in ensuring that the department achieved all the goals that it set itself to achieve during this quarter.

The commitment by management as well as all personnel in the department and the utilisation of the expertise, skills and talents of all officials is necessary to meet these outcomes in the development of the province. The department sees itself as a trendsetter in service delivery and is therefore not necessarily bound to old ideas. Excellence in performance must start at management level, and the necessary changes to meet the new challenges must be initiated from management. The rest of the officials must be drawn into this new way of thinking.





## GENERAL INFORMATION

# 1.4 OVERVIEW BY THE ACCOUNTING OFFICER

## 1.4.1 Overview of the operations of department

In relation to the funding of infrastructure programmes and in terms of Section 13 of the Division of Revenue Act. The Provincial Department of Health and Education is responsible for all capital and maintenance budgets and spending. As the Department, we manage and undertake construction and maintenance on their behalf and entered into service delivery agreements with them.

Compliance with the Construction Industry Development Board Act of 2000, that took effect 31 August 2005. As an infrastructure delivery organisation, we have registered with the Construction Industry Development Board to gain access to the register of projects and the Register of contractors.



The promulgation of the Government Immovable Management Act (GIAMA) in November 2007 (Act 19 of 2007), will enhance the asset management function. The Premier appointed the MEC of this Department as the custodian of immovable assets. We maintain complete asset registers which are divided as follows:

- Movable assets (Furniture and equipment)
- Road Infrastructure
- Immovable properties (Buildings/Properties)

Extensive in-house and external training of staff and management to cover the following:

- Labour Relations
- Budget process management
- Treasury Regulations
- Public Finance Management Act (PFMA)
- Supply Chain Management (SCM) Procedures

The Department is confronted by daunting strategic issues that impact on the business of the Department. Critical to these strategic issues is the effective implementation of the following strategic policy imperatives rectified during the previous and current financial year:

- The effective implementation of EPWP
- The effective implementation of the Infrastructure Delivery Improvement Programme (IDIP)
- Development of a complete Immovable Asset Register (IAR)
- The valuation and conditional assessments of all properties
- The effective implementation of Operation Khotso Pula Nala

The Department has made significant strides in addressing the daunting challenges presented by inadequate roads, as well as the lack of maintenance of infrastructure and public facilities.

### Major projects undertaken or completed during the year

#### Completed Projects

- Hotazel – Tsineng Road, Phase 3
- Widening of Kuruman – Hotazel Road
- Reseal of various roads



## GENERAL INFORMATION

The following projects are still under construction.

- De Aar Hospital
- Mental Health Facility
- Reseal of various roads
- Regravelling of various roads

### 1.4.2 Overview of financial results of the department

#### 1.4.2.1 Departmental receipts

Departmental receipts	2014/15			2013/14		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
Sale of goods and services other than capital assets	5,469	3,898	1,571	4,961	4,126	835
Transfers received						
Fines, penalties and forfeits						
Interest, dividends and rent on land						
Sale of capital assets						
Financial transactions in assets and liabilities	-	793	(793)	54	142	(88)
<b>Total</b>	<b>5,469</b>	<b>4,691</b>	<b>778</b>	<b>5,015</b>	<b>4,268</b>	<b>747</b>

#### Tariff

The fees charged and recovered for services rendered by the various branches within the Department have been calculated in accordance with either Provincial or National policy directives and paid into the Provincial Revenue Fund. Tariffs are reviewed annually and are based on sound economic and cost recovery principles in consultation with the Provincial Treasury. Approved tariffs exist for the following major services:

- Letting of properties and related services. This Department maintains a policy of levying market related tariffs for all leaseholds. These tariffs are determined by qualified property evaluators on an annual basis except where rental escalation is determined by running contractual agreements.
- Supply of information.
- Trading accounts. The basic principle of cost recovery is adhered to in the calculation of trading account tariffs.





## 1.4.2.2 Programme Expenditure

Programme Name	2014/15			2013/14		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	123,697	123,643	54	120,660	119,842	818
Public works	170,764	170,336	428	146,704	137,697	9,007
Transport Infrastructure	825,699	825,691	8	898,239	898,223	16
Community Based Programme	94,314	94,306	8	135,895	125,156	10,739
<b>Total</b>	<b>1,214,474</b>	<b>1,213,976</b>	<b>498</b>	<b>1,301,498</b>	<b>1,280,918</b>	<b>20,580</b>

We managed our budget in a manner that allowed us to deliver on most of the agreed outputs. The total expenditure for year under review was R 1.214 billion against the appropriated budget of R 1.215 billion. Severe budget constraints were experienced due to the pressure of JTG communities demanding the upgrading of gravel roads.

## 1.4.3 Virement /Roll overs

Virement means that an accounting officer may utilise a saving in the amount appropriated under a main in division within a vote towards the defrayment of excess expenditure under another main division within the same Vote subject to certain conditions and limitations. The table below shows the approved virements.

Main Division			Reason
	From	To	
	R'000	R'000	
Administration	803		Saving on operating costs for Roads Capital personnel.
Public Works		6,908	Overspending due to final accounts of Conference Centre.
Roads Infrastructure	7,499		Savings as a result of late appointments.
Community Based Programme		1,394	Overspending on current projects.

## 1.4.4 Unauthorised, Fruitless and Wasteful Expenditure

Reason	Amounts
Incorrect Supplier paid	R 5 217.09
Interest and Penalties	R 9 096.73
No show fees	R 27 212.04



## Actions taken

- Implementation of checklists to prevent fruitless and wasteful expenditure.
- Workshops presented to the DRPW Head Office and District Offices.
- Focus on preventative instead of detective controls and measures.
- Disciplinary action against staff who commits themselves continuously to irregular, fruitless and wasteful expenditure.
- Recoupment of money for payments made to the incorrect supplier.

## 1.4.5 Future plans of the Department

- For the financial year 2015/16, the work opportunity targets are as follows:
  - Provincial departments: 16,509
  - Municipalities: 5,121The targets for the designated groups are 55% women, 40% youth and 2% for people who are differently abled.
- Create an environment for more labour-intensive production methods, procurement policies that support local jobs and building public-private partnerships (PPP).
- Our procurement policies are in line with meeting the objectives of Broad Based Black Economic Empowerment (BBBEE) and our employment policies support affirmative action.
- Expand the National Youth Service (NYS) to focus more on sustainable training programs, which will be linked to skills development opportunities.

## 1.4.6 Supply Chain Management

The Department has established district committees in order to ease the burden on the SCM Unit based at Head Office. The Legal Services Unit works closely with all project managers with all matters related to Contract Management.

The Department faces the challenge of the majority of its appointed contractors being unable to complete their projects within the prescribed contract period.

## 1.4.7 Other Trading and Public Entities

The Department has the Northern Cape Fleet Management and Trading Entity (NCFMTE) as a trading account.

The NCFMTE is responsible for the acquiring for all fleet requirements of provincial departments in the province. The cars (white fleet) are hired out to provincial departments in the province and charged on a daily basis. The yellow fleet is hired out to:

- The DRPW on an hourly or daily basis depending on the type of equipment or type of construction project. Rates are revised annually.
- The Accounting Officer of the Department, viz. HOD Kholekile Nogwili, is ultimately accountable for the trading account. The day-to-day running of the NCFMTE operations is delegated to the Chief Executive Officer (CEO) of the Northern Cape Fleet Management and Trading Entity. Separate financial statements are submitted on an annual basis.
- Legislation regulating the establishment of the Trading accounts is the Roads Capital Account, Ordinance 10 of 1960, Treasury regulations and the PFMA. The latter is presented in accordance with the standards of the Generally Recognised Accounting Practices (GRAP) in terms of Treasury Regulation 18.2





## GENERAL INFORMATION

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### 1.4.8 Performance information

The performance of the Department is linked between the Strategic Plan and its Operational Plan and the Budget Statement. The performance agreements of Senior Managers are linked to the operational plan. The Department submits the Quarterly Report in the prescribed form to Provincial Treasury. All the Quarterly Reports culminate into an Annual Report. The complete and comprehensive report on the performance of the Department is captured on the Annual Report.

An Annual Performance Plan (2014/15) was tabled in the Provincial Legislature during May 2014. This plan aligns departmental activities, outputs and goals with provincial and national policy priorities and the budget. The performance of the Department, per program, is detailed in Part 2 of the Annual Report. In Addition to this the Department also submits the following reports:

- In Year Monitoring system
- Quarterly Reports
- Quarterly Infrastructure Reports

### 1.4.9 Gifts and Donations received in kind from non-related parties

No gifts and donations were received from non-related parties.

### 1.4.10 Exemptions and deviations received from National Treasury

No exemptions or deviations were received.

### 1.4.11 Events after the reporting date

There are no events after reporting date to be reported.

### 1.4.12 Sign-off and acknowledgement

This Annual Report is guided by the 2014/15 Annual Performance Plan (APP) and by the Medium Term Strategic Framework (MTSF) (2004 – 2009) as identified by the ruling party. I want to thank the staff and management of the Department of Roads and Public Works for their commitments and hard work.

It is hereby certified that this report:

- Was developed by the management of the Department of Roads and Public Works under the guidance of Honourable MEC Dawid Rooi.
- Accurately reflects the goals and achievements for the financial year 2014/15.



---

**ACCOUNTING OFFICER**  
**MR KHOLEKILE NOGWILI**  
**HEAD OF THE DEPARTMENT**



## GENERAL INFORMATION

# 1.5 STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the Annual Report are consistent.
- The Annual Report is complete, accurate and is free from any omissions.
- The Annual Report has been prepared in accordance with the guidelines on the Annual Report as issued by National Treasury.
- The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the Annual Financial Statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the Human Resources information and the Annual Financial Statements.

The external auditors were engaged to express an independent opinion on the Annual Financial Statements. In my opinion, the Annual Report fairly reflects the operations, the performance information, the Human Resources information and the financial affairs of the Department for the financial year ending on 31 March 2015.

Yours sincerely



**ACCOUNTING OFFICER**  
**MR Kholekile NOGWILI**  
**HEAD OF THE DEPARTMENT**





## GENERAL INFORMATION

### 1.6 STRATEGIC OVERVIEW

#### Vision

Trendsetters in infrastructure delivery to change the economic landscape in the province.

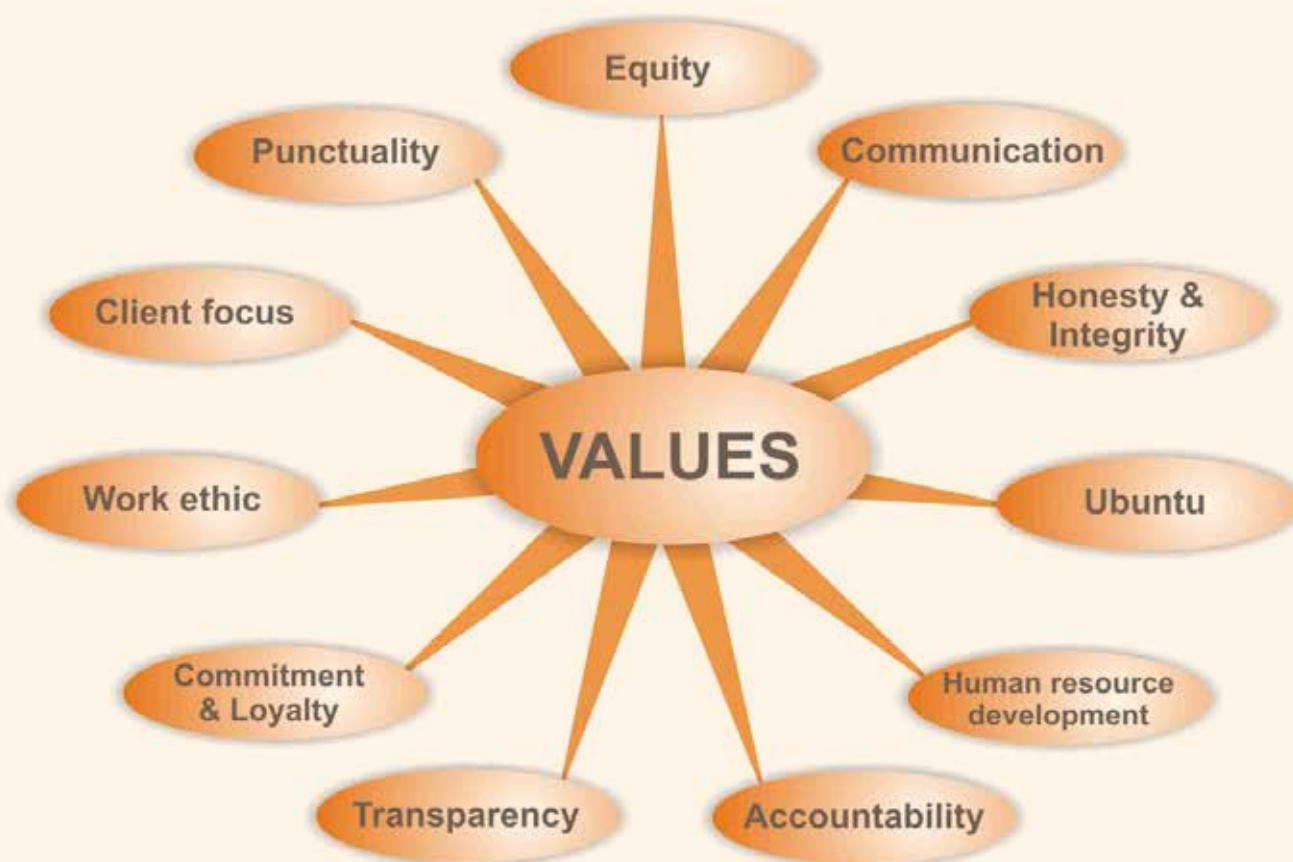
#### Mission

To provide and maintain all provincial land, buildings and road infrastructure in an integrated, sustainable manner.

#### Values

The mission and vision statement are driven by the following set of values:

The Batho Pele principles and all government legislated directives as well as all national and provincial priorities are the driving force behind our service delivery strategy.





## GENERAL INFORMATION

## 1.7 LEGISLATIVE MANDATES AND OTHER MANDATES

The Department's mandate is derived from the constitution of the Republic of South Africa, 1996 (Act 108 of 1996), (hereafter referred to as the Constitution). Certain mandates are concurrent responsibilities, while others are exclusively the responsibility of the provincial sphere of government. These mandates, as well as those derived from functional legislation and policies are outlined in this section.

### 1.7.1 Constitutional

Public Works only in respect of the needs of provincial government departments in the discharge of their responsibilities to administer functions specifically assigned to them in terms of the Constitution or any other law.

### 1.7.2 Legislative mandates

In terms of the Constitution, 1996, Schedules 4 and 5 provincial governing bodies have been mandated with both concurrent and exclusive legislative competencies for specific functional areas such as:

**Act No. 38, 2000 Construction Industry Development Board Act, 2000:** To provide for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith. Identifying best practice and setting national standards. It also entails the promotion of common and ethical standards for construction delivery and contracts.

**Advertising along Roads and Ribbon Development Act, Act 21 of 1940:** Allows for controlling access to roads, advertisements, etc. It is the responsibility of the Department to regulate the display of advertisements outside certain urban areas at places visible from proclaimed provincial roads, and the depositing or leaving of unused machinery, refuse and the erection, construction or laying of structures and other things near the roads and access to certain land from such roads.

**Division of Revenue Act (DORA):** Provides for the equitable division of revenue anticipated to be raised nationally among the national, provincial and local spheres of government and conditional grants to provinces to achieve government's policy objectives. The following grants have an effect on the execution mandates of the department:  
Devolution of Property Rates.  
Infrastructure Grant to Provinces.  
EPWP Incentive Grant.

**National Building Regulations and Building Standards Act, 1977 (103 of 1977):** Requires the department, as custodian and regulator of the built environment, to ensure that all building and construction work on government property, irrespective of by whom it is undertaken, complies with the legislation.

**Road Ordinance, 1976 (Ordinance 19 of 1976):** The province has sole authority on relaxing of statutory 5,0 m and 95 m building lines pertaining to various classes of provincially proclaimed roads. Furthermore, the alteration of roads classification is done in terms of Section 4 of the Roads Ordinance.

**Basic Conditions of Employment Act 75 of 1997:** Ensures sound principles in the management of personnel in terms of opportunities, working conditions, time management, etc.





## GENERAL INFORMATION

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**Communal Land Administration Act (CLARA):** The purpose is to grant secure land tenure rights to communities and persons in the communal areas.

**Employment Equity Act 55 of 1998:** Promotes non-discrimination in the workplace by promoting equal opportunity and fair treatment in employment through the elimination of unfair discrimination.

**Government Immovable Asset Management Act (GIAMA), 2007 (Act 19 of 2007):** Outlines the sound management of immovable properties that they control. GIAMA clarifies the responsibility of the user and custodian which is the Department of Roads and Public Works as delegated by the Premier of the Province.

**Labour Relations Act 66 of 1995:** Ensures sound labour practices within Departments.

**National Land Transport Act 22 of 2000:** Ensures the annual updating of the National Land Transport Strategic Framework by the National Department of Transport to form the basis for provincial land transport strategies. Various other National Acts and strategies on Urban Renewal, Rural Development, Poverty Alleviation, HIV/AIDS, the Community Based Public Works Programme, etc. guide the Department in determining objectives, outputs and spending preferences.

**Northern Cape Provincial Land Administration Act:** Identifies the responsible persons for the acquisition and disposal of immovable assets. Establish and maintain the provincial Asset Register.

**Public Finance Management Act 1 of 1999:** The PFMA promotes the principles of efficiency, effectiveness, economy and transparency in departmental management as well as strategic planning and performance measures as basic requirements for service delivery and the preparation of budgets;

**Public Service Act 103 of 1994:** Regulations require strategic planning, statement of core objectives and the publication of a Service Delivery Improvement Plan (SDIP) which indicates the level of services to be rendered and procedures for communication with clients and the public.

**Preferential Procurement Policy Framework Act 5 of 2000:** Provides specific guidelines in allocating tenders to historically disadvantaged individuals (HDI) and entities.

**Promotion of Access to Information Act (PAIA), Act 2 of 2000:** This act gives effect to Section 32 of the Constitution that indicates that everyone has the right to information held by the state. It encourages transparency and accountability in the public and private bodies.

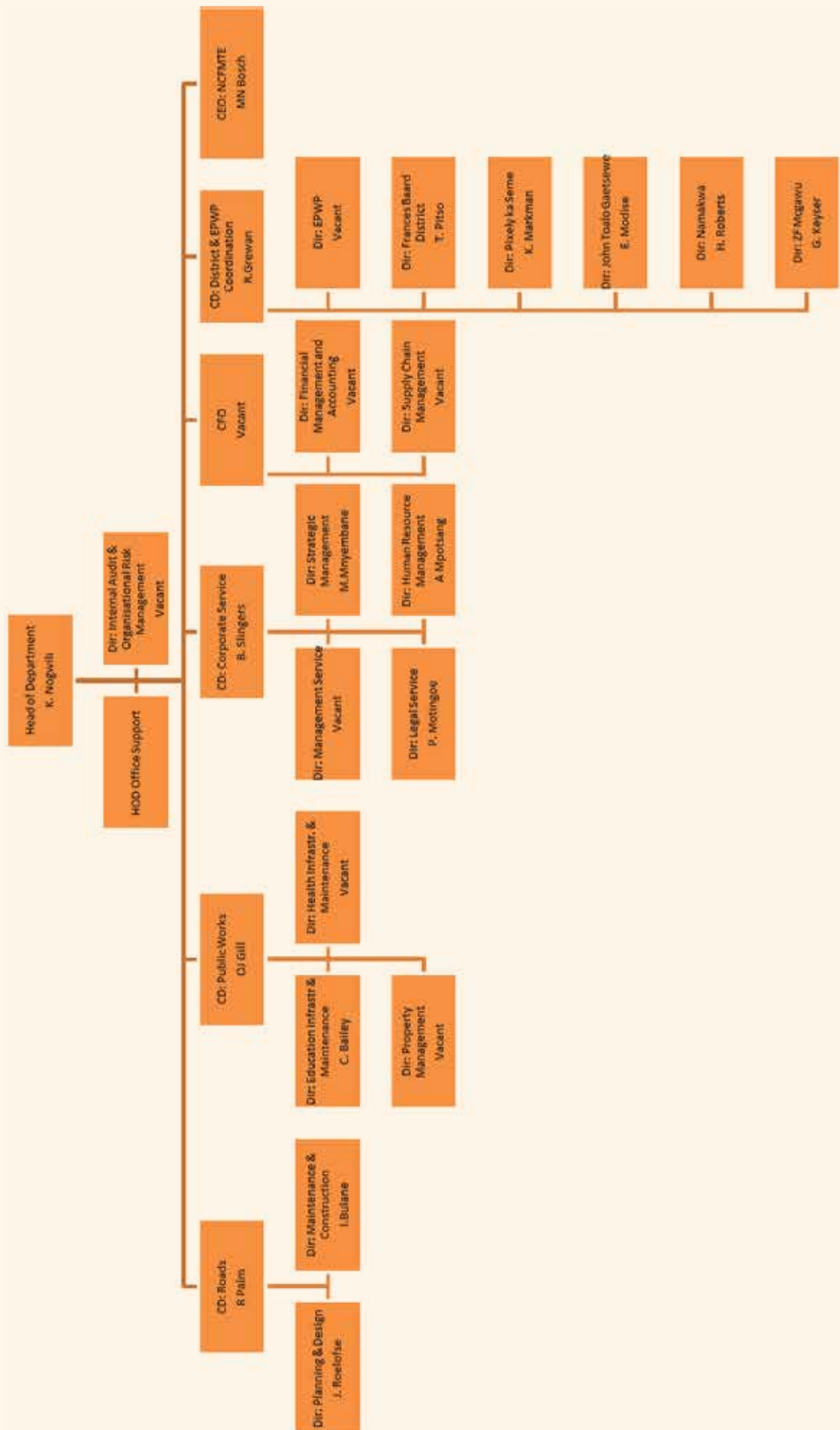
**Promotion of Administrative Justice Act, Act 31 of 2000:** It gives effect in order for everyone to have the right to administrative action that is lawful, reasonable, and procedurally fair. Everyone whose right have been adversely affected has the right to given reasons.

**Skills Development Act 97 of 1998:** Provides for training and committing departments to the spending of prescribed amounts on training of personnel.



## GENERAL INFORMATION

### 1.8 ORGANISATIONAL STRUCTURE







## GENERAL INFORMATION

### 1.9 ENTITIES REPORTING TO THE MEMBER OF THE EXECUTIVE COUNCIL

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Northern Cape Fleet Management Trading Entity	PFMA Treasury Regulations	The Department is providing a subsidy to the entity for Personnel cost.	Providing a Fleet service to provincial departments in the province



## **PART 2: PERFORMANCE INFORMATION**





## PERFORMANCE INFORMATION

## 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

### 2.1 SERVICE DELIVERY ENVIRONMENT

Main Appropriation R'000	Adjusted Appropriation R'000	Actual Amount Spent R'000	(Over)/Under Expenditure R'000
1,152,494	1,214,474	1,213,976	498
Responsible MEC	MEC of Roads and Public Works		
Administering Department	Department of Roads and Public Works		
Accounting Officer	Head of Department of Roads and Public Works		

#### Administration

The Department has intensified its efforts to enforce good governance through the improvement of the managerial processes such as, budgeting, strategic planning, internal control manuals, control of movable assets and implementation of bar-coding, asset registers, filling of vacant posts, etc.

The focus is on Broad Based Black Economic Empowerment (BBBEE) and therefore there is a need to intensify our support for SMME's as a critical component of BBBEE. The support for SMME's should entail but should not be limited to government instruments such as licensing, registration with cidb, registration on the provincial supplier database, financial assistance etc. The implementation of the policy or strategy that all service providers must procure their goods and materials within the boundaries of the Northern Cape will further enhance the economic development and financial stability of the SMME's.

#### Road Infrastructure

The purpose of road infrastructure is to provide a balanced, equitable provincial road network that is accessible to all. The main functions include:

- the planning and design of road infrastructure;
- the construction of new infrastructure and the upgrading of existing roads;
- and routine, preventative and periodic maintenance as well as the rehabilitation of roads. In addition it includes the construction and maintenance of pedestrian bridges where these are required in order to allow for safe pedestrian access to public facilities in non-urban areas.

The upgrading and maintenance of provincial roads taking into account the huge backlog with limited funds, poses an enormous challenge to the province. Community unrest and poor performance by contractors has caused delays in the implementation on some of our projects especially in the John Toalo Gaetsewe District.

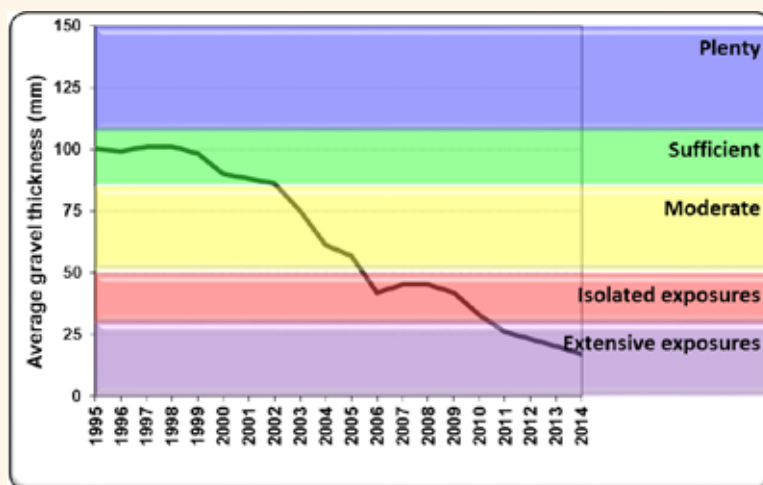




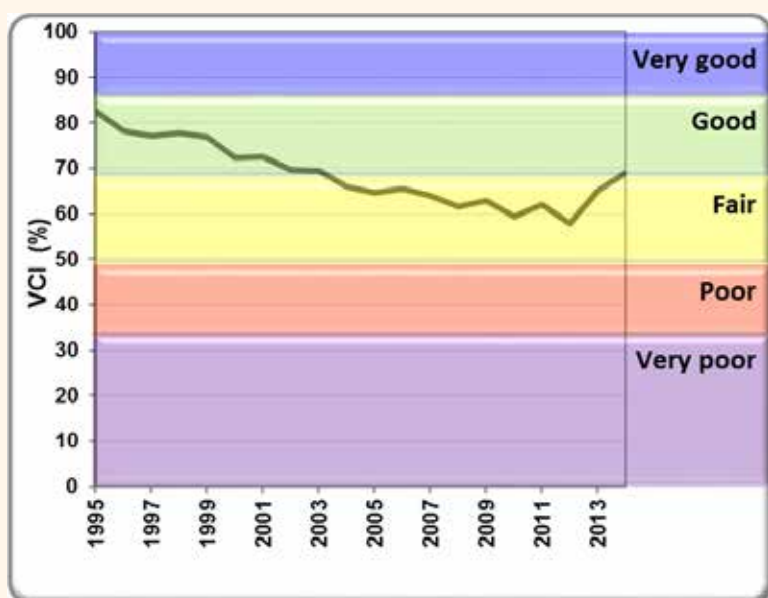
## PERFORMANCE INFORMATION

### Historical Condition of gravel roads

The historic average gravel thickness on the Northern Cape unpaved roads is illustrated below. The last gravelling was done towards the end of 1999. The graph shows that the average gravel thickness of the network was sufficiently maintained between 1995 and 1999. The lack of funds over the last 14 years caused a decline in the average gravel thickness and the majority of unpaved roads operate with extensive exposure of the subgrade, meaning with no or little gravel left.



### Paved road Visual Condition Index (VCI)



The overall condition of provincial paved roads has deteriorated from 85% in 1991, to 58% in 2012, in 2014 the average VCI has improved to 69%, which is only 10% less than the goal of the 2012 RAMP.

The Department of Roads and Public Works has an essential role to fulfil in the vast Northern Cape, as the huge geographical surface poses a tremendous challenge: the enormous task of connecting places would mean more and more roads.

The Department spent 100% of its roads maintenance grant on regravelling and resealing. The overall condition of provincial paved roads has improved from 58% in 2012,

to 69% in 2014 which is only 6% less than the ultimate goal. The abovementioned results of the current reseal programme, proves that the Department has been hard at work, improving the conditions of our roads, taking seriously the lives and safety of all our road-users and tourists visiting this province. This enormous contribution will seriously reduce the amount of litigations between the road-users and the Department.





## PERFORMANCE INFORMATION

### Joe Morolong, Wyk 10 to Laxey and N14 to Bothitong

This project is done in partnership with Sishen Iron Ore Community Trust (SIOC): The department has appointed the contractors during September 2014 and construction is progressing well. The construction of these roads takes place in partnership with Sishen Iron Ore Community Development Trust (SIOC-cdt). After the introduction of the contractors to the community by the Hon. Premier Sylvia Lucas on the 12th September 2014, the Department of Roads and Public Works is proud to announce that the construction of these roads are according to schedule.

- The Rusfontein-Laxey is 41% complete and 52 work opportunities have been created.
- N14 towards Dithakong is 35% complete and 14 work opportunities have been created

### Hondeklip Bay Road

The road links the coastal town of Hondeklip Bay with the N7 near Garies. Hondeklip Bay Phase 1: Started November 2013. The estimated cost of road amounts to R 240 million. It is anticipated that the project would create 75 work opportunities. Phase 2 of the project will start during the 2015/16 financial year.



Excavating side drain at km 5.700 - km 5.800



Installation of kerbs at intersection at km 0.000



Installation of danger plates at culverts and 2<sup>nd</sup> slurry on surfacing completed at km 0.100



The 2<sup>nd</sup> sub-contractor, Invula, applying slurry with a 7 m<sup>3</sup> mixer





## PERFORMANCE INFORMATION



### Hotazel - Tsineng – Gasesse

The BHP Billiton Mine contributed half of the cost to upgrade. We are ready to commence with Phase 3 which amounts to R 38 million. Phase 1 and Phase 2 of the project is complete with Phase 3, between Tsineng and Gasesse, under construction and 81% complete. Phase 4 is in the tender stage.

### Community Based Program

The successful implementation of Expanded Public Works Programme remains a priority for this Department. It is still a struggle to achieve the provincial set targets. The turnover rate of EPWP workers is still very high since projects are of a temporary nature. The process for institutionalising the EPWP Programme at District Level is complete, providing the platform for increased performance. Municipalities now have EPWP-policies and have committed to achieving set the targets for job creation.

This Community Based Programme caters for the development of programmes designed to empower and transfer skills to historically disadvantaged communities, thereby facilitating the process of active participation in the economy of the country. In addition, this programme is aimed at the development and incubation of the previously disadvantaged through programmes that utilise the core functions of the Department to facilitate the principles of Broad Based Black Economic Empowerment and Youth development.



In the previous 5 year period, preliminary results indicate that the Province has not achieved its target of creating 106,193 work opportunities; on the contrary only 80,756 work opportunities (representing 76% of the target) was created. Municipalities have achieved 97% of their target by creating 28,132 work opportunities against a set target of 29,102.

### Greenpoint Stormwater Channel

The construction of the Greenpoint Stormwater Channel entails the upgrading and re-alignment of approximately 2.5 km storm-water channel in a settlement just outside Kimberley. A budget of R 7.5 million was allocated during the 2012/13 financial year through Operation Khotso Pula Nala. During the 2014/15 financial year, as a second phase, the Department allocated a further R 6 million under the Rooting out the Dust program to complete this project. To date a total of 95 work opportunities have been created.





## PERFORMANCE INFORMATION

### Construction of Fonteintjie Community Hall

This project was necessitated by the dire need of the community where unemployment is very high and there is little economic activity in the area to stimulate employment opportunities. An estimated R1,4 million was allocated for the implementation of this project and 26 work opportunities were created.



### Rooifontein Paving Project

The Rooifontein paving project started on 4 November 2013 and was 100% complete on 31 March 2015. This project benefitted 54 workers, of which 50% were women.



### Paving of internal streets in Valspan

The paving of the internal streets of Valspan in the Phokwane Municipal Area, was funded through the incentive grant of the 2014/2015 financial year. The project includes 2.8 km of paved roads but only 1.1 km was completed with a budget of R 964 000. A total of 30 work opportunities were created.

### Property Management and Public Works

Public Works include functions ranging from asset management to maintenance of the provincial building infrastructure of the province. These responsibilities are determined by GIAMA.

- Construction and maintenance of government buildings.
- Development of community infrastructure linked to economic development,
- Provision of office accommodation for provincial departments.

As a custodian of all immovable assets in the province, the Department is responsible for the implementation of GIAMA. The Department provides and maintains functional and accessible buildings, facilities and office accommodation according to the identified needs of the provincial departments. This function can be realised when the Department assist the user department to compile and submit U-IAMP's and in turn the department would be in a position to compile and submit the C-IAMP.

The Department implemented a total of 68 infrastructure projects on behalf of the Department of Education of which 12 were completed. One is in a design phase, 15 are in tender phase, and 40 in construction. These projects consists of ablution blocks, administration blocks, classroom blocks, computer classroom blocks, conversion centres, Early Childhood Development (ECD) blocks, Media centres, new schools and science laboratories.

- A total number of 15 projects were implemented on behalf of the Department of Health of which 10 were completed and 5 are in construction. These consisted of hospitals, community health centres and new clinics.
- A total number of 4 infrastructure projects were identified for the 2014/2015 financial year by the Department of Sports, Arts and Culture. Of these, 3 are under construction and 1 is complete.



## PERFORMANCE INFORMATION

### 2.1.1 Service Delivery Improvement Plan (SDIP)

**Table 2.1 – Main services provided and standards**

Main services	Actual customers	Potential customers	Standard of service	Actual achievement against standards
1. Construct, refurbish buildings and office facilities e.g. schools, clinics, libraries; office accommodation; etc; on behalf of user departments	All Provincial Departments	70% of projects in construction are completed (This is based on the projects' annual milestones as per project plan)  Meet required building standards approved by cidb.	Health 12 Education 52 Social Dev 4 Sport 4 Agriculture 3 Public Works 4  Keep on improving building standards as required by new developments in the industry	All building projects have been completed according to required norms and standards and regulations .e.g. the De Aar Hospital. The others are nearing completion
2. Construction and maintenance of roads	All roads users e.g. communities, farmers and the mining industry	Meets required roads standards. Ensured that all roads are in good condition throughout their expected life span by maintaining them on a regular basis. Use well trained technical staff.	Maintain current standard of roads and improve on where there is need for improvement. Ensuring that all roads are in good condition throughout their expected life span by maintaining them on a regular basis. Use well trained technical staff	Completed the following roads: Reseal projects Regravelling projects

**Table 2.2 – Batho Pele arrangements with beneficiaries (Consultation access etc.)**

Current/actual arrangements	Desired arrangements	Actual achievements
All the departmental projects are client driven and are done according to the needs of the service beneficiaries	Consultation processes should not be limited to the primary clients , which is the municipalities, farmers and, mining industries, but should also be extended to our secondary clients who are the end users (community members)	We do have monthly meetings with our client departments



## PERFORMANCE INFORMATION

**Table 2.3 – Service Delivery Information Tool**

Current/actual information tools	Desired information tools	Actual achievements
The Department is always striving towards Openness & Transparency when delivering services.	<ul style="list-style-type: none"> <li>- Monthly reports, e-mail and distribute hardcopies</li> <li>- Monthly meetings</li> <li>- Site meetings with contractors (All stakeholders)</li> <li>- Cash Flow statements and predictions provided on adhoc basis</li> </ul>	<ul style="list-style-type: none"> <li>- The Departmental was scored a 2 on MPAT for its SDIP and for the Promotion of Access to Information to its clients</li> </ul>
The department has developed its service charter to inform our clients on the departmental services, operating hours and procedures, addresses, contact and contact persons	<ul style="list-style-type: none"> <li>- SLA available</li> <li>- Implementation of PROMAN system</li> <li>- Client participation in the BID committee meetings</li> <li>- Annual reports must improve- presently concentrating on activities and output</li> </ul>	<ul style="list-style-type: none"> <li>- PROMAN which is an Project Information Management System is being implemented at the moment</li> <li>- The departmental Service Charter has been adopted and displayed on billboards at all our offices including the districts</li> </ul>

**Table 2.4 – Complaints Mechanism**

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Complaints are dealt with in the following manner: <ul style="list-style-type: none"> <li>- Site meetings</li> <li>- Site visits</li> <li>- One on One interviews</li> </ul>	All complaints and Complements should be done in writing and registered for monitoring and evaluation purposes.	All 28 received complaints that were lodged through the Presidential Hotline for 2014/2015 were 100% resolved with only one pending.

### 2.1.2 Overview of the Organisational Environment for 2014/15

The organisational structure was approved by the Executive Authority in April 2014 and consists of 1 072 posts whereas the old organisational structure comprised 676 posts. Since the inception of the approved organisational structure 244 vacant funded posts have been advertised and are in the process of being filled.

This structure will be implemented fully during the next three years. The nature of the department in terms of specialised nature of work undertaken is such that we will continue to operate on a co-sourced resource model in which internal capacity is augmented with contracted-in expertise.

We will implement strategies to control contract and consultant appointments as part of the implementation strategy for the new organisational structure. The Department is currently operating with a Head Office and five District Offices which are respectively headed by District Directors.





## PERFORMANCE INFORMATION

From the above, the following roads maintenance and technical posts have been filled to date:

- 42 Road Workers
- 3 Roads Foremen,
- 1 Roads Senior Foreman and
- 1 Deputy Director: Public Works & EPWP

Annual turnover rates by critical occupation for the period 1 April 2014 and 31 March 2015

Critical occupation	Number of employees at beginning of period-April 2014	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Professionals	54	2		0
Technicians & associate professionals	94	0	2	2.1
Craft and related trade workers	66	0	4	6
Clerks	171	0	4	2.3
Legislators, senior officials, managers	23	1	1	4.3
Plant and machine operators and assemblers	78	0	5	6.4
Elementary	336	35	23	6.8
TOTAL	818	38	39	4.7

### 2.1.3 Key Policy Developments and Legislative Changes

Phase 3 of the Expanded Public Works Programme (EPWP) commenced on the 1st April 2014 and will end on the 31st March 2019. During this phase all provincial departments are expected to create 85 000 work opportunities.

The programme seeks to create an environment for more labor-intensive production methods, procurement policies that support local jobs and building public-private partnerships.

Vigorously implement broad-based economic empowerment as revised in December 2011 and affirmative action policies and adjust them to ensure that they benefit more broad sections of our people, especially the workers, youth, women and people with disabilities. Our procurement policies are in line with meeting the objectives of BBBEE and our employment policies support affirmative action.

During President Jacob Zuma's State of the Nation Address (SoNA) in Parliament, Cape Town, on Thursday, 12 February 2015 he introduced a nine-point plan to ignite economic growth and create jobs, namely:

- Resolving the energy challenge.
- Revitalising agriculture and the agro-processing value chain.
- Advancing beneficiation or adding value to the mineral wealth.
- More effective implementation of a higher impact Industrial Policy Action Plan.
- Encouraging private sector investment.
- Moderating workplace conflict.



## PERFORMANCE INFORMATION

- Unlocking the potential of small, medium and micro enterprises (SMME's), cooperatives, township and rural enterprises.
- State reform and boosting the role of state-owned companies, information and communications technology infrastructure or broadband roll-out, water, sanitation and transport infrastructure.
- Operation Phakisa, which is aimed at growing the ocean economy and other sectors.

The Management Performance Assessment Framework and Tool is a collaborative initiative led by the Department for Performance Monitoring and Evaluation (DPME). This has been done in collaboration with the transversal departments responsible for improving management practice. It is:

- A tool that collates existing management policy and guidelines into a framework of standards and indicators of good practice in order to promote a common understanding of good management practice;
- A basis for ongoing learning about how improved management practice can improve public service so that we can collaboratively refine and develop the framework over time;
- A tool for senior managers to test their own practice against and identify management practice improvements that will enable improved service delivery;
- A tool to provide a snapshot of management practice in a range of key performance areas within departments and across the public service and identify what further support is needed from the relevant transversal departments.

### 2.2 STRATEGIC OUTCOME ORIENTED GOALS

The Department's Strategic Outcome Orientated Goals and progress made towards the achievement of the five year strategic plan targets as outlined below:

Strategic goal 1	To promote and support good governance in the department
<b>Aim</b>	The achievement of this goal contributes towards National Outcome 12 and Provincial Strategic Objective12 To ensuring optimal compliance with legislation and policies and effective and efficient service delivery
<b>Justification</b>	Good governance will eliminate inefficiency and ensure effective and regular decision making.

The departmental Corporate Governance Improvement Plan showed positive results toward improving the quality of financial management since it commencement and will be carried forward into future financial years.

The Department's audit outcomes improved from qualified opinions with findings for the financial years 2009/10 to an unqualified opinion with findings in 2011/12 to 2013/14.

The Department made great strides to comply with the directive to pay all invoices within 30 days of receipt. The submission of invoices has been centralised to the Finance Section in order to improve the payment value chain. However, we must acknowledge that there are still challenges relating to payment of invoices for work done on behalf of client departments.

In order to align our procurement processes with our stated developmental outcomes, while at the same time ensuring value for every cent of taxpayer's money we spend, our Supply Chain Management processes are also being reviewed. In the past financial year we reconfigured all our bid committees, to ensure fairness of the procurement process. We are also reviewing SCM policies, business processes, charters and delegations in order to improve turnaround times. All our committees have been appointed and we will be appointing a Senior Manager within SCM.



## PERFORMANCE INFORMATION

As a Department we realised that we need to improve on project and contract management since we faced challenges in the planning, implementation and management of our capital projects. It highlighted project cost overruns, quality concerns, late delivery of projects, as well interest charges on late payments for service providers. For this financial year we placed special emphasis on addressing these challenges and made delivering quality projects, on time, within scope and budget. In addition to improving project management capacity, we are also beefing up our monitoring and control to ensure that service providers perform to agreed standards.

<b>Strategic goal 2</b>	<b>Manage and maintain the provincial property portfolio according to the needs identified of client departments</b>
<b>Aim</b>	To provide and maintain functional and accessible buildings, facilities and office accommodation according to the identified needs of provincial departments
<b>Justification</b>	With contribution to ASGI-SA: Delivery of social infrastructure, the provision of office accommodation, integrated planning and total asset management

We have implemented the Infrastructure Delivery Management System (IDMS) as well as associated governance procedures to promote good governance principles in construction planning, procurement, administration, and management.

The importance of undertaking Conditional Assessments is to ensure Asset Register completeness in terms of describing the conditions of the properties in the Register and for strategic decisions on future utilisation and for budgeting purposes.

The main purpose for undertaking this assessment or analysis is:

- To identify the functionality of the property, and
- To identify the deficiencies on a property.

The province is currently undertaking this intensive process and it is expected that upon completion of this process in the coming 2 years; our Immovable Asset Register will have reliable and valid information on the rating of our immovable assets that will inform strategic decisions on such properties.

<b>Strategic goal 3</b>	<b>Provide and maintain integrated road infrastructure that is safe and functional to support social and economic development that contribute to Outcome 6.</b>
<b>Outcome</b>	An efficient, competitive and responsive economic infrastructure network To ensure the maintenance and strategic expansion of our road and rail network, and the operational efficiency, capacity and competitiveness of our sea ports.
<b>Justification</b>	This aims to improve the reliability of roads, improve access to communities and foster investment.

- The Department received R700 million in grants funding for maintenance in the province and spent 100% of the funding.
- We have started with the Implementation of the Road Infrastructure Strategic Framework for South Africa (RIFSA) and have already completed our assessment on roads in the province. The assessment for roads in municipality is still outstanding.





## PERFORMANCE INFORMATION

- We entered into joint ventures agreements with the mines and municipalities in order to source external funding for the maintenance of our roads.
  - Hotazel – Tsineng Road with the BHP Billiton Mine
  - R 385 (Postmasburg – Beeshoek) with the Assmang Mine
  - Postmasburg – N14 BHP Billiton Khomela Mine and Assmang Khumani Mine
  - JTG Roads with the Sishen Iron Ore Community Development Trust (SIOC-cdt)

Strategic goal 4	Alleviate poverty and create work opportunities
<b>Outcome</b>	Decent employment through inclusive growth
<b>Output</b>	Improved Support To Small Business And Cooperatives Implementation of the Expanded Public Works Programme
<b>Justification</b>	To ensure delivery of accessible service through integrated, socially just developmental and empowering processes in order to improve the quality of life of communities within the province by the way of community developmental programmes.

A Policy Document to guide Contractor Development in the Department has been developed. The purpose of the program is to create an enabling environment within which selected existing contracting enterprises can develop into sustainable contracting enterprises. Preference will be applied in the accessing of work so that enterprises owned and controlled by blacks, women and the disabled persons are advanced.

EPWP in the Province was coordinated to ensure that the nationally set work opportunity targets were met.

For the current financial year the province created 11,049 work opportunities which is 63% of the target of 17,597. The province is faced with a challenge of under reporting or non-reporting by some of the stakeholders. This has led to the province not being able to achieve its set targets as well as the decrease of incentive grant received. It is from this background that as a province we need to turn the corner and come up with strategies to achieve the targets.

The Department committed itself to contribute to the creation of professional artisans, and to eradicate unemployment amongst the Northern Cape Province's youth, through the implementation of the Phakamile Mabija Artisanship program. Phase 2 of the program started in August 2013 and 32 learners are now placed at De Beers Training Academy in Kimberley and this phase is expected to be complete during 2016. Phase 1 & 2 of the programme is complete and the apprentices commenced Phase 3 (workplace training) on the 1st May 2014 for a period of 16 months at various host companies and mines.

The De Beers Technical Training Campus acts as the current training provider, and their contribution is to fund a total of 10 apprentices and all future differently abled apprentices, which the department will enrol in the Phakamile Mabija Artisanship program. The third intake of learners, amounting to a total of 20 unemployed youth commenced their training on the 12th January 2015, which includes:

- 4 Fitter and Turners,
- 2 Boilermakers,
- 10 Electricians,
- 3 Diesel Mechanics and
- 1 Millwright.



## PERFORMANCE INFORMATION

### 2.3 PERFORMANCE INFORMATION PER PROGRAMME

#### 2.3.1 Description of each programme

Programme	Sub-programme	Performance measure
<b>Administration</b> To provide the overall management and administrative support of the department. It includes human resources management, financial management and knowledge management. In addition, it provides for strategic direction, integrated planning, communication	1.1 Office of the MEC	To render advisory, parliamentary, secretarial, administrative and office support services
	1.2. Management	Overall management of the department.
	1.4. Corporate Support	To manage personnel, procurement, finance, administration and related support services for the department.
<b>Public Works</b> To provide accommodation for all provincial departments, manage the provincial property portfolio as custodian for the optimum benefit of all those concerned and to render professional and technical services to departments in respect of buildings and related infrastructure.	2.1. Programme support	
	2.2. Design	Design of new public infrastructure – the intention is that plans should be ready for funding.
	2.3. Construction	New construction and refurbishment
	2.4 Maintenance	Need to have two sub-sub-programmes: 2.1.1 Routine maintenance 2.1.2 Alterations Alterations refers to changes that are required for reasons other than 'maintaining the asset, e.g. changes to interior walls'
	2.5 Property Management	All services related to managing a building, including security services.



## PERFORMANCE INFORMATION

Programme	Sub-programme	Performance measure
<b>Transport Infrastructure</b> To promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of roads infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social and economic growth through socially just, developmental and empowering processes.	3.1. Programme support	Overall management and support of the program
	3.2. Planning	Provides planning for all modes of transport including the movement of goods and passenger to integrate transport and spatial planning
	3.3. Design	To provide design, of road and transport infrastructure including all necessary support functions such as Environmental Impact Assessments, Traffic Impact Assessments, survey, expropriation , material investigations and testing
	3.4. Construction	To develop new, re-construct, upgrade and rehabilitate road and transport infrastructure.
	3.5. Maintenance	To effectively maintain road and transport infrastructure.
<b>Community Based Programme</b> To effectively promote EPWP to beneficiary communities; provide technical support to all relevant stakeholders; design innovative programmes that will enhance contractor development for both women and youth; develop an integrated strategy for monitoring and evaluation and to establish a Provincial implementation plan through co-ordination of individual sector plans	5.1. Programme support	Overall management and support of the program
	5.2. Community Development	Programmes to bring about the development and empowerment of impoverished communities
	5.3. Innovation and Empowerment	Programmes to Develop contractor empowerment, development of new programmes and Training.  It also includes learner ships and NYS
	5.4. EPWP Co-ordination and Monitoring	This sub-programme includes the management and co-ordination expenditure on the Expanded Public Works Programme.





## PERFORMANCE INFORMATION

### STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

#### PROGRAMME 1: ADMINISTRATION

This programme's core function is to Provide support services and management of the department through giving managerial and administrative leadership. The corporate services provides various support services to ensure the smooth running of the department to create a productive, efficient and creative working environment to enable the department to achieve its overall strategic objective.

#### Strategic objectives

Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Provide efficient and effective administrative support		9 Meetings	5	-4	All MANCO meetings was attended by the EA
Implement economic, efficient, effective and transparent managerial processes in the department		Managing of processes and amending processes if needed	4	4	
Render an efficient and Effective and Human Capital services to the department		95% of all performance indicators achieved	71%	-24	The posts took longer to fill than what was anticipated
Render effective support services within the department		85% of all performance indicators achieved	81%	-4%	
To setup a structural and develop systems for effective Legal Advisory and support services		Performance indicator achieved	Achieved		
Providing efficient support service through Financial administration and management services to the department		1 Unqualified report	Achieved		



## PERFORMANCE INFORMATION

### Performance Indicators

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
<b>Office of the MEC</b>					
Render advisory, parliamentary, secretarial, administrative and office support services					
Assessments of performance through executive meetings	1	4	3	-1	The meetings are planned according to the MEC's availability
Budget Vote Speech presented to the Legislature	1	1	1	0	
<b>Management</b>					
Overall management and support of the department					
Number of management meetings assessing the departmental performance	-	4	4	-	
<b>Corporate Services</b>					
To manage personnel, procurement, finance, administration and related support services.					
Ensure that the vacancy rate remain within the norm	15%	10%	32%	20%	The department only advertised 244 posts on the new structure
Number of awareness campaigns to promote physical wellness and health of employees	12	12	0	-12	There was no budget to roll out the campaigns
Number of training interventions undertaken on the Works Place skills plan	40	40	39	-1	The last training course did not take place due to non availability of the service provider



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of day's grievances, disputes, disciplinary matters, misconduct and appeals resolved.	30				Most of the time when we responded to the grievances the officials involved were not satisfied and hence we were unable to resolve it. Disputes were not completed on time due to the shortages of chairpersons in the province.
Grievances 30 days		15	2	-13	
Dispute 120 days		12	7	-5	
Disciplinary cases 90 days		10	15	+5	
Appeals 120 days		5	4	-1	
Number of Internal policies approve and revised to promote internal control	10	24	33	+9	We have intensified our efforts in developing more policies to improve controls.
Number of performance reports submitted to Provincial Treasury and the Provincial Legislature.	6	6	6	-	
Number of internal, external information sharing and promoting the brand image of department through internal newsletters, magazines editorials and newspaper advertorial	40	44	47	+ 3	The launch of the departmental website and the unplanned BRICS Summit and Special sport editions are reasons for extra newsletters.
Number of site inspections done to ensure system are installed and operating effectively		11	11	0	





## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of records management inspection done to ensure proper management and care of records	4	11	7	-4	
Number of security, pre-and screening of all officials and service providers facilitated	466	512	335	-177	Due to shortage of staff we were unable to screen as many service providers
Establish legal service forums within the department		4	-	-	We have joint the provincial legal forum instead of having our own as a department.
Submit prescribed reports as required by Treasury regulations:	18				
IYM		14	14	0	We only submitted 3 sets of interim financial statements.  The fourth was not supposed to be submitted as per Treasury instruction
IRM		4	12	-	
Compliance Certificate		12	12	-	
Interim Financial Statements		4	3	-1	
Annual Financial Statement		1	1	-	
Submit EPRE in line with Provincial guidelines and within prescribed period	4	4	4	0	
Number of payments not processed within 30 days	360	300	556	+ 256	Most of this happens with the travel agency accounts which were not reconciled properly during the 1st six months but has been resolved.



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Payroll administration to be returned within 30 days after pay date	276	296	287	-9	Non-compliance to time frames by paymasters in returning pay rolls.
Submit annual and bi-annual tax reconciliation within prescribed period		2	1	- 1	We have not submitted any interim tax reconciliations for the year.
Submission of Procurement statistics report with regard to monthly spending on BBEEE suppliers	24	13	13	-	
Number of Compliance Audits performed	15	18	18	0	
No of risk assessment done to update the Risk Register during the year	10	10	5	- 5	The risks of Districts Offices have been incorporated into the Head Office Risk register.

### Strategy to overcome areas of under performance

The Department will ensure that it commences earlier with its programs; in particular the Employee Health and Wellness campaigns and Risk Assessments.

### Changes to planned targets

There were no changes to the planned targets.

	2014/2015			2013/2014		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
Administration						
1.1 Office of the MEC	9,262	9,260	2	9,721	9,719	2
1.2. Management	12,959	12,956	3	13,561	13,559	2
1.4. Corporate Support	101,476	101,427	49	97,378	96,563	815
	123,697	123,643	54	120,660	119,842	818



## PERFORMANCE INFORMATION

### PROGRAMME 2: PUBLIC WORKS

The purpose of this programme is to meet the accommodation and other specific needs of the provincial departments by initiating, planning, and designing, implementing and managing construction, upgrading, rehabilitation and scheduled and unplanned maintenance of infrastructure related projects. It also includes the rendering of professional services such as architecture, quantity surveying, engineering and project management. Landscaping and cleaning services are also provided under the auspices of property management.

#### Strategic objectives

Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Planning and new public infrastructure		1 CAMP	1	0	
Designing of new public infrastructure	135%	9	11	+2	
Construction and upgrading of public infrastructure	75%	79	31	-48	
Maintenance and upgrading of Provincial Infrastructure	137%	116	29	-87	
Maintain a credible and accurate Immovable Asset Register to meet National Treasury mandatory requirements	68%	1	1	-	
Provide and manage offices and residential accommodation (private and state owned)	93%	312	318	+6	





## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
<b>Program Support</b> Overall management and support of the program; to manage the activities of the professional components strategically; to render an administrative support service to the professional components with regard to provincial government building infrastructure and property management its management administration, financial matters and supply chain management .					
<b>Planning and Design</b> Development, monitoring and enforcement of built sector and property management norms and standards and Design of new and upgrading building infrastructure  Assist in the development of user asset management plans. <ul style="list-style-type: none"> <li>• Development of Custodian Management Plans.</li> <li>• Development of Infrastructure Plans.</li> <li>• Development of Infrastructure Implementation Plans</li> </ul>					
CAMP compiled and submitted to Provincial Treasury in accordance with GIAMA		1	1	-	
<b>Design</b>					
Number of detail designs out on tender	48	9	11	+2	DOH and DOE submitted additional projects which were never on the list for 2014/15.
Number of projects surveyed, planned and costed	48	9	11	+2	DOH and DoE submitted additional projects which were never on the list for 2014/15.
<b>Construction</b> New construction, upgrading and refurbishment and will entail two of the procab stages namely stage [5] Construction Period and Contract Administration and stage 6 project close out and debriefing.					
Number of projects completed within the agreed time period	11	23	17	-6	DOE put 18 projects withdrawn midyear due to budgetary challenges. Some projects put on hold after awarding to start only in last quarter and to be completed in 2015/16.



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of projects completed within agreed budget	41	79	31	-48	DOE put 18 projects withdrawn midyear due to budgetary challenges. Some projects put on hold after awarding to start only in last quarter and to be completed in 2015/16.
Number of projects in construction	50	39	10	-29	Other projects could not start as planned, non-responsive tenders. Projects running behind.
Total number of projects completed	18	79	31	-48	DOE put 18 projects withdrawn midyear due to budgetary challenges. Some projects put on hold after awarding to start only in last quarter and to be completed in 2015/16.
<b>Maintenance</b> Will entail the following four maintenance activities and or sub sub-programmes: 2.5.1 Routine maintenance 2.5.2 Schedule maintenance 2.5.3 Conditions assessment of all buildings 2.5.4 Alterations					
Number of unplanned maintenance projects completed	60	1132	335	797	Targets were based on previous year performance only for Users to implement day to day maintenance projects themselves.
Number of planned maintenance projects completed within budget	60	116	29	-87	More planned projects received (not in the original list).



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of maintenance projects awarded	86	131	24	-107	User Departments withdrew projects to implement themselves after receiving costs estimates and specifications.
Number of projects in construction	86	153	70	-83	Other projects could not start as planned, non-responsive tenders. Projects running behind.
Total number of planned maintenance projects completed	65	116	29	-87	More planned projects received (not in the original list).
<b>Immovable Asset Management</b>					
To manage the property portfolio of the province; to establish and manage the provincial strategic and infrastructure plan; to provide accommodation for all provincial departments and other institutions; to acquire and dispose of accommodation in terms of the plan and in terms of the Northern Cape Land Administration Act.					
Number of immovable assets recorded in the IAR in accordance with the mandatory requirements of National Treasury	60%	1963	1235	-728	To confirm the actual number of mandatory fields and the figure might improve if found to be less than what the Unit used.
<b>Facilities Operation</b>					
Number of properties receiving facilities management services	14	12	12	0	
Number of conditions assessments conducted on state owned buildings	100	300	306	+6	Service Provider increased their teams.





## PERFORMANCE INFORMATION

### Strategy to overcome areas of under performance

- We will continue to try and convince our client that they must submit their plans during November the previous year in order for the DRPW to improve their planning.
- Improve the engagement with client departments.
- We will make sure that we improve our communication with the client department in order to make sure that we get a credible project list.
- We also need to bring in Provincial Treasury to assist to arrange a planning meeting where we will be able to give highlight issues that might affect the implementation.
- Entering in to term contracts for specialised services such as electrical, mechanical, lifts over three year period.
- We will enter into framework contracts over at a three year period for maintenance projects in certain selected geographical areas and for modernisation of provincial government buildings.
- Early appointment of the professional teams to ensure an early start.
- We will improve our communications with landlords regarding termination of leases.

### Changes to planned targets

There were no changes to planned targets.

	2014/2015			2013/2014		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
Public Works Infrastructure						
2.1. Programme support	3,889	3,888	1	3,830	3,829	1
2.2. Design	6,542	6,540	2	4,726	4,733	(7)
2.3. Construction	13,044	13,042	2	12,152	12,102	50
2.4 Maintenance	73,524	73,522	2	58,422	49,732	8,690
2.5 Immovable asset management	69,514	69,095	419	64,963	64,690	273
2.6 Facility operations	4,251	4,249	2	2,611	2,611	-
	170,764	170,336	428	146,704	137,697	9,007



## PERFORMANCE INFORMATION

### PROGRAMME 3: TRANSPORT INFRASTRUCTURE

The purpose of this program is to provide a balanced, equitable provincial road network. The main functions include the planning, design, construction and upgrading of Provincial road infrastructure, as well as the routine preventative and periodic maintenance and rehabilitation of roads. When referring to roads this include the paved, unpaved roads and bridges.

#### Strategic objectives

The purpose of this program is to provide a balanced, equitable provincial road network. The main functions include the planning, design, construction and upgrading of Provincial road infrastructure, as well as the routine preventative and periodic maintenance and rehabilitation of roads. When referring to roads this include the paved, unpaved roads and bridges.

Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Planning Tools to enhance directorate functions	8	6	6	-	
Design necessary roads and related structures	5	7	10	+3	
Construct, Upgrade and Rehabilitate roads and bridges	3	50km	17.3	-32.7	
Reduction in the Kilometers of poor or very poor conditions percentage total km Gravel roads Paved roads		2%(100 km) 6%(40 km)	680		Although we were able to regravell more than 300km of gravel roads we were unable to improve the condition of the road as set out to do. The very poor decrease from 1% to 0% and the poor decreased from 18% to 14% on paved roads



## PERFORMANCE INFORMATION

### Performance Indicators

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
<b>Programme Support</b>					
The overall management and support of the programme managing activities of the professional components strategically, rendering administrative support services to the professional components with regard to road proclamations, way leaves and financial matters.					
<b>Planning</b>					
Provide policy and legislative framework for transport to provide network planning for proclaimed roads; to integrate transport and spatial/development planning; transfer payments to local authorities for planning and design of roads that qualify for subsidy.					
Number of reports done for management system	5	5	5		
Report-Infrastructure reports	1	1	1		
<b>Design</b>					
Provide geometric, material, structural and traffic engineering designs of provincial proclaimed roads; provide laboratory, survey, drafting, expropriation, and computer and road accident data services; to provide management information systems for the provincial road network.					
Number of designs completed	5	2	5	+3	2.1 Victoria West Slip Design 2.2 Hotazel to Tsineng Phase 4
Number of specification documents for structures	3	5	5		
<b>Construction</b>					
To construct and rehabilitate provincial proclaimed roads through contracts and Public Private Partnerships (PPP's); to render transfer payments to local authorities for road projects that qualify for subsidy.					
Number of lane-km of new surfaced roads constructed		0			



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of new gravel roads constructed		0			
Number of square meter of surfaced road upgraded		0			
Number of km of gravel roads upgraded to surfaced roads	57	50	17.3	-32.7	<p>The original project implementation date for the JTG roads was April 2014. The funders were challenged in securing funding. A MOU between the Department, SIOC and the Public Protector was signed in September 2014. The site was handed over during September 2014. Disgruntled communities embarked on an action campaign which hamstrung the project. Six months of project implementation time was lost.</p> <p>Klipfontein to Garies (Hondeklip Bay: delay) Due to the topography of the area where the project is being implemented there was 30% more rock excavations than the original estimate. As a result of the additional rock excavations there was a delay in the project. These unforeseen factors resulted in the underperformance of 32.7 km</p>





## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of square meter of non-motorised transport facility constructed		0			
<b>Maintenance</b> To maintain provincial proclaimed roads; transfer payments to local authorities acting as agents for the province; augmentation of roads capital account (Ordinance 3 of 1962) to provide for additional capital; to render technical support including radio network services and training.					
Number of lane-km of surfaced roads rehabilitated	37	70	71.319	+1.319	Due to the slow performance on the upgrade on the JTG road and the Klipfontein to Garies Road (variance of -32.7 km on upgrades) additional orders were placed during December 2014 for reseals on the paved roads "Reseal orders for additional quantities were placed. This resulted in an additional 1.319 lane –km of surfaced road rehabilitated.
Number of square meters surfaced roads resealed	1400 000	1 260 000	1 492 114.12	232 114.12	Due to the slow performance on the upgrade on the JTG road and the Klipfontein to Garies Road (variance of -32.7 km on upgrades) additional orders were placed during December 2014 for reseals on the paved roads "Reseal order for additional quantities were placed. This resulted in an additional 232 114.12 square meters surfaced roads being resealed.



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of kilometers of roads re-gravelled	162	680	341.30	-338.70	A few developing contractors under-performed and had to be granted extension of time. Other critical factors contributing to the underperformance on this performance indicator include: Unavailability of graders, mechanical failures and grader operators attending ABET classes (as part of the skills development initiative )
Number of square meters of blacktop patching	34768	35 750	72 976.407	+37 226.407	Due to the slow performance on the upgrade on the JTG road and the Klipfontein to Garies Road (variance of -32.7 km on upgrades) additional orders were placed during December 2014 for reseals on the paved roads "Reseal orders for additional quantities were placed. The high saline soil content, exacerbated by the heavy rains, resulted in the prolific development of potholes on the Hakskeenpan/Rietfontein Road. This resulted in the additional 37 226.40 square metres of blacktop patching



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of kilometers of roads bladed	71918	76 723	69 009.95	7 713.05	Other critical factors contributing to the underperformance on this performance indicator include: Unavailability of graders, mechanical failures and grader operators attending ABET classes (as part of the skills development initiative )

### Strategy to overcome areas of under performance

- Ensure improved coordination between SCM and Project Managers in order to speed up the turn-around time for tender adjudication.
- The Districts Offices remain within their Operational Plan budgets and follow the blading program that will assist with the improvement of our gravel roads.
- We have already presented training to roadworkers and other officials in order to make sure that they understand the processes, procedures on collecting and collating of performance information.

### Changes to planned targets

There were no changes to the planned targets.

### Linking Performance with Budget

	2014/2015			2013/2014		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
Transport Infrastructure						
3.1. Programme support	4,197	4,195	2	8,317	8,315	2
3.2. Planning	16,132	16,131	1	19,889	19,887	2
3.3. Design	3,815	3,813	2	2,475	2,472	3
3.4. Construction	340,120	340,117	3	391,664	391,657	7
3.5. Maintenance	461,435	461,435	-	475,894	475,892	2
	825,699	825,691	8	898,239	898,223	16



## PERFORMANCE INFORMATION

### PROGRAMME 4: COMMUNITY BASED PROGRAMMES

To manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme. Overall management and support of the branch including provision of back office technical administration, provision of built sector knowledge management services, finance, built sector supply chain management and management of stores, tele-communications as well as serving as the co-coordinating division of the branch.

#### Strategic objectives

Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Department to develop and empower impoverished communities through job creation initiative		7000	1187	-5813	The department reported on actual internal EPWP figures achieved.
Number of interventions to develop contractors and empower EPWP designated groups to become employable		13	17	+4	
Provincial co ordination and support function is extended to all public bodies		54	49	-5	





## PERFORMANCE INFORMATION

### Performance Indicator

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
<b>Programme support</b> Overall management and support of the programme					
<b>Community Development</b> Programmes to bring about the development and empowerment of impoverished communities					
Number of EPWP work opportunities created by the department of Road and Public Works	3 426	1 200	1187	-13	The department reported on actual internal EPWP figures achieved..
Number of full time equivalents (FTE's) created by the department of Roads and Public Works	535	652	554.51	-97.49	The department reported on actual internal EPWP figures achieved.
Number of youth employed by the Department of Roads & Public Works		480	621	+141	In most of the projects were employed youth and that is the reason for over performance.
Number of women employed by the Department of Roads and Public Works		660	508	-152	The department reported on actual internal EPWP figures achieved.
Number of people with disabilities employed by the Department of Roads and Public Works		24	0	-24	It is difficult to recruit people or persons living with disabilities as all of them are not interested in EPWP work as they receive disability grants.
Number of work opportunities created by Transport Infrastructure	1 497	5 800	1187	-4613	The department reported on actual internal EPWP figures achieved.



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
<b>Innovation and empowerment</b>					
Programme to develop contractors' empowerment, development of new programmes and training. It also includes learnerships and NYS					
Number of beneficiary empowerment interventions	2	3	2	1	Budget cuts on planned Empowerment Interventions are the reason for underachievement
Number of contractors awarded contracts under the DRPW Contractor Development Program	0	10	15	+5	More contract were as previously anticipated due the unexpected maintenance work that has to be done.
<b>EPWP Coordination and Monitoring</b>					
This sub-programme includes the management and coordination of expenditure on the Expanded Public Works Programme.					
Number of public bodies reporting on EPWP targets		42	41	-1	Underachievement is the result of Some Public bodies continuing to experience challenges relating to internal capacity and (political) instability and thereby failing to submit reports to meet targets. - Budget cuts preventing coordinating department to complete planned interventions to public bodies
Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the province		12	9	-3	



## PERFORMANCE INFORMATION

Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of jobs created		15 776	-	-	The department does not report on provincial figures any more.
Number of full time equivalents (FTEs)		6 526	-	-	The department does not report on provincial figures any more.
Number of youth employed (18-35)		6 310	-	-	The department does not report on provincial figures any more.
Number of women employed		8 519	-	-	The department does not report on provincial figures any more.
Number of people living with disabilities employed		316	-	-	The department does not report on provincial figures any more.
Number of Work opportunities created by Municipalities		4 565	-	-	The department does not report on provincial figures any more.
Number of FTE created by Municipalities		1 534	-	-	The department does not report on provincial figures any more.

### Strategy to overcome areas of under performance

The underperformance of creating work opportunities would remain a challenge since we each department is responsible capturing their own information. We will have to relook at the types of jobs that we create in order to make sure that we reach the Full Time Equivalent (FTE) targets that we set for ourselves. The contractor development program will start in full swing since we have finalised the policy



## PERFORMANCE INFORMATION

The duration of projects impacts on the achievement to Full Time Equivalents. Technical support to implementing bodies will be enhanced during 2014/15 to assist with increasing the labour intensity on projects. The expenditure and reporting on the EPWP Conditional Grants allocations (to increase job creation) to municipalities and departments will be monitored on a monthly basis with written reports to the respective management.

### Changes to planned targets

There were no changes to the planned targets.

### Linking Performance with Budget

	2014/2015			2013/2014		
Community Based Programme	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
5.1. Programme support	1,561	1,560	1	1,296	1,296	-
5.2. Community Development	84,707	84,705	2	114,314	103,578	10,736
5.3. Innovation and Empowerment	5,172	5,170	2	8,518	8,518	-
5.4. EPWP Co-ordination and Monitoring	2,874	2,871	3	11,767	11,764	3
Total	94,314	94,306	8	135,895	125,156	10,739

## 2.4 SUMMARY OF FINANCIAL INFORMATION

### Transfer Payments

The table below reflects the transfer payments which were budgeted for in the period 1 April 2014 to 31 March 2015, but no transfer payments were made.

Name of transferee	Purpose for which the funds were used for	Compliance with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity R'000	Reasons for the funds unspent by the entity
Umsobomvu Municipality	Khotso Pula Nala	y	2,410	2,410	
Construction SETA		y	324	324	
Public Sector SETA		y	379	379	





## PERFORMANCE INFORMATION

### Conditional grants and earmarked funds paid

	Provincial Roads Maintenance Grant	EPWP Incentive Grant
Department who transferred the grant/ earmarked funds	Department of Transport	Department of Public Works (Vote 7)
Purpose of the grant/ earmarked funds	<ul style="list-style-type: none"> <li>- To supplement provincial roads investments and support preventative, routine and emergency maintenance on provincial road networks</li> <li>- Ensure provinces implement and maintain road asset management systems</li> <li>- Promote the use of labour-intensive methods in road maintenance</li> <li>- Repair roads and bridges damaged by floods</li> </ul>	<ul style="list-style-type: none"> <li>- To incentivise provincial departments to expand work creation efforts through the use of labour intensive delivery methods in the following identified focus areas, in compliance with the EPWP guidelines:                             <ul style="list-style-type: none"> <li>- road maintenance and the maintenance of buildings</li> <li>- low traffic volume roads and rural roads</li> <li>- other economic and social infrastructure</li> </ul> </li> </ul>
Expected outputs of the grant/earmarked funds	Collected pavement and bridge condition data as well as traffic data <ul style="list-style-type: none"> <li>- The extent of the road (length) and bridge (number) network</li> <li>- Maintenance needs of the road and bridge network</li> <li>- Number of EPWP work opportunities created</li> <li>- Nr of S3 students provided with experiential internships</li> <li>- Nr of emerging contractor opportunities created</li> <li>- Rehabilitation and repair of roads and bridges damaged by floods</li> </ul>	Increased number of people employed and receiving income through the EPWP Increased average duration of the work opportunities created Increased income per EPWP beneficiary
Actual outputs achieved	Yes	Yes
Amount per amended DORA	R 640,472,000	R 2,964,000
Amount received (R'000)	R 640,472,000	R 2,964,000
Reasons if amount as per DORA was not received	All funds received	All funds received
Amount spent by the department (R'000)	R 640,472,000	R 2,964,000
Reasons for the funds unspent by the department	Spent 100%	Spent 100%



## PERFORMANCE INFORMATION

	Provincial Roads Maintenance Grant	EPWP Incentive Grant
Reasons for deviations on performance	No deviation	No deviation
Measures taken to improve performance	We intend to make sure that we start early with the procurement processes and that the designs is completed.	We will make sure that we start early with our job creation project.
Monitoring mechanism by the receiving department	We have a Chief Directorate in the department that specifically deals with road infrastructure. We appointed a project manager for each project that we undertake.	The department does have a dedicated unit that deal with the payments.

### Capital investment, maintenance and asset management plan

The capital investment, maintenance and asset management against final allocations is tabulated below.

Infrastructure projects	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets	11,105	10,687	418	139	102	37
Existing infrastructure assets	830,455	830,453	2	903,392	888,052	15,340
Upgrades and additions	116,781	116,779	2	120,695	114,050	6,645
Rehabilitation, renovations and refurbishments	32,750	32,750	-	25,824	25,823	1
Maintenance and repairs	680,924	680,924	-	756,873	748,179	8,694
Infrastructure transfer	2,411	2,410	1	35,063	30,971	4,092
Current	2,411	2,410	1	35,063	30,971	4,092
Capital						-
<b>Total</b>	<b>843,971</b>	<b>843,550</b>	<b>421</b>	<b>938,594</b>	<b>919,125</b>	<b>19,469</b>

### i Road Infrastructure

The road network as defined by the Department's Road Referencing System is as follows:

Table -1: Road network according to Network 6		
	Authority 1 (Provincial)	Authority 2 (Municipal)
Paved Roads	3,489	141
Block Roads	22	1.4
Unpaved Roads*	22,510	102
Minor roads (not incl. in the assessment)	34,000	
<b>Total Network</b>	<b>60,021</b>	

\*The unpaved roads include 25.85 km of earth roads.



## PERFORMANCE INFORMATION

### Projects

#### Completed projects

No	PROJECTS	STATUS
<b>RESEAL PROJECTS</b>		
1	N1/Hanover – Phillipstown Road	99%
2	Loeriesfontein – Nieuwoudtville Road	100%
3	N14 – Mothibistad – Batlharos – Churchill	100%
<b>UPGRADING</b>		
1	Hondeklip Bay Road, Phase 1	89%
2	Tsineng – Gasesse Road	81%
<b>BRIDGE MAINTENANCE</b>		
1	Bridges Maintenance: Pixley Ka Seme & Namakwa	35%
<b>REHABILITATION AND SAFETY</b>		
1	Rehabilitation: Partnership with Kumba: TR7002	On going in phases
<b>FLOOD DAMAGE PROJECTS COMPLETED</b>		
1	Flood damage repairs on roads in the Blouputs area: DR3284	100%
2	Flood damage repairs on road in Gariep - Grootdrink area DR3309	100%
3	Flood damage repairs on roads in Swartkop - Groblershoop MR873	100%
4	Flood damage repairs on roads in Perdeneiland area DR3266	100%
5	Flood damage repairs on roads in the Southern farms area DR3256	100%
6	Flood damage repairs on roads in Olifantshoek - Groblershoop MR874	100%
7	Flood damage repair Project: Petrusville West	100%
8	Flood damage repair Project: Richmond MR606	100%
9	Flood damage repair Project: Richmond MR607	100%
10	Flood damage repair Project: De Aar East area	100%
11	Flood damage repair Project: Hopetown area	100%
<b>FLOOD DAMAGE PROJECTS IN PROGRESS</b>		
1	Flood damage repair Project: Britstown area	16%
2	Flood damage repair Project: Prieska North & East area	98%
3	Flood damage repair project: Strydenburg Area: Repair & reseal	33%
4	Flood damage repair Project: Victoria West - Wagenaarskraal	97%
5	Flood damage repair Project: Loxton - Wagenaarskraal	99%
6	Flood damage: Roads in the Neilerdrift - Kakamas area MR857	80%
7	Flood damage repair Project: Richmond MR604	76%

### ii Public Works and Property Management

The Department fulfil a dual role in terms of its Public Works and Property Management functions. Firstly, that of a user department and as such an annual User Asset Management Plan (U-AMP) with all the accommodation requirements, maintenance, lease-in space etc. is compiled and submitted to the Custodian.



## PERFORMANCE INFORMATION

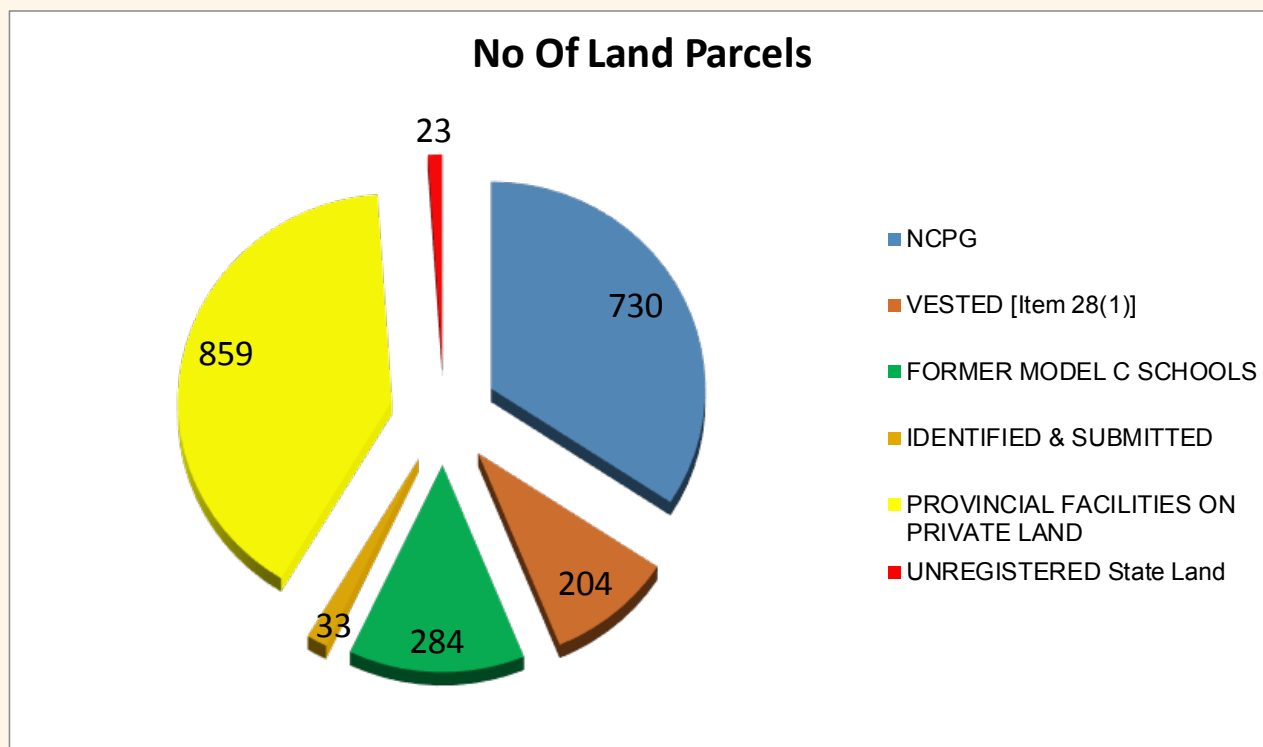
Secondly, the Department is appointed as the Custodian of immovable properties. The budget for the accommodation requirements of all provincial departments and some of the provincial entities is with the client department. The DRPW is the preferred implementing department for provincial infrastructure and as such is also responsible for the delivery of education and health facilities, inclusive of maintenance simultaneously the Departments of Education and Health is also making use of the Independent Development Trust (IDT).

### a. Immovable Asset Register

There are currently 1,943 land parcels recorded in the Immovable Asset Register. This is work in progress as both national and provincial departments are in the process of verifying and reconciling immovable assets owned by the state at different spheres. So this number will change from time to time as a result of:

- Verification and reconciliation process;
- Acquisition and/or disposal of immovable assets;
- Surveying and consolidation of land parcels; as well as
- Vesting process.

A number of sources are being utilised for the verification exercise. These sources include the DEEDS' Register, User Departments' records; National Public Works records, as well as Municipal Valuation Rolls. This exercise is very time consuming as it requires physical verification of properties to ensure existence.



### b. Projects erected on behalf of client departments

As part of the mandate of Roads and Public Works to act as an implementing agent for all provincial departments to provide accommodation solutions that include construction, refurbishment, maintenance as well as leasing of office accommodation.





## PERFORMANCE INFORMATION

### DEPARTMENT OF HEALTH

#### New Mental Health Facility (Multi-year Project)

The initial main project is 54% complete. The site was handed over to the contractor on 21 December 2011 and revised completion is expected in August 2014. The estimated cost amounts to R 401 million to complete the project.

#### New De Aar Hospital

This hospital will serve as a 159 bed regional hospital for the Eastern Region of the Northern Cape. The project is divided into six phases with the progress to date:

- Five of the six phases are complete
- Main Hospital: 69% complete

### DEPARTMENT OF EDUCATION

A total number of 68 infrastructure projects were identified for the 2013/2014 financial year. Of these, 1 is in design phase, 15 are in tender phase, 40 are in construction and 12 is complete.

PROGRESS ON CURRENT PROJECTS FOR 2014/2015		
DEPARTMENT OF EDUCATION TOTAL: 47		
PROGRAM	NO. Units	PROGRESS
Ablution Blocks	16	12 X Completed 4 X Construction (55% - 90% complete)
Administration Blocks	5	3 X Completed 2 X Construction (90% - 98% complete)
Classroom Blocks	7	6 X Complete 1 X Construction (80% complete)
Early Childhood Development Centres (ECD's)	17	11 X Complete 6 X Construction (20% - 97% complete)
Major Additions to Schools	2	2 X Construction (90% - 98% complete)

PROGRESS ON CURRENT PROJECTS FOR 2014/2015		
DEPARTMENT OF SOCIAL DEVELOPMENT TOTAL: 2		
PROJECT	Description/ Scope	PROGRESS
New Substance Abuse In-Patient Facility	Construction of 40 bed facility (client reduced scope from 60 due to budgetary constraints)	Planning (Designs) FS requesting to utilise our professional teams (use NC as prototype)
De Aar Secure Centre	Conversion for addition of accommodation	Construction: Earthworks: 10% complete: Contract terminated due to poor performance by contractor
DEPARTMENT OF AGRICULTURE TOTAL: 1		
Vet Offices	Conversion of existing facility into Vet Offices	Procurement



## **PART 3: GOVERNANCE**







## GOVERNANCE

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### 1. Introduction

The following elements of governance will remain the focus for the coming year:

#### a) Accountability

Annual Performance Contracts are signed with the departmental Senior Management that is linked to the Annual Performance Plan. We are using the MPAT Assessment tool as a yardstick to monitor the improvement of governance processes in the department.

#### b) Discipline

Disciplinary processes within the department are aligned to both the disciplinary code, departmental procedures and are geared towards ensuring service delivery. The Department at all times strives towards consistent and a just application of our disciplinary processes.

#### c) External Reporting

Monthly reporting, focusing primarily on financial issues, will still continue during the new-year. The Department will however increase its focus on reliable and accurate projections of expenditure and revenue. In the first instance, this will control the risk of incurring unauthorised expenditure in relation to overspending of the Vote. Secondly, wasteful expenditure, in the form of interest penalties due to late payments will also be limited. The Department is continuously striving to improve its Annual Report.

### 2. Risk Management

A Consolidated Risk Report was provided by the Department in order to gain an understanding of the most significant inherent risks facing the Department. An approach of identifying and rating the most significant risks that could prevent the Department from achieving its objectives was adopted. The methodology is based on the principle that:

- Executive, Senior and Middle / Operational management, together with their nominees are active participants in the risk identification and assessment process. The department conducts risk assessments annually, monitors the actions to mitigate risks monthly and report progress on these actions to the Risk Management Committee (RMC) quarterly.
- The Risk Management Committee was established in 2012 and is still functional. The committee is chaired by an independent person and is meeting on a quarterly basis. The primary objective of the Committee is to assist the Accounting Officer in discharging his accountability for risk management by reviewing the effectiveness of the institution's risk management systems, practices and procedures, and providing recommendations for improvement.
- Programme Risk assessments are conducted on a quarterly basis in order for the relevant Programme Managers to review and update existing risks; and identify emerging risks. Significant risks relevant to objectives are assessed in terms of its likelihood and impact. Risk treatment plans with target dates are developed and risk owners are allocated for the treatment of the risks. The Programme risk register is approved by Programme Managers.
- The Department also established the Risk Champions Committee (RCC) whose role is to assist the Chief Risk Officer and Risk Owners resolve risk related problems.



## GOVERNANCE

- The Department sees progress in the management of risks as it was rated on Level 4 on the Department of Performance Monitoring and Evaluation's Management Performance Assessment Tool (MPAT).

### 3. Fraud Prevention

To meet its responsibility with respect to providing reliable financial information, the Department maintains financial and operational systems of internal control. These controls are designed to provide reasonable assurance that transactions are appropriately authorised and recorded, and assets are adequately safeguarded against material loss through unauthorized acquisition, use, or disposal.

We established a number of units and interventions in order to improve internal control, such as the:

- Numerous policies to assist with the internal control measures,
- Establishment of a Risk Management Committee
- Financial Misconduct committee, and the
- Monitoring and Evaluation unit.

Consequently, even an effective internal control system can only provide reasonable assurance with respect to financial statement preparation and the safeguarding of assets. We have a dedicated official that do follow-ups on all the Presidential Hotline, Public Service Commission, Public Protector incidents.

The Department has a Fraud Prevention Plan, which was approved during September 2013. The Department's Whistleblowing Policy is approved in September 2013. This policy clearly outlines the procedures which must be followed in reporting fraud and corruption and how such matters must be dealt with. The Department has communicated this policy to all its employees. The Department is also in a process of conducting workshops in all districts to educate its employees on this policy and the first workshop was held.

The Whistleblowing Policy clearly sets out the procedures which must be followed on how to report fraud and corruption e.g. they can approach their immediate supervisor, HOD, SAPS, Audit Committee etc.

### 4. Conflict of interest

- Members of the Senior Management Service as well as other employees annually disclose their financial interest. All declarations of the Senior Management are submitted to the Public Service Commission. We have a register of other officials to declare their interest annually.
- All Members of Bid Adjudication Committee (BAC) and Bid Evaluation Committee (BEC) must sign a declaration of interest at each meeting. The contractors are also required to declare their interest.

### 5. Code of conduct

All employees are expected to comply with the departmental Code of Conduct. The purpose of the Code is to guide employees as to what is expected of them from an ethical point of view, both in their individual conduct and their relationship with others. We adopted a code of conduct and it was workshopped with all district employees.

### 6. Safety, Health and Environmental issues

- The Occupational Health and Safety Act imposes the responsibility on the Department to ensure the physical safeguarding of its infrastructure sites, as well as ensuring the physical health and safety of his/her employees.





## GOVERNANCE

- The Department has and maintains a Health and Safety Management Programme inclusive of Health and Safety Policy in accordance with this act. We have appointed Health Officers in all the Districts in order to make sure that all our employees are not exposed to working in an unsafe environment. Some of the identified issues are:
  - Camp sites of road workers,
  - Fire extinguishers must inside all plant,
  - The roadworthiness of all vehicles
- First Aid Level 1—2 and firefighting training (Certificate valid for 3 years)
  - First Aid Level 1–2 and firefighting training kicked-off on the 16th February 2015 in Springbok and Calvinia for a period of 5 days of which 20 beneficiaries was trained for the Namakwa District - 12 youth and 8 adults.
  - The objective of first aid regardless of the situation: preserve life, prevent the ill or injury from becoming worse and promote recovery.

### 7. Portfolio Committees

The Department attended the Portfolio Committee meeting on the budget during April 2014. The committee accepted our budget, but raised a concern with regard to the condition of our roads.

We also presented our 1st Quarter report on the 04th September 2014.

#### Committee Recommendations

The Department must ensure that it:

- Improves compliance in their expenditure on Programme 3 and 4.
- Reporting of progress on construction of buildings of client departments is consistent.
- Have specific, measurable, achievable realistic and time-bound (SMART) targets.
- In the bidding process work on resolving the low per capita of the JTG District.

No	Papers, reports and information requested by the Committee	Departmental Response
1	Report on the construction of all the roads in JTG area	Report was submitted
2	A plan to source funds to alleviate budget constraints for the payments of arrears on all immovable assets including new acquisitions	Report was submitted
3	How expression is given to the NDP priorities in the APP	Report was submitted

#### Standing Committee on Public Accounts (SCOPA) Resolutions

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
6.1	Ensure that set targets relating to the programme aimed at uplifting and empowering of emerging contractors and the community are realised	Lack of policies and capacity within the unit	We have finalised the contractor development policy which was approved.	No
6.2	Ensure that the register with tenants occupying state owned property is updated speedily	Some of the leases was concluded by the client department without our knowledge.	We have collected all the information from them and were able to compile the register	Yes



## GOVERNANCE

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### 8. Internal Control Unit

To meet its responsibility with respect to providing reliable financial information, the Department maintains financial and operational systems of internal control. These controls are designed to provide reasonable assurance that transactions are appropriately authorised and recorded, and assets are adequately safeguarded against material loss through unauthorised acquisition, use, or disposal.

We have established a number of units and interventions in order to improve internal control

- Numerous policies to assist with the internal control measures.
- Risk Management Committee was established
- Financial Misconduct committee
- Monitoring and Evaluation unit

Consequently, even an effective internal control system can only provide reasonable assurance with respect to financial statement preparation and the safeguarding of assets.

The Internal Control Unit is vested in the office of the HOD of the Department. The work that the unit performed included, but is not limited to the following:

- The focus of this unit was to keep record of all our tender documentation and financial records;
- The unit submitted twelve reports to the HOD on irregular expenditure and also serve as the secretariat on the financial misconduct committee;
- Development of a Supplier Invoice Tracking system to ensure that invoices are paid within 30 days;
- Review of the financial delegations that now encapsulates a process approach;
- Exercising of payment voucher control;
- Conducting of programmed physical site inspections with reporting in the areas of: gift registers; invoice registers; cashiers inspection; face value forms and other ad hoc investigations;
- Investigating the validity of alleged irregular, fruitless and wasteful expenditure and recommending remedial action.

### 9. Internal Audit and Audit Committees

The Department makes use of a centralised Internal Audit component, as approved by the Executive Council. The Shared Internal Audit Service is institutionally vested in and resourced by the Provincial Treasury. The internal audit component did not function very successfully during the year. The internal audit plan is approved by the Audit Committee as it is based on the risk assessment.

The Provincial Internal Audit Unit's (PIAU) mandate is to provide assurance that the risks in the department and the Northern Cape Fleet Trading Entity are managed in a way that allows for the achievement of management objectives. This mandate is derived from the Public Finance Management Act (Act 1 of 1999 and as amended by Act 29 of 1999).



## GOVERNANCE

The Internal Audit unit was functional for the 2014/2015 financial year. The following internal audit assignments were completed during the year under review:

- Management Performance Assessment Tool
- Fleet Management - internal controls
- Interim Financial Statement as at 30 September 2014
- Annual Financial Statement for 2014/2015
- Supply Chain Management
- Risk management (fraud/all)
- Performance Information
- Information Technology Governance

The Internal Audit unit also attended and contributed to the departmental risk management committee meetings, quarterly departmental review sessions and ad hoc management meetings as and when requested.

The audit committee's responsibilities arise from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The audit committee adopted an audit committee charter and has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein for the 2013/2014 financial year.

The audit committee assisted the department by providing advice relating to the reporting process, the system of internal control, the risk management processes, the internal and external audit processes and the department's processes for monitoring compliance with laws and regulations as well as the code of conduct.

The names of the members of the audit committee, qualifications as well as the number of meetings attended by the members are tabulated below:

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Chairperson Mr HC Ogu	B. Sc Hons (Acc), CIA, CA, MBA	External	N/A	1 October 2011	N/A	4 out of 4
Mr ZL Fihlani	B.Com, B.Compt (Hons), M.Com, H.DipTax, CA (SA)	External	N/A	1 October 2011	N/A	4 out of 4
Adv FJ van der Westhuizen	LLB, B.luris, Dip. Iuris	External	N/A	1 October 2011 for the Health cluster AC. Assisted with the Roads cluster AC as from the 2013/2014 financial year.	N/A	4 out of 4



## REPORT OF THE AUDIT COMMITTEE

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### 1. REPORT OF THE AUDIT COMMITTEE

We are pleased to present our report for the financial year ended 31 March 2015. The audit committee was operational throughout the year and had several engagements with management on crucial financial management, internal control, risk management and governance issues during the year. The audit committee acknowledges the attendance and participation of senior management including the Accounting Officer in the audit committee meetings.

### 2. AUDIT COMMITTEE MEMBERS AND ATTENDANCE

In terms of PFMA, section 77(b), an audit committee must meet at least twice a year. In addition, Treasury Regulations, section 3.1.16, provides that an audit committee must meet at least annually with the Auditor-General. The audit committee met four times during the year in compliance with the PFMA and the audit committee charter. The audit committee also met with the Auditor General.

The names of the members of the audit committee as well as the number of meetings attended by the members are reported in the annual report.

### 3. AUDIT COMMITTEE RESPONSIBILITY

The audit committee reports that it has complied with its responsibilities arising from Section 38(1)(a)(ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The audit committee also reports that it has adopted appropriate formal terms of reference as its audit committee charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

### 4. THE EFFECTIVENESS OF INTERNAL CONTROL

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department, revealed certain weaknesses, which were then raised with the department.

The following internal audit assignments were completed during the year under review:

- Draft AFS 2013/2014
- MPAT 2014
- IFS as at 30 September 2014
- ICT Governance
- Performance information
- Risk Management, including fraud and ethics
- Supply Chain management
- Project and contract management
- Transfers and subsidies - Community based programmes



## REPORT OF THE AUDIT COMMITTEE

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The following were areas of concern:

### **Information and Communication Technology Governance**

The internal audit action plans on the review of phase 1 of IT Governance was not fully implemented within the department, therefore ICT provides limited support to the department in achieving its objectives.

### **Performance information**

Attention should be focused on strengthening the controls of collecting, processing, analysing and collecting evidence on performance information such as:

- Verification of portfolio of evidence (completeness and interpretation).
- Providing reasons for variances.

### **Supply Chain Management (SCM)**

- Three quotations were not attached to payment vouchers for goods procured from R2 000 to R30 000.
- For the procurement of goods over R200 000 there were no bid evaluation and no bid adjudication committee minutes on the tender file, therefore could not determine whether the correct SCM processes were followed.
- Some of the suppliers were not listed on the department's supplier's database.
- Procurement of goods/services above R200 001 was not advertised in newspapers.
- Payment to service providers was not always made within 30 days.
- Tender files inspected did not contain all required supporting documents.
- Various instances of non-adherence to SCM regulations will result in irregular expenditure.

### **Project and Contract Management**

- Relevant policies and procedures were not formally documented.
- Incomplete documents attached to payments to suppliers and tender files.

### **Transfers and subsidies (Community based programmes)**

The process of Transfers and subsidies needs to be strengthened as follows:

- Vacancies to be addressed.
- Evaluation committee to be considered.
- Centralising the portfolio of evidence for monitoring purposes.
- Formalising the monthly reporting/progress reporting and monitoring of the projects.
- Establishing a standard operating procedure for community development projects.

Management has however developed a pragmatic action plan to address the above issues within a reasonable time period.





## REPORT OF THE AUDIT COMMITTEE

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### 5. IN-YEAR MANAGEMENT AND MONTHLY/QUARTERLY REPORT

The department has been reporting monthly and quarterly to the Treasury as required by the PFMA.

We had engagements with the Department's management to provide clarity on completeness and quality of the monthly and quarterly reports during our quarterly meetings and officials of the Department were able to clarify areas of concern raised by the audit committee. Furthermore the implementation of recommendations of the audit committee was tracked in the quarterly audit committee meetings.

### 6. EVALUATION OF FINANCIAL STATEMENTS

- 6.1 The audit committee has reviewed the unaudited financial statements for the year ended 31 March 2015 for the department and has discussed matters of concern with management. The audit committee further reviewed the audited financial statements and discussed the statements with the Auditor-General as well as the Accounting Officer.
- 6.2 The audit committee has reviewed the Auditor-General's management report and management response thereto and directed management to develop a comprehensive action plan to address all issues raised by the Auditor-General. The audit committee will review the action plan and monitor implementation thereof during the quarterly audit committee meetings.
- 6.3 The audit committee has reviewed the accounting policies applied in the compilation of the annual financial statements and is satisfied that the policies are consistent with those of prior year, have been consistently applied and are in accordance with the National Treasury guidelines.
- 6.4 The audit committee reviewed the department's compliance with legal and regulatory provisions during the quarterly audit committee meetings and management has been directed to implement remedial measures where instances of non-compliance were noted.
- 6.5 The audit committee has reviewed the information on predetermined objectives to be included in the annual report as part of the review of the audited financial statements.
- 6.6 The audit committee has reviewed significant adjustments resulting from the audit as part of the review of the audited financial statements.
- 6.7 The audit committee hereby indicates its concurrence with the Auditor-General's conclusion on the annual financial statement as well as the unqualified audit opinion of the Auditor-General.



## REPORT OF THE AUDIT COMMITTEE

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### 7. INTERNAL AUDIT

The audit committee is satisfied as to effectiveness of internal audit function during the year and that the internal audit activity has to a large extent addressed the risks pertinent to the Department.

### 8. AUDITOR-GENERAL SOUTH AFRICA

We have reviewed the Department's implementation plan for audit issues raised in the prior year and we are satisfied that the matters have been adequately resolved except for the following which were still in progress:

Accruals and commitments

Contingent liabilities

Employee benefits

General IT controls

Non-compliance with SCM prescripts and AFS reporting

Use of consultants

Immovable assets

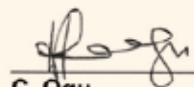
Predetermined objectives

Revenue management

The audit committee met with representatives from the Office of the Auditor-General South Africa during the year to discuss issues of mutual concern to ensure that there were no unresolved issues.

### 9. NORTHERN CAPE FLEET MANAGEMENT TRADING ENTITY

At the time of issuing this report, the audit of the Northern Cape Fleet Management Trading Entity was still in progress. A separate report will be issued once the aforementioned audit has been completed.



C. Ogu  
Chairperson of the Audit Committee

Date: 2015-08-21



## **PART 4: HUMAN RESOURCE MANAGEMENT**







## HUMAN RESOURCE MANAGEMENT

### 4.1 PERSONNEL RELATED EXPENDITURE

**Table 4.1.1 Personnel expenditure by programme for the period 1 April 2014 and 31 March 2015**

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	123 643	70 697	2 342	4 402	57	323
Public Works	170 336	36 238	0	43 454	21	326
Transport Infrastructure	825 691	102 062	0	85	12	217
Community Based Programme	94 306	11 956	0	733	13	460
<b>Total</b>	<b>1 213 976</b>	<b>220 953</b>	<b>2 342</b>	<b>48 674</b>	<b>18</b>	<b>267</b>

**Table 4.1.2 Personnel costs by salary band for the period 1 April 2014 and 31 March 2015**

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	5 857	3	59	99
Skilled (level 3-5)	64 121	29	436	147
Highly skilled production (levels 6-8)	52 395	24	199	263
Highly skilled supervision (levels 9-12)	56 942	26	110	518
Senior and Top management (levels 13-16)	41 638	18	22	1 893
<b>Total</b>	<b>220 953</b>	<b>100</b>	<b>826</b>	<b>267</b>

**Table 4.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2014 and 31 March 2015**

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	48 446	22	304	0	1 615	1	2 954	1
Public Works	25 673	12	0	0	915	0	1 716	1
Transport Infrastructure	70 558	32	797	0	4 590	2	4 755	2
Community Based Programme	5 949	3	0	0	161	0	196	0
<b>Total</b>	<b>150 626</b>	<b>69</b>	<b>1 101</b>	<b>0</b>	<b>7 281</b>	<b>3</b>	<b>9 621</b>	<b>4</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2014 and 31 March 2015**

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	5 447	2	0	0	65	0	79	0
Skilled (level 3-5)	44 676	20	756	0	4 104	2	4 923	2
Highly skilled production (levels 6-8)	39 627	18	255	0	1 860	1	3 133	1
Highly skilled supervision (levels 9-12)	41 039	19	90	0	691	0	1 253	1
Senior management (level 13-16)	19 837	9	0	0	561	0	233	0
<b>Total</b>	<b>150 626</b>	<b>68</b>	<b>1 101</b>	<b>0</b>	<b>7 281</b>	<b>3</b>	<b>9 621</b>	<b>4</b>

## 4.2 EMPLOYMENT AND VACANCIES

**Table 4.2.1 Employment and vacancies by programme as on 31 March 2015**

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	224	187	16.5	0
Public Works	122	117	4	0
Roads	699	458	34.4	0
Community Based Programme	27	23	14.8	0
<b>Total</b>	<b>1072</b>	<b>785</b>	<b>26.7</b>	<b>0</b>

**Table 4.2.2 Employment and vacancies by salary band as on 31 March 2015**

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled ( 1-2)	10	53	-43	43
Skilled(3-5)	707	425	40	0
Highly skilled production (6-8)	194	194	0	0
Highly skilled supervision (9-12)	134	105	22	0
Senior management (13-16)	27	26	3.8	0
<b>Total</b>	<b>1072</b>	<b>803</b>	<b>25</b>	





## HUMAN RESOURCE MANAGEMENT

**Table 4.2.3 Employment and vacancies by critical occupations as on 31 March 2015**

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Professionals	36	19	47	0
Technicians	27	21	22	0
<b>Total</b>	<b>63</b>	<b>40</b>	<b>36</b>	<b>0</b>

### 4.3 FILLING OF SMS POSTS

**Table 4.3.1 SMS post information as on 31 March 2015**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	5	4	80	2	40
Salary Level 13	18	13	72	5	25
<b>Total</b>	<b>24</b>	<b>18</b>	<b>75</b>	<b>7</b>	<b>26</b>

**Table 4.3.2 SMS post information as on 31 March 2015**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	5	4	80	2	40
Salary Level 13	18	13	72	5	25
<b>Total</b>	<b>24</b>	<b>18</b>	<b>75</b>	<b>7</b>	<b>26</b>

**Table 4.3.3 Advertising and filling of SMS posts for the period 1 April 2014 and 31 March 2015**

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	5	4	80	2	40
Salary Level 13	18	13	72	5	25
<b>Total</b>	<b>24</b>	<b>18</b>	<b>75</b>	<b>7</b>	<b>26</b>

**Table 4.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 and 31 March 2015**

#### Reasons for vacancies not advertised within six months

The Department was in the process to review the entire organogram that is why we were unable to fill the vacancies.



## HUMAN RESOURCE MANAGEMENT

### 4.4 JOB EVALUATION

**Table 4.4.1 Job Evaluation by Salary band for the period 1 April 2014 and 31 March 2015**

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	10	0	0	0	0	0	0
Skilled (Levels 3-5)	707	0	0	70	9.9	0	0
Highly skilled production (Levels 6-8)	194	1	0.51	22	11.3	0	0
Highly skilled supervision (Levels 9-12)	134	0	0	0	0	0	0
Senior Management Service Band A	20	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
<b>Total</b>	<b>1072</b>	<b>1</b>	<b>0.15</b>	<b>92</b>	<b>8.5</b>	<b>0</b>	<b>0</b>

**Table 4.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2014 and 31 March 2015**

Gender	African	Asian	Coloured	White	Total
Female	8	0	1	0	9
Male	45	0	38	0	83
<b>Total</b>	<b>53</b>	<b>0</b>	<b>39</b>	<b>0</b>	<b>92</b>

Employees with a disability	0
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**Table 4.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2014 and 31 March 2015**

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
N/A	0	0	0	N/A
N/A	0	0	0	N/A
N/A	0	0	0	N/A
N/A	0	0	0	N/A
<b>Total number of employees whose salaries exceeded the level determined by job evaluation</b>				N/A
<b>Percentage of total employed</b>				0



## HUMAN RESOURCE MANAGEMENT

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

**Table 4.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2014 and 31 March 2015**

Gender	African	Asian	Coloured	White	Total
N/A	0	0	0	N/A	N/A

Employees with a disability	0	0	0	0	0
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Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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## 4.5 EMPLOYMENT CHANGES

**Table 4.5.1 Annual turnover rates by salary band for the period 1 April 2014 and 31 March 2015**

Salary band	Number of employees at beginning of period-1 April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled ( Levels 1-2)	6	18	1	16
Skilled (Levels3-5)	417	17	22	5.2
Highly skilled production (Levels 6-8)	193	0	14	7
Highly skilled supervision (Levels 9-12)	100	2	1	1
Senior Management Service Bands A	18	1	0	0
Senior Management Service Bands B	4	0	0	0
Senior Management Service Bands C	1	0	0	0
Senior Management Service Bands D	1	0	0	0
Contracts	78	0	1	1.2
<b>Total</b>	<b>818</b>	<b>38</b>	<b>39</b>	<b>4.7</b>

**Table 4.5.2 Annual turnover rates by critical occupation for the period 1 April 2014 and 31 March 2015**

Critical occupation	Number of employees at beginning of period-April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Professionals	54	2		0
Technicians & associate professionals	94	0	2	2.1
Craft and related trade workers	66	0	4	6
Clerks	171	0	4	2.3
Legislators, senior officials, managers	23	1	1	4.3
Plant and machine operators and assemblers	78	0	5	6.4
Elementary	336	35	23	6.8
<b>TOTAL</b>	<b>818</b>	<b>38</b>	<b>39</b>	<b>4.7</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.5.3 Reasons why staff left the department for the period 1 April 2014 and 31 March 2015**

Termination Type	Number	% of Total Resignations
Death	12	30.7
Resignation	9	23
Expiry of contract	0	0
Dismissal – operational changes	0	0
Dismissal – misconduct	3	7.6
Dismissal – inefficiency	0	0
Discharged due to ill-health	2	5.1
Retirement	13	33.3
Transfer to other Public Service Departments	0	0
Other	0	0
<b>Total</b>	<b>39</b>	<b>100</b>
<b>Total number of employees who left as a % of total employment</b>	<b>78</b>	<b>5.4</b>

**Table 4.5.4 Promotions by critical occupation for the period 1 April 2014 and 31 March 2015**

Occupation	Employees 1 April 20YY	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Professionals	19	1	5.2	0	0
<b>TOTAL</b>	<b>19</b>	<b>1</b>	<b>5.2</b>	<b>0</b>	<b>0</b>

**Table 4.5.5 Promotions by salary band for the period 1 April 2014 and 31 March 2015**

Salary Band	Employees 1 April 20YY	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled ( Levels 1-2)	6	0	0	0	0
Skilled (Levels3-5)	417	15	3.5	0	0
Highly skilled production (Levels 6-8)	193	14	7.2	0	0
Highly skilled supervision (Levels 9-12)	100	1	1	0	0
Senior Management (Level 13-16)	24	2	8.3	0	0
<b>Total</b>	<b>740</b>	<b>32</b>	<b>4.3</b>	<b>0</b>	<b>0</b>



## HUMAN RESOURCE MANAGEMENT

### 4.6 EMPLOYMENT EQUITY

**Table 4.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2015**

Occupational Category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	4	4	0	1	1	1	0	0	11
Professionals	27	11	0	2	7	6	0	5	58
Technicians and associate professionals	35	24	0	4	22	11	0	3	99
Clerks	45	17	1	5	59	35	1	6	169
Service and sales workers	1	1	0	0	0	0	0	0	2
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	21	32	0	2	4	1	0	1	61
Plant and machine operators and assemblers	26	47	0	2	1	1	0	0	77
Elementary occupations	131	157	0	0	31	7	0	0	326
<b>Total</b>	<b>290</b>	<b>293</b>	<b>1</b>	<b>16</b>	<b>125</b>	<b>62</b>	<b>1</b>	<b>15</b>	<b>803</b>
<b>Employees with disabilities</b>				<b>2</b>					<b>2</b>

**Table 4.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2015**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	1	0	0	0	0	0	0	2
Senior Management	11	5	0	2	3	3	0	0	24
Professionally qualified and experienced specialists and mid-management	42	25	0	5	18	8	0	7	105
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	71	49	1	6	38	21	0	8	194
Semi-skilled and discretionary decision making	158	172	0	3	64	27	1	0	425
Unskilled and defined decision making	7	41	0	0	2	3	0	0	53
<b>Total</b>	<b>290</b>	<b>293</b>	<b>1</b>	<b>16</b>	<b>125</b>	<b>62</b>	<b>1</b>	<b>15</b>	<b>803</b>





## HUMAN RESOURCE MANAGEMENT

**Table 4.6.3 Recruitment for the period 1 April 2014 to 31 March 2015**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	2	0	0	0	0	0	0	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	6	0	0	0	10	1	0	0	17
Unskilled and defined decision making	1	15	0	0	0	2	0	0	18
<b>Total</b>	<b>10</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>38</b>
<b>Employees with disabilities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Table 4.6.4 Promotions for the period 1 April 2014 to 31 March 2015**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid-management	0	1	0	0	0	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	9	4	0	1	2	0	0	0	16
Semi-skilled and discretionary decision making	8	4	0	0	0	1	0	0	13
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>19</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>32</b>
<b>Employees with disabilities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.6.5 Terminations for the period 1 April 2014 to 31 March 2015**

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	1	0	0	0	0	1	0	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	3	9	0	0	3	2	0	0	17
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	8	11	0	0	0	0	0	0	19
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Employees with Disabilities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Table 4.6.6 Disciplinary action for the period 1 April 2014 to 31 March 2015**

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
	23	1			2				26

**Table 4.6.7 Skills Development for the period 1 April 2014 to 31 March 2015**

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers									
Professionals									
Technicians and associate professionals									
Clerks									
Service and sales workers									
Skilled agriculture and fishery workers									
Craft and related trades workers									
Plant and machine operators and assemblers									
Elementary occupations									
<b>Total</b>									
<b>Employees with disabilities</b>									



## HUMAN RESOURCE MANAGEMENT

### 4.7 SIGNING OF PERFORMANCE AGREEMENTS BY SMS MEMBERS

**Table 4.7.1 Signing of Performance Agreements by SMS members as on 31 May 2014**

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Head of Department	1	1	1	100%
Salary Level 16	1	1	1	100%
Salary Level 15	0	0	0	0%
Salary Level 14	5	4	4	80%
Salary Level 13	18	13	13	72%
<b>Total</b>	<b>25</b>	<b>19</b>	<b>19</b>	<b>75%</b>

**Table 4.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2015**

Reasons
NB: All SMS members concluded and submitted performance agreements for the 2014/15 performance cycle.

### 4.8 PERFORMANCE REWARDS

**Table 4.8.1 Performance Rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015**

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
<b>African</b>					
Male	134	212	63%	R 839 330.43	R 6 263.65
Female	32	65	49%	R 1 469 267.84	R 45 914.62
<b>Asian</b>					
Male	1	1	100%	R 19 115.28	R 19 115.28
Female	1	1	100%	R 12 071.70	R 12 071.70
<b>Coloured</b>					
Male	84	165	50%	R 744 877.54	R 8 867.58
Female	22	33	66%	R 291 134.40	R 28 932.59
<b>White</b>					
Male	6	12	50%	R 173 595.54	R 28 932.59
Female	11	14	78%	R 271 785.27	R 24 707.75
<b>Total</b>	<b>291</b>	<b>503</b>	<b>57%</b>	<b>R 3 821 178.00</b>	<b>R 145 873.17</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015**

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	3	9	33%	R 10 410.30	R 3 470.10	33%
Skilled (level 3-5)	192	280	68%	R 1 328 726.86	R 6 920.45	0.52%
Highly skilled production (level 6-8)	79	136	58%	R 1 189 463.55	R 15 056.50	2%
Highly skilled supervision (level 9-12)	17	27	62%	R 1 292 577.33	R 76 033.96	6%
<b>Total</b>	<b>291</b>	<b>503</b>	<b>57%</b>	<b>R 3 821 178.00</b>	<b>R 101 481.01</b>	<b>R 2%</b>

**Table 4.8.3 Performance Rewards by critical occupation for the period 1 April 2014 to 31 March 2015**

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Production Manager Grade A & B	1	2	50%	R 72 662.73	R 72 662.73
Chief Engineers	6	6	100%	R 318 763.73	R 53 127.18
Engineers Production	3	3	100%	R 103 950.78	R 34 650.26
<b>Total</b>	<b>10</b>	<b>11</b>	<b>90%</b>	<b>R 495 376.62</b>	<b>R 160 440.17</b>

**Table 4.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2014 to 31 March 2015**

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	0	0	0	0	0
Band B	0	0	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## HUMAN RESOURCE MANAGEMENT

### 4.9 LEAVE UTILISATION

**Table 4.9.1 Sick leave for the period 1 January 2014 to 31 December 2014**

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	46	95.7	6	1.4	8	18
Skilled (levels 3-5)	1323	90.1	201	47.3	7	743
Highly skilled production (levels 6-8)	935	89.4	125	29.4	7	982
Highly skilled supervision (levels 9 -12)	434	82.9	58	13.6	7	821
Top and Senior management (levels 13-16)	40	80	10	2.4	4	137
<b>Total</b>	<b>23</b>	<b>82.6</b>	<b>3</b>	<b>0.7</b>	<b>8</b>	<b>7</b>

**Table 4.9.2 Disability leave (temporary and permanent) for the period 1 January 2014 to 31 December 2015**

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	5	100	1	10	5	2
Skilled (Levels 3-5)	7	100	1	10	7	3
Highly skilled production (Levels 6-8)	63	100	5	50	13	67
Highly skilled supervision (Levels 9-12)	23	100	2	20	12	38
Senior management (Levels 13-16)	11	100	2	20	11	3
<b>Total</b>	<b>11</b>	<b>100</b>	<b>1</b>	<b>10</b>	<b>11</b>	<b>4</b>

**Table 4.9.3 Annual Leave for the period 1 January 2014 to 31 December 2015**

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	72	12	6
Skilled Levels 3-5)	8380.17	20	414
Highly skilled production (Levels 6-8)	2587	18	194
Highly skilled supervision (Levels 9-12)	1878	19	99
Senior management (Levels 13-16)	361	16	23
<b>Total</b>	<b>302</b>	<b>10</b>	<b>29</b>





## HUMAN RESOURCE MANAGEMENT

**Table 4.9.4 Capped leave for the period 1 January 2014 to 31 December 2015**

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2015
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	16	2	8	39
Highly skilled production (Levels 6-8)				
Highly skilled supervision(Levels 9-12)	13	1	13	42
Senior management (Levels 13-16)	0	0	0	0
<b>Total</b>	<b>29</b>	<b>3</b>	<b>10</b>	<b>40</b>

**Table 4.9.5 Leave payouts for the period 1 April 2014 and 31 March 2015**

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2014/15 due to non-utilisation of leave for the previous cycle	95	16	5938
Capped leave payouts on termination of service for 2014/15	897	36	24917
Current leave payout on termination of service for 2014/15	29	5	5800
<b>Total</b>	<b>1021</b>	<b>57</b>	<b>17912</b>

## 4.10 HIV/AIDS AND HEALTH PROMOTION PROGRAMMES

**Table 4.10.1 Steps taken to reduce the risk of occupational exposure**

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Road Workers	Voluntary testing during Employee Health and Wellness Days

**Table 4.10.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)**

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	x		Director: Human Resource Management & Development
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	x		3 employees
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	x		HIV/AIDS Testing, TB Testing, Eye Testing, Financial Wellness



## HUMAN RESOURCE MANAGEMENT

Question	Yes	No	Details, if yes
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		x	
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	x		Departmental Policy on HIV/AIDS
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.		x	
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	x		20 employees tested – 2 positive
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.		x	

### 4.11 LABOUR RELATIONS

**Table 4.11.1 Misconduct and disciplinary hearings finalised for the period 1 April 2014 and 31 March 2015**

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	9	29
Verbal warning		
Written warning	5	16
Final written warning	8	25.8
Suspended without pay	2	6.5
Fine		
Demotion	1	3.2
Dismissal	3	9.7
Not guilty	3	9.7
Case withdrawn		
<b>Total</b>	<b>31</b>	<b>100</b>

#### Notes

Total number of Disciplinary hearings finalised	26
-------------------------------------------------	----

**Table 4.11.2 Types of misconduct addressed at disciplinary hearings for the period 1 April 2014 and 31 March 2015**

Type of misconduct	Number	% of total
Abuse of Government Vehicle (Speeding)	5	19.3
Absenteeism	8	30.8
Theft /Fraud	3	11.5
Leaking of Information	3	11.5
Under the Influence of Alcohol / Violent Conduct	4	15.4
Attempted Murder	1	3.9
False Accusations	2	7.7
<b>Total</b>	<b>26</b>	<b>100</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.11.3 Grievances logged for the period 1 April 2014 and 31 March 2015**

Grievances	Number	% of Total
Number of grievances resolved	5	100
Number of grievances not resolved	0	0
Total number of grievances lodged	5	100

**Table 4.11.4 Disputes logged with Councils for the period 1 April 2014 and 31 March 2015**

Disputes	Number	% of Total
Number of disputes upheld	1	50%
Number of disputes dismissed	1	50%
<b>Total number of disputes lodged</b>	<b>2</b>	<b>100%</b>

**Table 4.11.5 Strike actions for the period 1 April 2014 and 31 March 2015**

Total number of persons working days lost	0
Total costs working days lost	0
<b>Amount recovered as a result of no work no pay (R'000)</b>	<b>R 0</b>

**Table 4.11.6 Precautionary suspensions for the period 1 April 2014 and 31 March 2015**

Number of people suspended	5
Number of people whose suspension exceeded 30 days	5
Average number of days suspended	149.2
Cost of suspension (R'000)	R 1 091 044.37

## 4.12 SKILLS DEVELOPMENT

**Table 4.12.1 Training needs identified for the period 1 April 2014 and 31 March 2015**

Occupational category	Gender	Number of employees as at 1 April 20YY	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	1	0	Construction Project Management	0	1
	Male	3	0		0	3
Professionals	Female	7	0	Bituminous Binders for roads, Project Management	Civil Diploma	7
	Male	16	0			16
Technicians and associate professionals	Female	1	0	Design and Construction, Microsoft Project	0	1
	Male	3	0		0	1



## HUMAN RESOURCE MANAGEMENT

Occupational category	Gender	Number of employees as at 1 April 20YY	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Clerks	Female	189	0	Conflict, problem solving, HRM, Computer skills, ME training, Internal auditing, PFMA, management, Public sector governance, Customer care, Office management, Budget training, Tax admin, MDP, Cash flow management, BAS training, SCM, Fleet management, OHS, Logis training, Communication & marketing,	NEBOSCH INT general certificate	189
	Male	214	0			214
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	3	0	Diesel Mechanic, Carpentry, Millwright, Bricklaying	0	3
	Male	3	0		0	3
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	Bituminous binders for roads	0	0
	Male	32	0		0	32
Elementary occupations	Female		0	0	0	0
	Male		0	0	0	0
Sub Total	Female	201	0	0	0	201
	Male	271	0	0	0	271
<b>Total</b>		<b>472</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>472</b>



## HUMAN RESOURCE MANAGEMENT

**Table 4.12.2 Training provided for the period 1 April 2014 and 31 March 2015**

Occupational category	Gender	Number of employees as at 1 April 20YY	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	2	0	Project management, Construction regulations, SARF Conference 2014,	0	2
	Male	5			0	5
Professionals	Female	2	0	CMP, Road construction & maintenance, Construction regulation, Hydrological & Hydraulic assessment	0	2
	Male	12	0		0	12
Technicians and associate professionals	Female	1	0	Annual construction engineering & construction works inspection,	0	1
	Male	6	0		0	6
Clerks	Female	56	0	Report writing, POPI Complaint & SLD drafting, Conflict management, MDP, Manage lead HR in workplace, E- Disclosure training, Switchboard reception skills, Fire fighting& first aid training, Optimising accounts payable, planning and organising, Electronics records management, PSTF Conference 2014, Advanced office admin, Risk management, M & E Training	CIP Diploma in procurement & supply	56
	Male	174	0			174





## HUMAN RESOURCE MANAGEMENT

Occupational category	Gender	Number of employees as at 1 April 20YY	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	Repair and maintain Bituminous	0	0
	Male	22	0		0	22
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	61	0	0	0	61
	Male	219	0	0	0	219
<b>Total</b>		<b>280</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>280</b>

### 4.13 INJURY ON DUTY

**Table 4.13.1 Injury on duty for the period 1 April 2014 and 31 March 2015**

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
<b>Total</b>	<b>0</b>	<b>0</b>





## **PART 5: FINANCIAL INFORMATION**





## Sub-table of Contents

Report of the Auditor General	91
Appropriation Statement	97
Notes to the Appropriation Statement	120
Statement of Financial Performance	121
Statement of Financial Position	122
Cash Flow Statement	123
Notes to the Annual Financial Statements (including Accounting policies)	124
Annexures	159

**REPORT OF THE AUDITOR-GENERAL****Report of the Auditor-General to the Northern Cape Provincial Legislature on Vote no. 5: Department of Roads and Public Works****Report on the financial statements****Introduction**

1. I have audited the financial statements of the Department of Roads and Public Works set out on pages 97 to 173, which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

**Accounting officer's responsibility for the financial statements**

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2014 (Act No. 10 of 2014) (DORA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor-general's responsibility**

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.





## REPORT OF THE AUDITOR-GENERAL

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### Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Roads and Public Works as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standard prescribed by the National Treasury and the requirements of the PFMA and DORA

### Emphasis of matters

7. I draw attention to the matters below. My opinion is not modified in respect of these matters.

### Significant uncertainties

8. With reference to note 17 to the financial statements, the department is the defendant in lawsuits. The department is opposing the claims as it believes the claims to be invalid. The ultimate outcome of the matters cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

### Payables

9. Payables which exceed the payment term of 30 days as required in treasury regulation 8.2.3 amounted to R 437 105 000. This amount, in turn, exceeds the voted funds to be surrendered of R 499 000 as per the statement of financial performance by R 436 606 000. The amount of R 436 606 000 would therefore have constituted unauthorised expenditure had the amounts due been paid in a timely manner.

### Irregular expenditure

10. The full extent of the irregularities of R 176 447 000 as disclosed in note 23.3 to the financial statements is still in the process of being determined.

### Unauthorised expenditure

11. As disclosed in note 9 to the financial statements, the Department of Roads and Public Works incurred a material amount in unauthorised expenditure in previous financial periods to the value of R 26 891 000.

### Additional matter

12. I draw attention to the matter below. My opinion is not modified in respect of this matter.

### Unaudited supplementary schedules

13. The supplementary information set out on pages 159 to 173 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

### Report on other legal and regulatory requirements

14. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004)(PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, non-compliance with legislation and internal control. The objective of my tests was to identify reportable findings as



## REPORT OF THE AUDITOR-GENERAL

described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

### **Predetermined objectives**

15. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the Department for the year ended 31 March 2015:
  - Programme 2: Public works programme on pages 38 to 42
  - Programme 3: Transport infrastructure programme on pages 43 to 48
  - Programme 4: Community based programme on pages 49 to 53
16. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
17. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for Managing Programme Performance Information (FMPPI).
18. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
19. The material findings in respect of the selected programmes are as follows:

### **Programme 4: Community-based programme**

#### **Usefulness of reported performance information**

20. Performance indicators should be well defined by having clear definitions so that data can be collected consistently and is easy to understand and use, as required by the FMPPI. A total of 94% of the indicators were not well defined.
21. The processes and systems that produced the indicator should be verifiable, as required by the FMPPI. A total of 94% of the indicators were not verifiable.  
This was due to a lack of proper systems and processes.

#### **Reliability of reported performance information**

22. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations I considered necessary to satisfy myself as to the reliability of the reported performance information. This was due to limitations placed on the scope of my work due to the absence of information systems and the fact that the auditee could not provide sufficient appropriate evidence in support of the reported performance information. The auditee's records did not permit the application of alternative audit procedures.



## REPORT OF THE AUDITOR-GENERAL

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23. I did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:

- Programme 2: Public Works
- Programme 3: Community-based programme.

### **Additional matters**

24. I draw attention to the following matter:

### **Achievement of planned targets**

25. Refer to the Annual Performance Report on pages 20 to 56 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information for the selected programmes reported in paragraphs 15 to 23 of this report.

### **Compliance with legislation**

26. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

### **Strategic planning and performance management**

27. Procedures for the facilitation of effective performance monitoring, evaluation and corrective action were not established as required by treasury regulation (TR) 5.3.1

28. Effective, efficient and transparent systems of risk management and internal control with respect to performance information and management was not maintained as required by section 38(1)(a)(i) of the PFMA.

29. A strategic plan for the 2014/15 was not prepared by the accounting officer as required by TR 5.1.1

### **Financial statements, performance and annual reports**

The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1) (a) and (b) of the PFMA. Material misstatements of non-current assets disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, resulting in the financial statements receiving an unqualified audit opinion.

### **Procurement and contract management**

30. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by TR 16A6.1.

31. Goods and services of a transaction value above R500 000 were procured without inviting competitive bids, as required by TR 16A6.1.



## REPORT OF THE AUDITOR-GENERAL

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32. Invitations for competitive bidding were not always advertised in at least the government tender bulletin and Construction Industry Development Board(cidb) website, as required by Treasury Regulation 16A6.3(c) and cidb Reg 24.

### **Human resource management and compensation**

33. Employees were appointed without following a proper process to verify the claims made in their applications in contravention of Public Service Regulation (PSR) 1/VII/D.8.
34. Funded vacant posts were not filled within 12 months as required by PSR 1/VII/C.1A.2.

### **Expenditure management**

35. Effective steps were not taken to prevent irregular and fruitless and wasteful expenditure, as required by section 38(1)(c)(ii) of the PFMA and TR 9.1.1.

### **Revenue management**

36. Appropriate processes were not developed and implemented to provide for the identification, collection, recording, reconciliation and safeguarding of information about revenue, as required by TR 7.2.1.
37. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and Treasury Regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).
38. Interest was not charged on debts, as required by TR 11.5.1.

### **Asset and liability management**

39. Proper control systems to safeguard and maintain assets were not implemented, as required by section 38(1)(d) of the PFMA and TR 10.1.1(a).

### **Service delivery – Public Works**

40. A custodian immovable asset management plan was not prepared, as required by section 6(a) of the Government Immoveable Asset Management Act, Act No. 19 of 2007.
41. The appointed project managers were not registered with the South African Council for the Project and Construction Management Professions, as required by sections 18(2) and 19 of the Project and Construction Management Professions Act.

### **Internal control**

42. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the annual performance report and the findings on non-compliance with legislation included in this report.

### **Leadership**

43. Leadership did not take appropriate action with regard to a lack of controls in the finance and supply chain management directorates, resulting in non-compliance with applicable legislation. This, in turn, resulted in irregular and fruitless and wasteful expenditure.



## REPORT OF THE AUDITOR-GENERAL

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44. The material corrections to which the financial statements were subject have not improved over the last three years. This is an indication that leadership does not sufficiently exercise their oversight responsibility over performance reporting and compliance with laws and regulations and internal control.

### **Financial and performance management**

45. The financial statements were subject to material corrections, which can be attributed to weaknesses in the design and implementation of internal controls and information systems. The financial statements and annual report were not sufficiently reviewed.
46. The department did not have a delegated employee to review and monitor compliance with applicable laws and regulations. There are deficiencies in the design and implementation of internal control in respect of compliance with applicable laws and regulations and performance information.
47. The underlying systems and controls were inadequate to provide reliable and accurate evidence to support the reporting on predetermined objectives. Management did not document and approve internal policies and procedures to address the process of collection, recording, processing, monitoring and reporting on performance information. Consequently, performance processes and procedures had not been properly implemented.

### **Governance**

48. The risk assessment was not adequately implemented resulting in many recurring findings.

### **Other reports**

#### **Investigations**

49. At the time of the report, investigations were conducted by the Hawks and a private audit firm to probe the matter in which three contracts were awarded. The investigations aim to establish whether the proper procurement processes had been followed with the awarding of the contracts. The investigations were still on-going at the reporting date.

*Auditor General.*

Auditor-General  
Kimberley  
31 July 2015



A U D I T O R - G E N E R A L  
S O U T H A F R I C A

*Auditing to build public confidence*





**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

Appropriation per programme									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme</b>									
1. Administration	124,500	-	(803)	123,697	123,643	54	100.0%	120,660	119,842
2. Public Works Infrastructure	163,856	-	6,908	170,764	170,336	428	99.7%	146,704	137,697
3. Transport Infrastructure	833,198	-	(7,499)	825,699	825,691	8	100.0%	898,239	898,223
4. Community Based Programme	92,920	-	1,394	94,314	94,306	8	100.0%	135,895	125,156
<b>TOTAL</b>	<b>1,214,474</b>	<b>-</b>	<b>-</b>	<b>1,214,474</b>	<b>1,213,976</b>	<b>498</b>	<b>100.0%</b>	<b>1,301,498</b>	<b>1,280,918</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

	2014/15		2013/14	
	Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
<b>TOTAL (brought forward)</b>	<b>1,214,474</b>	<b>1,213,976</b>	<b>1,301,498</b>	<b>1,280,918</b>
<b>Reconciliation with statement of financial performance</b>				
<b>ADD</b>				
Departmental receipts	4,691		4,268	
NRF Receipts	-		-	
Aid assistance	-		-	
<b>Actual amounts per statement of financial performance (total revenue)</b>	<b>1,219,165</b>		<b>1,305,766</b>	
<b>ADD</b>				
Aid assistance		-		-
Prior year unauthorised expenditure approved without funding		-		-
<b>Actual amounts per statement of financial performance (total expenditure)</b>		<b>1,213,976</b>		<b>1,280,918</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

Appropriation per economic classification									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>1,018,185</b>	<b>(41,785)</b>	<b>15,383</b>	<b>991,783</b>	<b>986,115</b>	<b>5,668</b>	<b>99.4%</b>	<b>1,042,222</b>	<b>1,043,087</b>
Compensation of employees	234,962	(8,631)	(5,368)	220,963	220,953	10	100.0%	201,362	210,713
Salaries and wages	200,620	(5,780)	(1,790)	193,050	193,044	6	100.0%	175,690	184,140
Social contributions	34,342	(2,851)	(3,578)	27,913	27,909	4	100.0%	25,672	26,573
Goods and services	783,223	(33,154)	20,751	770,820	765,162	5,658	99.3%	840,860	832,374
Administrative fees	647	36	94	777	777	-	100.0%	912	919
Advertising	1,844	304	3,539	5,687	2,005	3,682	35.3%	2,713	2,736
Minor assets	411	25	21	457	455	2	99.6%	978	985
Audit costs: External	6,595	668	-	7,263	7,263	-	100.0%	6,448	6,448
Bursaries: Employees	286	(168)	-	118	118	-	100.0%	275	248
Catering: Departmental activities	1,060	491	204	1,755	1,754	1	99.9%	1,284	1,285
Communication	1,857	319	7	2,183	2,179	4	99.8%	2,218	2,219
Computer services	30,358	(12,931)	-	17,427	17,427	-	100.0%	20,448	20,448
Consultants: Business and advisory services	1,864	444	3,896	6,204	6,204	-	100.0%	16,648	16,647
Infrastructure and planning services	39,457	3,014	-	42,471	42,471	-	100.0%	159	159
Laboratory services	19	(13)	-	6	6	-	100.0%	47	47
Legal services	700	2,609	1,321	4,630	4,629	1	100.0%	8,595	8,595
Contractors	531,310	(98,187)	5,717	438,840	438,836	4	100.0%	499,566	495,717
Entertainment	-	-	-	-	-	-	-	5	5
Fleet services	6,759	(1,401)	-	5,358	5,356	2	100.0%	4,295	4,295
Inventory: Food and food supplies	3	(3)	-	-	-	-	-	22	21
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	2	2
Inventory: Materials and supplies	-	-	-	-	-	-	-	2	39
Consumable supplies	33,063	31,083	49	64,195	64,191	4	100.0%	55,537	56,590
Consumable: Stationery, printing and office supplies	2,173	(42)	20	2,151	2,148	3	99.9%	2,232	2,229
Operating leases	71,305	35,348	-	106,653	106,652	1	100.0%	135,168	135,269



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

Appropriation per economic classification									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Property payments	28,395	(736)	3,648	31,307	31,307	-	100.0%	56,551	47,856
Transport provided:									
Departmental activity	64	-	-	64	64	-	100.0%	-	-
Travel and subsistence	19,801	6,355	2,154	28,310	26,351	1,949	93.1%	22,579	25,395
Training and development	4,214	(317)	-	3,897	3,896	1	100.0%	3,036	3,035
Operating payments	703	(145)	7	565	565	-	100.0%	604	617
Venues and facilities	318	18	70	406	404	2	99.5%	492	494
Rental and hiring	17	75	4	96	94	2	97.9%	44	74
<b>Transfers and subsidies</b>	<b>74,623</b>		<b>(18,063)</b>	<b>56,560</b>	<b>56,557</b>	<b>3</b>	<b>100.0%</b>	<b>105,697</b>	<b>90,945</b>
Provinces and municipalities	53,402	-	(1,681)	51,721	51,720	1	100.0%	84,386	80,023
Municipalities	53,402	-	(1,681)	51,721	51,720	1	100.0%	84,386	80,023
Municipal bank accounts	53,402	-	(1,681)	51,721	51,720	1	100.0%	84,386	80,023
Departmental agencies and accounts	16,348	-	(15,645)	703	703	-	100.0%	15,517	5,130
Departmental agencies and accounts	16,348	-	(15,645)	703	703	-	100.0%	15,517	5,130
Households	4,873	-	(737)	4,136	4,134	2	100.0%	5,794	5,792
Social benefits	3,903	-	(761)	3,142	3,141	1	100.0%	4,754	4,752
Other transfers to households	970	-	24	994	993	1	99.9%	1,040	1,040
<b>Payments for capital assets</b>	<b>121,666</b>	<b>41,785</b>	<b>2,680</b>	<b>166,131</b>	<b>165,703</b>	<b>428</b>	<b>99.7%</b>	<b>153,579</b>	<b>146,886</b>
Buildings and other fixed structures	117,632	40,046	1,570	159,248	158,828	420	99.7%	146,658	139,975
Buildings	5,000	4,538	6,105	15,643	15,225	418	97.3%	139	102
Other fixed structures	112,632	35,508	(4,535)	143,605	143,603	2	100.0%	146,519	139,873
Machinery and equipment	4,008	1,747	1,110	6,865	6,857	8	99.9%	6,837	6,828
Transport equipment	-	236	-	236	236	-	100.0%	3,867	3,867
Other machinery and equipment	4,008	1,511	1,110	6,629	6,621	8	99.9%	2,970	2,961
Intangible assets	26	(8)	-	18	18	-	100.0%	84	83
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,601</b>	<b>(5,601)</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>1,214,474</b>	<b>-</b>	<b>-</b>	<b>1,214,474</b>	<b>1,213,976</b>	<b>498</b>	<b>100.0%</b>	<b>1,301,498</b>	<b>1,280,918</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### APPROPRIATION STATEMENT

for the year ended 31 March 2015

Programme 1: ADMINISTRATION									
2014/15					2013/14				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	9,433	(359)	188	9,262	9,260	2	100.0%	9,721	9,720
2. Management	10,669	(2,436)	4,726	12,959	12,956	3	100.0%	13,561	13,561
3. Corporate Support	104,398	2,795	(5,717)	101,476	101,427	49	100.0%	97,378	96,561
<b>Total for sub programmes</b>	<b>124,500</b>	<b>-</b>	<b>(803)</b>	<b>123,697</b>	<b>123,643</b>	<b>54</b>	<b>100.0%</b>	<b>120,660</b>	<b>119,842</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>105,746</b>	<b>-</b>	<b>13,708</b>	<b>119,454</b>	<b>115,751</b>	<b>3,703</b>	<b>96.9%</b>	<b>101,624</b>	<b>111,196</b>
Compensation of employees	69,151	-	1,548	70,699	70,697	2	100.0%	57,326	66,687
Salaries and wages	59,347	930	1,548	61,825	61,824	1	100.0%	49,992	58,448
Social contributions	9,804	(930)	-	8,874	8,873	1	100.0%	7,334	8,239
Goods and services	36,595	-	12,160	48,755	45,054	3,701	92.4%	44,298	44,509
Administrative fees	311	(8)	94	397	397	-	100.0%	429	429
Advertising	830	-	3,539	4,369	688	3,681	15.7%	291	291
Minor assets	253	(33)	21	241	240	1	99.6%	551	545
Audit costs: External	6,595	668	-	7,263	7,263	-	100.0%	6,448	6,448
Bursaries: Employees	286	(168)	-	118	118	-	100.0%	275	248
Catering: Departmental activities	571	213	204	988	987	1	99.9%	614	616
Communication	1,231	(405)	7	833	830	3	99.6%	1,043	1,043
Computer services	2,474	(408)	-	2,066	2,066	-	100.0%	2,915	2,915
Consultants: Business and advisory services	506	-	3,896	4,402	4,402	-	100.0%	6,615	6,615
Legal services	430	12	1,321	1,763	1,762	1	99.9%	746	746
Contractors	139	1	238	378	375	3	99.2%	228	228
Entertainment	-	-	-	-	-	-	-	5	5
Fleet services	2,750	(836)	-	1,914	1,912	2	99.9%	2,357	2,357
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	37
Consumable supplies	723	(31)	49	741	740	1	99.9%	841	839
Consumable: Stationery, printing and office supplies	1,564	(181)	20	1,403	1,401	2	99.9%	1,406	1,405





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### APPROPRIATION STATEMENT

for the year ended 31 March 2015

Programme 1: ADMINISTRATION									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	1,097	(258)	-	839	839	-	100.0%	892	892
Property payments	10,125	1,724	1,297	13,146	13,146	-	100.0%	9,949	9,949
Transport	52	-	-	52	52	-	100.0%	-	-
Departmental activity	4,530	-	1,393	5,923	5,921	2	100.0%	6,766	6,962
Travel and subsistence	1,650	(129)	-	1,521	1,520	1	99.9%	1,535	1,535
Training and development	237	(99)	7	145	145	-	100.0%	146	158
Operating payments	241	(62)	70	249	247	2	99.2%	245	245
Venues and facilities	-	-	4	4	3	1	75.0%	1	1
Rental and hiring	17,318	-	(15,621)	1,697	1,696	1	99.9%	16,481	6,094
Transfers and subsidies	16,348	-	(15,645)	703	703	-	100.0%	15,517	5,130
Departmental agencies and accounts	16,348	-	(15,645)	703	703	-	100.0%	15,517	5,130
Departmental agencies	970	-	24	994	993	1	99.9%	964	964
Households	-	-	-	-	-	-	-	36	36
Social benefits	970	-	24	994	993	1	99.9%	928	928
Other transfers to households	1,436	-	1,110	2,546	2,545	1	100.0%	2,555	2,552
Payments for capital assets	1,436	-	1,110	2,546	2,545	1	100.0%	2,471	2,469
Machinery and equipment	-	-	-	-	-	-	-	936	936
Transport equipment	1,436	-	1,110	2,546	2,545	1	100.0%	1,535	1,533
Other machinery and equipment	-	-	-	-	-	-	-	84	83
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	124,500	-	(803)	123,697	123,643	54	100.0%	120,660	119,842



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>1.1 Office of the MEC</b>									
	<b>2014/15</b>						<b>2013/14</b>		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
<b>Economic classification</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>%</b>	<b>R'000</b>	<b>R'000</b>
<b>Current payments</b>	<b>8,975</b>	<b>(358)</b>	<b>172</b>	<b>8,789</b>	<b>8,788</b>	<b>1</b>	<b>100.0%</b>	<b>8,419</b>	<b>8,418</b>
Compensation of employees	6,465	(358)	-	6,107	6,106	1	100.0%	5,968	5,968
Goods and services	2,510	-	172	2,682	2,682	-	100.0%	2,451	2,450
<b>Transfers and subsidies</b>	<b>240</b>	<b>(4)</b>	<b>-</b>	<b>236</b>	<b>235</b>	<b>1</b>	<b>99.6%</b>	<b>229</b>	<b>229</b>
Households	240	(4)	-	236	235	1	99.6%	229	229
<b>Payments for capital assets</b>	<b>218</b>	<b>3</b>	<b>16</b>	<b>237</b>	<b>237</b>	<b>-</b>	<b>100.0%</b>	<b>1,073</b>	<b>1,073</b>
Machinery and equipment	218	3	16	237	237	-	100.0%	1,073	1,073
	<b>9,433</b>	<b>(359)</b>	<b>188</b>	<b>9,262</b>	<b>9,260</b>	<b>2</b>	<b>100.0%</b>	<b>9,721</b>	<b>9,720</b>

<b>1.2 Management</b>									
	<b>2014/15</b>						<b>2013/14</b>		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
<b>Economic classification</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>%</b>	<b>R'000</b>	<b>R'000</b>
<b>Current payments</b>	<b>10,279</b>	<b>(2,437)</b>	<b>4,715</b>	<b>12,557</b>	<b>12,555</b>	<b>2</b>	<b>100.0%</b>	<b>13,378</b>	<b>13,378</b>
Compensation of employees	9,086	(2,437)	-	6,649	6,649	-	100.0%	6,713	6,713
Goods and services	1,193	-	4,715	5,908	5,906	2	100.0%	6,665	6,665
<b>Transfers and subsidies</b>	<b>200</b>	<b>4</b>	<b>11</b>	<b>215</b>	<b>215</b>	<b>-</b>	<b>100.0%</b>	<b>8</b>	<b>8</b>
Households	200	4	11	215	215	-	100.0%	8	8
<b>Payments for capital assets</b>	<b>190</b>	<b>(3)</b>	<b>-</b>	<b>187</b>	<b>186</b>	<b>1</b>	<b>99.5%</b>	<b>175</b>	<b>175</b>
Machinery and equipment	190	(3)	-	187	186	1	99.5%	175	175
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>10,669</b>	<b>(2,436)</b>	<b>4,726</b>	<b>12,959</b>	<b>12,956</b>	<b>3</b>	<b>100.0%</b>	<b>13,561</b>	<b>13,561</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

#### APPROPRIATION STATEMENT

for the year ended 31 March 2015

1.3 Corporate Support									
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	2014/15			2013/14		
				Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>86,492</b>	<b>2,795</b>	<b>8,821</b>	<b>98,108</b>	<b>94,408</b>	<b>3,700</b>	<b>96.2%</b>	<b>79,827</b>	<b>89,400</b>
Compensation of employees	53,600	2,795	1,548	57,943	57,942	1	100.0%	44,645	54,006
Goods and services	32,892	-	7,273	40,165	36,466	3,699	90.8%	35,182	35,394
<b>Transfers and subsidies</b>	<b>16,878</b>	<b>-</b>	<b>(15,632)</b>	<b>1,246</b>	<b>1,246</b>	<b>-</b>	<b>100.0%</b>	<b>16,244</b>	<b>5,857</b>
Departmental agencies and accounts	16,348	-	(15,645)	703	703	-	100.0%	15,517	5,130
Households	530	-	13	543	543	-	100.0%	727	727
<b>Payments for capital assets</b>	<b>1,028</b>	<b>-</b>	<b>1,094</b>	<b>2,122</b>	<b>2,122</b>	<b>-</b>	<b>100.0%</b>	<b>1,307</b>	<b>1,304</b>
Machinery and equipment	1,028	-	1,094	2,122	2,122	-	100.0%	1,223	1,221
Intangible assets	-	-	-	-	-	-	-	84	83
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,651</b>	<b>(3,651)</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>104,398</b>	<b>2,795</b>	<b>(5,717)</b>	<b>101,476</b>	<b>101,427</b>	<b>49</b>	<b>100.0%</b>	<b>97,378</b>	<b>96,561</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

Programme 2: PUBLIC WORKS INFRASTRUCTURE									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Programme Support	3,676	213	-	3,889	3,888	1	100.0%	3,830	3,828
2. Design	6,014	528	-	6,542	6,540	2	100.0%	4,725	4,734
3. Construction	8,054	433	4,557	13,044	13,042	2	100.0%	12,153	12,103
4. Maintenance	67,970	3,203	2,351	73,524	73,522	2	100.0%	58,422	49,731
5. Immoveable Asset Management	69,169	345	-	69,514	69,095	419	99.4%	64,963	64,690
6. Facility Operations	8,973	(4,722)	-	4,251	4,249	2	100.0%	2,611	2,611
<b>Total for sub programmes</b>	<b>163,856</b>	<b>-</b>	<b>6,908</b>	<b>170,764</b>	<b>170,336</b>	<b>428</b>	<b>99.7%</b>	<b>146,704</b>	<b>137,697</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>108,835</b>	<b>(599)</b>	<b>803</b>	<b>109,039</b>	<b>109,032</b>	<b>7</b>	<b>100.0%</b>	<b>96,436</b>	<b>87,740</b>
Compensation of employees	43,146	(5,357)	(1,548)	36,241	36,238	3	100.0%	38,007	38,003
Salaries and wages	37,094	(4,250)	(1,548)	31,296	31,295	1	100.0%	32,773	32,769
Social contributions	6,052	(1,107)	-	4,945	4,943	2	100.0%	5,234	5,234
Goods and services	65,689	4,758	2,351	72,798	72,794	4	100.0%	58,429	49,737
Administrative fees	73	21	-	94	94	-	100.0%	162	161
Advertising	750	166	-	916	916	-	100.0%	1,639	1,660
Minor assets	10	11	-	21	21	-	100.0%	34	33
Catering: Departmental activities	43	122	-	165	165	-	100.0%	115	115
Communication	260	335	-	595	594	1	99.8%	669	669
Computer services	43	1,921	-	1,964	1,964	-	100.0%	835	835
Consultants: Business and advisory services	582	402	-	984	984	-	100.0%	729	729
Infrastructure and planning services	38,860	3,611	-	42,471	42,471	-	100.0%	47	47
Legal services	195	391	-	586	586	-	100.0%	1,547	1,547
Contractors	800	(494)	-	306	306	-	100.0%	611	611
Fleet services	1,573	(604)	-	969	969	-	100.0%	1,093	1,093
Consumable supplies	236	(108)	-	128	128	-	100.0%	278	268
Consumable: Stationery, printing and office supplies	209	59	-	268	268	-	100.0%	379	378



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>Programme 2: PUBLIC WORKS INFRASTRUCTURE</b>									
	<b>2014/15</b>					<b>2013/14</b>			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	1,743	(90)	-	1,653	1,653	-	100.0%	1,570	1,570
Property payments	17,413	(2,285)	2,351	17,479	17,479	-	100.0%	44,206	35,510
Travel and subsistence	2,644	1,252	-	3,896	3,894	2	99.9%	4,220	4,216
Training and development	-	-	-	-	-	-	-	48	47
Operating payments	241	12	-	253	253	-	100.0%	245	246
Venues and facilities	13	35	-	48	48	-	100.0%	2	2
Rental and hiring	1	1	-	2	1	1	50.0%	-	-
<b>Transfers and subsidies</b>	<b>49,316</b>	-	-	<b>49,316</b>	<b>49,316</b>	-	<b>100.0%</b>	<b>49,634</b>	<b>49,362</b>
Provinces and municipalities	49,310	-	-	49,310	49,310	-	100.0%	49,323	49,052
Municipalities	49,310	-	-	49,310	49,310	-	100.0%	49,323	49,052
Municipal bank accounts	49,310	-	-	49,310	49,310	-	100.0%	49,323	49,052
Households	6	-	-	6	6	-	100.0%	311	310
Social benefits	6	-	-	6	6	-	100.0%	199	198
Other transfers to households	-	-	-	-	-	-	-	112	112
<b>Payments for capital assets</b>	<b>5,705</b>	<b>599</b>	<b>6,105</b>	<b>12,409</b>	<b>11,988</b>	<b>421</b>	<b>96.6%</b>	<b>634</b>	<b>595</b>
Buildings and other fixed structures	5,000	-	6,105	11,105	10,687	418	96.2%	139	102
Buildings	5,000	-	6,105	11,105	10,687	418	96.2%	139	102
Machinery and equipment	687	599	-	1,286	1,283	3	99.8%	495	493
Other machinery and equipment	687	599	-	1,286	1,283	3	99.8%	495	493
Intangible assets	18	-	-	18	18	-	100.0%	-	-
	<b>163,856</b>	<b>-</b>	<b>6,908</b>	<b>170,764</b>	<b>170,336</b>	<b>428</b>	<b>99.7%</b>	<b>146,704</b>	<b>137,697</b>





**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>2.1 Programme Support</b>									
	<b>2014/15</b>					<b>2013/14</b>			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>3,640</b>	<b>214</b>	-	<b>3,854</b>	<b>3,853</b>	<b>1</b>	<b>100.0%</b>	<b>3,810</b>	<b>3,808</b>
Compensation of employees	3,356	(48)	-	3,308	3,308	-	100.0%	3,274	3,273
Goods and services	284	262	-	546	545	1	99.8%	536	535
<b>Payments for capital assets</b>	<b>36</b>	<b>(1)</b>	-	<b>35</b>	<b>35</b>	-	<b>100.0%</b>	<b>20</b>	<b>20</b>
Machinery and equipment	36	(1)	-	35	35	-	100.0%	20	20
	<b>3,676</b>	<b>213</b>	-	<b>3,889</b>	<b>3,888</b>	<b>1</b>	<b>100.0%</b>	<b>3,830</b>	<b>3,828</b>

<b>2.2 Design</b>									
	<b>2014/15</b>					<b>2013/14</b>			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>5,952</b>	<b>537</b>	-	<b>6,489</b>	<b>6,488</b>	<b>1</b>	<b>100.0%</b>	<b>4,315</b>	<b>4,315</b>
Compensation of employees	5,021	117	-	5,138	5,138	-	100.0%	2,826	2,826
Goods and services	931	420	-	1,351	1,350	1	99.9%	1,489	1,489
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	-	<b>-</b>	<b>-</b>	-	<b>-</b>	<b>176</b>	<b>175</b>
Households	-	-	-	-	-	-	-	176	175
<b>Payments for capital assets</b>	<b>62</b>	<b>(9)</b>	-	<b>53</b>	<b>52</b>	<b>1</b>	<b>98.1%</b>	<b>234</b>	<b>244</b>
Machinery and equipment	62	(9)	-	53	52	1	98.1%	234	244
	<b>6,014</b>	<b>528</b>	-	<b>6,542</b>	<b>6,540</b>	<b>2</b>	<b>100.0%</b>	<b>4,725</b>	<b>4,734</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

#### APPROPRIATION STATEMENT

for the year ended 31 March 2015

2.3 Construction									
2014/15									
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	7,764	464	(1,548)	6,680	6,678	2	100.0%	11,796	11,794
Compensation of employees	6,291	(2,149)	(1,548)	2,594	2,593	1	100.0%	6,604	6,603
Goods and services	1,473	2,613	-	4,086	4,085	1	100.0%	5,192	5,191
Transfers and subsidies	-	-	-	-	-	-	-	112	112
Households	-	-	-	-	-	-	-	112	112
Payments for capital assets	290	(31)	6,105	6,364	6,364	-	100.0%	245	197
Buildings and other fixed structures	-	-	6,105	6,105	6,105	-	100.0%	139	102
Machinery and equipment	272	(31)	-	241	241	-	100.0%	106	95
Intangible assets	18	-	-	18	18	-	100.0%	-	-
	8,054	433	4,557	13,044	13,042	2	100.0%	12,153	12,103



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**

**VOTE 5**

## APPROPRIATION STATEMENT

for the year ended 31 March 2015

2.4 Maintenance									
	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	67,704	2,639	2,351	72,694	72,693	1	100.0%	58,315	49,625
Compensation of employees	18,248	(1,568)	-	16,680	16,679	1	100.0%	16,777	16,776
Goods and services	49,456	4,207	2,351	56,014	56,014	-	100.0%	41,538	32,849
Transfers and subsidies	6	-	-	6	6	-	100.0%	23	23
Households	6	-	-	6	6	-	100.0%	23	23
Payments for capital assets	260	564	-	824	823	1	99.9%	84	83
Machinery and equipment	260	564	-	824	823	1	99.9%	84	83
	67,970	3,203	2,351	73,524	73,522	2	100.0%	58,422	49,731

## 2.5 Immovable Asset Management

2.5 Immovable Asset Management									
	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
<b>Economic classification</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>%</b>	<b>R'000</b>	<b>R'000</b>
<b>Current payments</b>	<b>14,826</b>	<b>302</b>	-	<b>15,128</b>	<b>15,128</b>	-	<b>100.0%</b>	<b>15,604</b>	<b>15,602</b>
Compensation of employees	7,575	(920)	-	6,655	6,655	-	100.0%	8,268	8,267
Goods and services	7,251	1,222	-	8,473	8,473	-	100.0%	7,336	7,335
<b>Transfers and subsidies</b>	<b>49,310</b>	-	-	<b>49,310</b>	<b>49,310</b>	-	<b>100.0%</b>	<b>49,323</b>	<b>49,052</b>
Provinces and municipalities	49,310	-	-	49,310	49,310	-	100.0%	49,323	49,052
<b>Payments for capital assets</b>	<b>5,033</b>	<b>43</b>	-	<b>5,076</b>	<b>4,657</b>	<b>419</b>	<b>91.7%</b>	<b>36</b>	<b>36</b>
Buildings and other fixed structures	5,000	-	-	5,000	4,582	418	91.6%	-	-
Machinery and equipment	33	43	-	76	75	1	98.7%	36	36
	<b>69,169</b>	<b>345</b>	-	<b>69,514</b>	<b>69,095</b>	<b>419</b>	<b>99.4%</b>	<b>64,963</b>	<b>64,690</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>2.6 Facility Operations</b>									
	<b>2014/15</b>					<b>2013/14</b>			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>8,949</b>	<b>(4,755)</b>	-	<b>4,194</b>	<b>4,192</b>	<b>2</b>	<b>100.0%</b>	<b>2,596</b>	<b>2,596</b>
Compensation of employees	2,655	(789)	-	1,866	1,865	1	99.9%	258	258
Goods and services	6,294	(3,966)	-	2,328	2,327	1	100.0%	2,338	2,338
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>24</b>	<b>33</b>	-	<b>57</b>	<b>57</b>	-	<b>100.0%</b>	<b>15</b>	<b>15</b>
Machinery and equipment	24	33	-	57	57	-	100.0%	15	15
	<b>8,973</b>	<b>(4,722)</b>	-	<b>4,251</b>	<b>4,249</b>	<b>2</b>	<b>100.0%</b>	<b>2,611</b>	<b>2,611</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>Programme 3: Transport Infrastructure</b>									
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	2013/14	
								Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Programme Support	1,959	2,291	(53)	4,197	4,195	2	100.0%	8,317	8,315
2. Infrastructure Planning	33,353	(14,591)	(2,630)	16,132	16,131	1	100.0%	19,889	19,888
3. Infrastructure Design	5,420	(777)	(828)	3,815	3,813	2	99.9%	2,475	2,471
4. Construction	408,823	(67,436)	(1,267)	340,120	340,117	3	100.0%	391,664	391,657
5. Maintenance	383,643	80,513	(2,721)	461,435	461,435	-	100.0%	475,894	475,892
<b>Total for sub programmes</b>	<b>833,198</b>	<b>-</b>	<b>(7,499)</b>	<b>825,699</b>	<b>825,691</b>	<b>8</b>	<b>100.0%</b>	<b>898,239</b>	<b>898,223</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>754,439</b>	<b>(38,202)</b>	<b>(6,738)</b>	<b>709,499</b>	<b>707,546</b>	<b>1,953</b>	<b>99.7%</b>	<b>775,348</b>	<b>775,341</b>
Compensation of employees	112,837	(3,274)	(7,499)	102,064	102,062	2	100.0%	90,351	90,347
Salaries and wages	95,604	(2,817)	(3,921)	88,866	88,864	2	100.0%	78,020	78,019
Social contributions	17,233	(457)	(3,578)	13,198	13,198	-	100.0%	12,331	12,328
Goods and services	641,602	(34,928)	761	607,435	605,484	1,951	99.7%	684,997	684,994
Administrative fees	223	28	-	251	251	-	100.0%	292	299
Advertising	205	122	-	327	326	1	99.7%	551	553
Minor assets	109	24	-	133	132	1	99.2%	377	391
Catering: Departmental activities	122	133	-	255	255	-	100.0%	351	351
Communication	305	389	-	694	694	-	100.0%	290	291
Computer services	27,841	(14,444)	-	13,397	13,397	-	100.0%	16,698	16,698
Consultants: Business and advisory services	54	31	-	85	85	-	100.0%	18	18
Infrastructure and planning services	597	(597)	-	-	-	-	-	112	112
Laboratory services	19	(13)	-	6	6	-	100.0%	47	47
Legal services	75	2,206	-	2,281	2,281	-	100.0%	6,302	6,302
Contractors	506,473	(101,144)	-	405,329	405,329	-	100.0%	462,647	460,013
Fleet services	2,081	187	-	2,268	2,268	-	100.0%	845	845
Inventory: Food and food supplies	3	(3)	-	-	-	-	-	22	21
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	2	2





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### APPROPRIATION STATEMENT

for the year ended 31 March 2015

Programme 3: Transport Infrastructure									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Materials and supplies	-	-	-	-	-	-	-	2	2
Consumable supplies	26,036	35,593	-	61,629	61,627	2	100.0%	50,471	50,436
Consumable: Stationery, printing and office supplies	349	53	-	402	401	1	99.8%	410	409
Operating leases	66,339	37,822	-	104,161	104,160	1	100.0%	132,706	132,704
Property payments	432	59	-	491	491	-	100.0%	2,396	2,397
Transport provided:	12	-	-	12	12	-	100.0%	-	-
Departmental activity									
Travel and subsistence	10,063	4,568	761	15,392	13,447	1,945	87.4%	10,130	12,745
Operating payments	225	(58)	-	167	167	-	100.0%	213	213
Venues and facilities	23	47	-	70	70	-	100.0%	74	74
Rental and hiring	16	69	-	85	85	-	100.0%	41	71
<b>Transfers and subsidies</b>	<b>3,897</b>	<b>(761)</b>	<b>(761)</b>	<b>3,136</b>	<b>3,135</b>	<b>1</b>	<b>100.0%</b>	<b>4,519</b>	<b>4,518</b>
Households	3,897	-	(761)	3,136	3,135	1	100.0%	4,519	4,518
Social benefits	3,897	-	(761)	3,136	3,135	1	100.0%	4,519	4,518
<b>Payments for capital assets</b>	<b>74,862</b>	<b>38,202</b>	<b>-</b>	<b>113,064</b>	<b>113,060</b>	<b>4</b>	<b>100.0%</b>	<b>118,372</b>	<b>118,364</b>
Buildings and other fixed structures	73,151	37,232	-	110,383	110,382	1	100.0%	114,563	114,558
Other fixed structures	73,151	37,232	-	110,383	110,382	1	100.0%	114,563	114,558
Machinery and equipment	1,703	978	-	2,681	2,678	3	99.9%	3,809	3,806
Transport equipment	-	236	-	236	236	-	100.0%	2,931	2,931
Other machinery and equipment	1,703	742	-	2,445	2,442	3	99.9%	878	875
Intangible assets	8	(8)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>(7,499)</b>	<b>825,699</b>	<b>1,950</b>	<b>(1,950)</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>833,198</b>	<b>-</b>	<b>(7,499)</b>	<b>825,699</b>	<b>825,691</b>	<b>8</b>	<b>100.0%</b>	<b>898,239</b>	<b>898,223</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

3.1 Programme Support										
2014/15										
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Economic classification										
Current payments	1,915	2,277	(53)	4,139	4,138	1	100.0%	8,257	8,255	
Compensation of employees	1,544	-	(53)	1,491	1,491	-	100.0%	1,416	1,415	
Goods and services	371	2,277	-	2,648	2,647	1	100.0%	6,841	6,840	
Payments for capital assets	44	14	-	58	57	1	98.3%	60	60	
Machinery and equipment	44	14	-	58	57	1	98.3%	60	60	
	1,959	2,291	(53)	4,197	4,195	2	100.0%	8,317	8,315	

3.2 Infrastructure Planning										
	2014/15							2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Economic classification										
Current payments	33,340	(14,600)	(2,630)	16,110	16,109	1	100.0%	19,849	19,848	
Compensation of employees	4,822	-	(2,630)	2,192	2,191	1	100.0%	2,478	2,477	
Goods and services	28,518	(14,600)	-	13,918	13,918	-	100.0%	17,371	17,371	
Payments for capital assets	13	9	-	22	22	-	100.0%	40	40	
Machinery and equipment	13	9	-	22	22	-	100.0%	40	40	
	33,353	(14,591)	(2,630)	16,132	16,131	1	100.0%	19,889	19,888	



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

#### APPROPRIATION STATEMENT

for the year ended 31 March 2015

3.3 Infrastructure Design		2014/15					2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Current payments</b>	<b>5,370</b>	<b>(775)</b>	<b>(828)</b>	<b>3,767</b>	<b>3,766</b>	<b>1</b>	<b>100.0%</b>	<b>2,372</b>
Compensation of employees	4,171	(451)	(828)	2,892	2,892	-	100.0%	1,653
Goods and services	1,199	(324)	-	875	874	1	99.9%	719
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18</b>
Households	-	-	-	-	-	-	-	18
<b>Payments for capital assets</b>	<b>50</b>	<b>(2)</b>	<b>-</b>	<b>48</b>	<b>47</b>	<b>1</b>	<b>97.9%</b>	<b>85</b>
Machinery and equipment	50	(2)	-	48	47	1	97.9%	85
	<b>5,420</b>	<b>(777)</b>	<b>(828)</b>	<b>3,815</b>	<b>3,813</b>	<b>2</b>	<b>99.9%</b>	<b>2,475</b>
								<b>2,471</b>

3.4 Construction		2014/15					2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Current payments</b>	<b>335,210</b>	<b>(101,369)</b>	<b>(1,267)</b>	<b>232,574</b>	<b>232,573</b>	<b>1</b>	<b>100.0%</b>	<b>283,803</b>
Compensation of employees	7,914	-	(1,267)	6,647	6,646	1	100.0%	6,143
Goods and services	327,296	(101,369)	-	225,927	225,927	-	100.0%	277,660
<b>Transfers and subsidies</b>	<b>-</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>10</b>	<b>-</b>	<b>100.0%</b>	<b>48</b>
Households	-	10	-	10	10	-	100.0%	48
<b>Payments for capital assets</b>	<b>73,613</b>	<b>33,923</b>	<b>-</b>	<b>107,536</b>	<b>107,534</b>	<b>2</b>	<b>100.0%</b>	<b>107,813</b>
Buildings and other fixed structures	73,151	34,293	-	107,444	107,443	1	100.0%	107,765
Machinery and equipment	462	(370)	-	92	91	1	98.9%	48
	<b>408,823</b>	<b>(67,436)</b>	<b>(1,267)</b>	<b>340,120</b>	<b>340,117</b>	<b>3</b>	<b>100.0%</b>	<b>391,664</b>
								<b>391,657</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>3.5 Maintenance</b>									
	Adjusted Appropriation	2014/15				Variance	Expenditure as % of final appropriation	2013/14	
		Shifting of Funds	Virement	Final Appropriation	Actual Expenditure			Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>378,604</b>	<b>76,265</b>	<b>(1,960)</b>	<b>452,909</b>	<b>450,960</b>	<b>1,949</b>	<b>99.6%</b>	<b>461,067</b>	<b>461,067</b>
Compensation of employees	94,386	(2,823)	(2,721)	88,842	88,842	-	100.0%	78,661	78,661
Goods and services	284,218	79,088	761	364,067	362,118	1,949	99.5%	382,406	382,406
<b>Transfers and subsidies</b>	<b>3,897</b>	<b>(10)</b>	<b>(761)</b>	<b>3,126</b>	<b>3,125</b>	<b>1</b>	<b>100.0%</b>	<b>4,453</b>	<b>4,453</b>
Households	3,897	(10)	(761)	3,126	3,125	1	100.0%	4,453	4,453
<b>Payments for capital assets</b>	<b>1,142</b>	<b>4,258</b>	<b>-</b>	<b>5,400</b>	<b>5,400</b>	<b>-</b>	<b>100.0%</b>	<b>10,374</b>	<b>10,372</b>
Buildings and other fixed structures	-	2,939	-	2,939	2,939	-	100.0%	6,798	6,797
Machinery and equipment	1,134	1,327	-	2,461	2,461	-	100.0%	3,576	3,575
Intangible assets	8	(8)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,950</b>	<b>(1,950)</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>
	<b>383,643</b>	<b>80,513</b>	<b>(2,721)</b>	<b>461,435</b>	<b>461,435</b>	<b>-</b>	<b>100.0%</b>	<b>475,894</b>	<b>475,892</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

Programme 4: Community Based Programme									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Programme Support	923	638	-	1,561	1,560	1	99.9%	1,296	1,296
2. Community Development	80,258	2,020	2,429	84,707	84,705	2	100.0%	114,313	103,578
3. Innovation and Empowerment	5,779	428	(1,035)	5,172	5,170	2	100.0%	8,518	8,518
4. EPWP Coordination and Monitoring	5,960	(3,086)	-	2,874	2,871	3	99.9%	11,768	11,764
<b>Total for sub programmes</b>	<b>92,920</b>	<b>-</b>	<b>1,394</b>	<b>94,314</b>	<b>94,306</b>	<b>8</b>	<b>100.0%</b>	<b>135,895</b>	<b>125,156</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>49,165</b>	<b>(2,984)</b>	<b>7,610</b>	<b>53,791</b>	<b>53,786</b>	<b>5</b>	<b>100.0%</b>	<b>68,814</b>	<b>68,810</b>
Compensation of employees	9,828	-	2,131	11,959	11,956	3	100.0%	15,678	15,676
Salaries and wages	8,575	357	2,131	11,063	11,061	2	100.0%	14,905	14,904
Social contributions	1,253	(357)	-	896	895	1	99.9%	773	772
Goods and services	39,337	(2,984)	5,479	41,832	41,830	2	100.0%	53,136	53,134
Administrative fees	40	(5)	-	35	35	-	100.0%	29	30
Advertising	59	16	-	75	75	-	100.0%	232	232
Minor assets	39	23	-	62	62	-	100.0%	16	16
Catering: Departmental activities	324	23	-	347	347	-	100.0%	204	203
Communication	61	-	-	61	61	-	100.0%	216	216
Consultants: Business and advisory services	722	11	-	733	733	-	100.0%	9,286	9,285
Contractors	23,898	3,450	5,479	32,827	32,826	1	100.0%	36,080	34,865
Fleet services	355	(148)	-	207	207	-	100.0%	-	-
Consumable supplies	6,068	(4,371)	-	1,697	1,696	1	99.9%	3,947	5,047
Consumable: Stationery, printing and office supplies	51	27	-	78	78	-	100.0%	37	37
Operating leases	2,126	(2,126)	-	-	-	-	-	-	103
Property payments	425	(234)	-	191	191	-	100.0%	-	-





**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>Programme 4: Community Based Programme</b>									
	<b>2014/15</b>					<b>2013/14</b>			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Travel and subsistence	2,564	535	-	3,099	3,099	-	100.0%	1,463	1,472
Training and development	2,564	(188)	-	2,376	2,376	-	100.0%	1,453	1,453
Venues and facilities	41	(2)	-	39	39	-	100.0%	171	173
Rental and hiring	-	5	-	5	5	-	100.0%	2	2
<b>Transfers and subsidies</b>	<b>4,092</b>	<b>-</b>	<b>(1,681)</b>	<b>2,411</b>	<b>2,410</b>	<b>1</b>	<b>100.0%</b>	<b>35,063</b>	<b>30,971</b>
Provinces and municipalities	4,092	-	(1,681)	2,411	2,410	1	100.0%	35,063	30,971
Municipalities	4,092	-	(1,681)	2,411	2,410	1	100.0%	35,063	30,971
Municipal bank accounts	4,092	-	(1,681)	2,411	2,410	1	100.0%	35,063	30,971
<b>Payments for capital assets</b>	<b>39,663</b>	<b>2,984</b>	<b>(4,535)</b>	<b>38,112</b>	<b>38,110</b>	<b>2</b>	<b>100.0%</b>	<b>32,018</b>	<b>25,375</b>
Buildings and other fixed structures	39,481	2,814	(4,535)	37,760	37,759	1	100.0%	31,956	25,315
Buildings	-	4,538	-	4,538	4,538	-	100.0%	-	-
Other fixed structures	39,481	(1,724)	(4,535)	33,222	33,221	1	100.0%	31,956	25,315
Machinery and equipment	182	170	-	352	351	1	99.7%	62	60
Other machinery and equipment	182	170	-	352	351	1	99.7%	62	60
	<b>92,920</b>	<b>-</b>	<b>1,394</b>	<b>94,314</b>	<b>94,306</b>	<b>8</b>	<b>100.0%</b>	<b>135,895</b>	<b>125,156</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

#### APPROPRIATION STATEMENT

for the year ended 31 March 2015

4.1 Programme Support									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	923	629	-	1,552	1,551	1	99.9%	1,293	1,293
Compensation of employees	610	683	-	1,293	1,292	1	99.9%	-	-
Goods and services	313	(54)	-	259	259	-	100.0%	1,293	1,293
<b>Payments for capital assets</b>	-	9	-	9	9	-	100.0%	3	3
Machinery and equipment	-	9	-	9	9	-	100.0%	3	3
	923	638	-	1,561	1,560	1	99.9%	1,296	1,296

4.2 Community Development									
	2014/15					2013/14			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	37,757	(934)	7,610	44,433	44,433	-	100.0%	47,279	47,278
Compensation of employees	4,510	1,695	2,131	8,336	8,336	-	100.0%	8,845	8,844
Goods and services	33,247	(2,629)	5,479	36,097	36,097	-	100.0%	38,434	38,434
<b>Transfers and subsidies</b>	4,092	-	(1,681)	2,411	2,410	1	100.0%	35,063	30,971
Provinces and municipalities	4,092	-	(1,681)	2,411	2,410	1	100.0%	35,063	30,971
<b>Payments for capital assets</b>	38,409	2,954	(3,500)	37,863	37,862	1	100.0%	31,971	25,329
Buildings and other fixed structures	38,331	2,929	(3,500)	37,760	37,759	1	100.0%	31,956	25,315
Machinery and equipment	78	25	-	103	103	-	100.0%	15	14
	80,258	2,020	2,429	84,707	84,705	2	100.0%	114,313	103,578



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2015**

<b>4.3 Innovation and Empowerment</b>									
	<b>2014/15</b>						<b>2013/14</b>		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>4,538</b>	<b>412</b>	-	<b>4,950</b>	<b>4,949</b>	<b>1</b>	<b>100.0%</b>	<b>8,495</b>	<b>8,495</b>
Compensation of employees	1,145	(504)	-	641	640	1	99.8%	4,629	4,629
Goods and services	3,393	916	-	4,309	4,309	-	100.0%	3,866	3,866
<b>Payments for capital assets</b>	<b>1,241</b>	<b>16</b>	<b>(1,035)</b>	<b>222</b>	<b>221</b>	<b>1</b>	<b>99.5%</b>	<b>23</b>	<b>23</b>
Buildings and other fixed structures	1,150	(115)	(1,035)	-	-	-	-	-	-
Machinery and equipment	91	131	-	222	221	1	99.5%	23	23
	<b>5,779</b>	<b>428</b>	<b>(1,035)</b>	<b>5,172</b>	<b>5,170</b>	<b>2</b>	<b>100.0%</b>	<b>8,518</b>	<b>8,518</b>

<b>4.4 EPWP Coordination and Monitoring</b>									
	<b>2014/15</b>						<b>2013/14</b>		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>5,947</b>	<b>(3,091)</b>	-	<b>2,856</b>	<b>2,853</b>	<b>3</b>	<b>99.9%</b>	<b>11,747</b>	<b>11,744</b>
Compensation of employees	3,563	(1,874)	-	1,689	1,688	1	99.9%	2,204	2,203
Goods and services	2,384	(1,217)	-	1,167	1,165	2	99.8%	9,543	9,541
<b>Payments for capital assets</b>	<b>13</b>	<b>5</b>	-	<b>18</b>	<b>18</b>	-	<b>100.0%</b>	<b>21</b>	<b>20</b>
Machinery and equipment	13	5	-	18	18	-	100.0%	21	20
	<b>5,960</b>	<b>(3,086)</b>	-	<b>2,874</b>	<b>2,871</b>	<b>3</b>	<b>99.9%</b>	<b>11,768</b>	<b>11,764</b>



## **NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5**

### **NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015**

**1. Detail of transfers and subsidies as per Appropriation Act (after Virement):**

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

**2. Detail of specifically and exclusively appropriated amounts voted (after Virement):**

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

**3. Detail on payments for financial assets**

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

**4. Explanations of material variances from Amounts Voted (after Virement):**

No material variances were incurred, refer to appropriation statement



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	1,214,474	1,301,498
Departmental revenue	<u>2</u>	4,691	4,268
<b>TOTAL REVENUE</b>		<b>1,219,165</b>	<b>1,305,766</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>4</u>	220,953	210,713
Goods and services	<u>5</u>	765,162	832,374
<b>Total current expenditure</b>		<b>986,115</b>	<b>1,043,087</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>7</u>	56,557	90,945
<b>Total transfers and subsidies</b>		<b>56,557</b>	<b>90,945</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>8</u>	165,685	146,803
Intangible assets	<u>8</u>	18	83
<b>Total expenditure for capital assets</b>		<b>165,703</b>	<b>146,886</b>
<b>Payments for financial assets</b>	<u>6</u>	5,601	-
<b>TOTAL EXPENDITURE</b>		<b>1,213,976</b>	<b>1,280,918</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>5,189</b>	<b>24,848</b>

### Reconciliation of Net Surplus/(Deficit) for the year

Voted funds		498	20,580
Annual appropriation		498	20,579
Conditional grants		-	1
Departmental revenue and NRF Receipts	<u>13</u>	4,691	4,268
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>5,189</b>	<b>24,848</b>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### STATEMENT OF FINANCIAL POSITION as at year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
<b>ASSETS</b>			
<b>Current assets</b>		<b>33,419</b>	<b>55,949</b>
Unauthorised expenditure	<u>9</u>	26,891	26,891
Cash and cash equivalents	<u>10</u>	3,957	20,199
Receivables	<u>11</u>	2,571	4,561
Aid assistance receivable	<u>3</u>	-	4,298
<b>Non-current assets</b>		<b>3,099</b>	<b>-</b>
Receivables	<u>11</u>	3,099	-
<b>TOTAL ASSETS</b>		<b>36,518</b>	<b>55,949</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>36,518</b>	<b>55,949</b>
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	499	20,580
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	388	410
Payables	<u>14</u>	35,631	34,959
<b>TOTAL LIABILITIES</b>		<b>36,518</b>	<b>55,949</b>
<b>NET ASSETS</b>		<b>-</b>	<b>-</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### CASH FLOW STATEMENT for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts		<b>1,219,165</b>	<b>1,305,766</b>
Annual appropriated funds received	1.1	1,214,474	1,301,498
Departmental revenue received	2	4,691	4,268
Net (increase)/decrease in working capital		(437)	15,838
Surrendered to Revenue Fund		(25,292)	(45,060)
Surrendered to RDP Fund/Donor		4,298	-
Current payments		(986,115)	(1,043,087)
Payments for financial assets		(5,601)	-
Transfers and subsidies paid		(56,557)	(90,945)
<b>Net cash flow available from operating activities</b>	15	<b>149,461</b>	<b>142,512</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for capital assets	8	(165,703)	(146,886)
<b>Net cash flows from investing activities</b>		<b>(165,703)</b>	<b>(146,886)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
<b>Net cash flows from financing activities</b>		<b>-</b>	<b>-</b>
Net increase/(decrease) in cash and cash equivalents		(16,242)	(4,374)
Cash and cash equivalents at beginning of period		20,199	24,573
<b>Cash and cash equivalents at end of period</b>	16	<b>3,957</b>	<b>20,199</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

#### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

<b>1</b>	<b>Basis of preparation</b> The financial statements have been prepared in accordance with the Modified Cash Standard. Management concludes that the financial statements present fairly the department's primary and secondary information.
<b>2</b>	<b>Going concern</b> The financial statements have been prepared on a going concern basis.
<b>3</b>	<b>Presentation currency</b> Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
<b>4</b>	<b>Rounding</b> Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
<b>5</b>	<b>Foreign currency translation</b> Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.
<b>6</b>	<b>Comparative information</b>
<b>6.1</b>	<b>Prior period comparative information</b> Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
<b>6.2</b>	<b>Current year comparison with budget</b> A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
<b>7</b>	<b>Revenue</b>
<b>7.1</b>	<b>Appropriated funds</b> Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

	<p>becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
<b>7.2</b>	<p><b>Departmental revenue</b></p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
<b>7.3</b>	<p><b>Accrued departmental revenue</b></p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> <li>it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and</li> <li>the amount of revenue can be measured reliably.</li> </ul> <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>
<b>8</b>	<b>Expenditure</b>
<b>8.1</b>	<b>Compensation of employees</b>
<b>8.1.1</b>	<p><b>Salaries and wages</b></p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
<b>8.1.2</b>	<p><b>Social contributions</b></p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
<b>8.2</b>	<p><b>Other expenditure</b></p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
<b>8.3</b>	<p><b>Accrued expenditure payable</b></p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.</p> <p>Accrued expenditure payable is measured at cost.</p>
<b>8.4</b>	<b>Leases</b>
<b>8.4.1</b>	<b>Operating leases</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

	<p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
<b>8.4.2</b>	<p><b>Finance leases</b></p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> <li>• cost, being the fair value of the asset; or</li> <li>• the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.</li> </ul>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

<b>9</b>	<b>Aid Assistance</b>
<b>9.1</b>	<p><b>Aid assistance received</b></p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>
<b>9.2</b>	<p><b>Aid assistance paid</b></p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>
<b>10</b>	<p><b>Cash and cash equivalents</b></p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
<b>11</b>	<p><b>Prepayments and advances</b></p> <p><i>There were no Prepayments and advances.</i></p>
<b>12</b>	<p><b>Loans and receivables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
<b>13</b>	<p><b>Inventory</b></p> <p>Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.</p> <p>Inventories are subsequently measured at the lower of cost and net realisable value.</p>
<b>14</b>	<p><b>Investments</b></p> <p>Investments are recognised in the statement of financial position at cost.</p>
<b>15</b>	<p><b>Impairment of financial assets</b></p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
<b>16</b>	<p><b>Payables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost.</p>
<b>17</b>	<b>Capital Assets</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

17.1	<p><b>Immovable capital assets</b></p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>
17.2	<p><b>Movable capital assets</b></p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
17.3	<p><b>Intangible assets</b></p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
18	<p><b>Provisions and Contingents</b></p>
18.1	<p><b>Provisions</b></p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

18.2	<p><b>Contingent liabilities</b></p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably</p>
18.3	<p><b>Contingent assets</b></p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department</p>
18.4	<p><b>Commitments</b></p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash</p>
19	<p><b>Unauthorised expenditure</b></p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> <li>• approved by Parliament or the Provincial Legislature with funding and the related funds are received; or</li> <li>• approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or</li> <li>• transferred to receivables for recovery.</li> </ul> <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
20	<p><b>Fruitless and wasteful expenditure</b></p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
21	<p><b>Irregular expenditure</b></p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
22	<p><b>Changes in accounting estimates</b></p>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ACCOUNTING POLICIES for the year ended 31 March 2015

	<i>There were no Changes in accounting estimates.</i>
<b>23</b>	<b>Prior period errors</b> Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
<b>24</b>	<b>Non-adjusting events after the reporting date</b> <i>There were no Non-adjusting events after the reporting date.</i>
<b>25</b>	<b>Agent-Principal arrangements</b> <i>There were no Agent-Principal arrangements.</i>
<b>26</b>	<b>Related party transactions</b> A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions are recorded in the notes to the financial statements when the transaction is not at arm's length.



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 1. Annual Appropriation

##### 1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2014/15		2013/14
	Final Appropriation	Actual Funds Received	Appropriation received
Programmes	R'000	R'000	R'000
Administration	123,697	123,697	120,660
Public Works			
Infrastructure	170,764	170,764	146,704
Transport			
Infrastructure	825,699	825,699	898,239
Community Based Programme	94,314	94,314	135,895
<b>Total</b>	<b>1,214,474</b>	<b>1,214,474</b>	<b>1,301,498</b>

##### 1.2 Conditional grants

	Note	2014/15 R'000	2013/14 R'000
Total grants received	30	643,436	704,399

#### 2. Departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Sales of goods and services other than capital assets	2.1	3,898	4,126
Transactions in financial assets and liabilities	2.2	793	142
<b>Total revenue collected</b>		<b>4,691</b>	<b>4,268</b>
<b>Departmental revenue collected</b>		<b>4,691</b>	<b>4,268</b>

##### 2.1 Sales of goods and services other than capital assets

	Note	2014/15 R'000	2013/14 R'000
Sales of goods and services produced by the department	2	3,898	4,126
Sales by market establishment		3,187	2,996
Other sales		711	1,130
<b>Total</b>		<b>3,898</b>	<b>4,126</b>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 2.2 Transactions in financial assets and liabilities

	Note <u>2</u>	2014/15 R'000	2013/14 R'000
Receivables		793	142
<b>Total</b>		<b>793</b>	<b>142</b>

#### 3. Aid assistance Receivable

	Note	2014/15 R'000	2013/14 R'000
Opening Balance		(4,298)	(4,298)
As restated		(4,298)	(4,298)
Written off		4,298	-
<b>Closing Balance</b>		<b>-</b>	<b>(4,298)</b>

#### 3.1 Analysis of balance by source

	Note	2014/15 R'000	2013/14 R'000
Aid assistance from other sources	3	-	(4,298)
<b>Closing balance</b>		<b>-</b>	<b>(4,298)</b>

#### 3.2 Analysis of balance

	Note	2014/15 R'000	2013/14 R'000
Aid assistance receivable	3	-	(4,298)
<b>Closing balance</b>		<b>-</b>	<b>(4,298)</b>

#### 4. Compensation of employees

##### 4.1 Salaries and Wages

	Note	2014/15 R'000	2013/14 R'000
Basic salary		150,625	138,587
Performance award		3,334	2,743
Service Based		273	447
Compensative/circumstantial		2,741	2,242
Periodic payments		4,025	9,624
Other non-pensionable allowances		32,046	30,497
<b>Total</b>		<b>193,044</b>	<b>184,140</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 4.2 Social contributions

	Note	2014/15 R'000	2013/14 R'000
<b>Employer contributions</b>			
Pension		18,232	16,768
Medical		9,621	9,738
Bargaining council		56	67
<b>Total</b>		<b>27,909</b>	<b>26,573</b>
<b>Total compensation of employees</b>		<b>220,953</b>	<b>210,713</b>
Average number of employees		<b>836</b>	<b>828</b>

#### 5. Goods and services

	Note	2014/15 R'000	2013/14 R'000
Administrative fees		777	918
Advertising		2,005	2,705
Minor assets	<u>5.1</u>	455	1,013
Bursaries (employees)		118	248
Catering		1,754	1,284
Communication		2,179	2,219
Computer services	<u>5.2</u>	17,427	20,447
Consultants: Business and advisory services		6,204	16,647
Infrastructure and planning services		42,471	159
Laboratory services		6	47
Legal services		4,629	8,595
Contractors		438,836	495,716
Entertainment		-	5
Audit cost – external	<u>5.3</u>	7,263	6,448
Fleet services		5,356	4,295
Inventory	<u>5.4</u>	-	50
Consumables	<u>5.5</u>	66,339	58,837
Operating leases		106,652	135,269
Property payments	<u>5.6</u>	31,307	47,855
Rental and hiring		94	74
Transport provided as part of the departmental activities		64	-
Travel and subsistence	<u>5.7</u>	26,361	25,396
Venues and facilities		404	495
Training and development		3,896	3,035
Other operating expenditure	<u>5.8</u>	565	617
<b>Total</b>		<b>765,162</b>	<b>832,374</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 5.1 Minor assets

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
<b>Tangible assets</b>		<b>313</b>	<b>741</b>
Machinery and equipment		313	741
<b>Intangible assets</b>		<b>142</b>	<b>272</b>
Software		142	272
<b>Total</b>		<b>455</b>	<b>1,013</b>

#### 5.2 Computer services

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
SITA computer services		2,054	1,932
External computer service providers		15,373	18,515
<b>Total</b>		<b>17,427</b>	<b>20,447</b>

#### 5.3 Audit cost – External

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Regularity audits		7,263	6,448
<b>Total</b>		<b>7,263</b>	<b>6,448</b>

#### 5.4 Inventory

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Food and food supplies		-	21
Fuel, oil and gas		-	3
Materials and supplies		-	26
<b>Total</b>		<b>-</b>	<b>50</b>

#### 5.5 Consumables

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Consumable supplies		64,191	56,605
Uniform and clothing		3,455	4,775
Household supplies		411	276
Building material and supplies		58,189	49,423
IT consumables		157	176
Other consumables		1,979	1,955
Stationery, printing and office supplies		2,148	2,232
<b>Total</b>		<b>66,339</b>	<b>58,837</b>

#### 5.6 Property payments

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Municipal services		5,485	5,839
Property maintenance and repairs		10,518	29,688
Other		15,304	12,328
<b>Total</b>		<b>31,307</b>	<b>47,855</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 5.7 Travel and subsistence

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Local		26,075	25,321
Foreign		286	75
<b>Total</b>		<b>26,361</b>	<b>25,396</b>

#### 5.8 Other operating expenditure

	Note <u>5</u>	2014/15 R'000	2013/14 R'000
Professional bodies, membership and subscription fees		99	146
Resettlement costs		-	64
Other		466	407
<b>Total</b>		<b>565</b>	<b>617</b>

#### 6. Payments for financial assets

	Note	2014/15 R'000	2013/14 R'000
Debts written off	6.1	5,601	-
<b>Total</b>		<b>5,601</b>	<b>-</b>

##### 6.1 Debts written off

	Note <u>6</u>	2014/15 R'000	2013/14 R'000
<b>Nature of debts written off</b>			
Other debt written off			
Salary debtors		225	-
National claims recoverable		4,327	-
Salary disallowance		97	-
Damage and losses		310	-
Dishonoured cheques		27	-
Provincial claims recoverable		615	-
<b>Total debt written off</b>		<b>5,601</b>	<b>-</b>

#### 7. Transfers and subsidies

		2014/15 R'000	2013/14 R'000
Provinces and municipalities	Note 31	51,720	80,023
Departmental agencies and accounts	Annex 1B	703	5,130
Households	Annex 1G	4,134	5,792
<b>Total</b>		<b>56,557</b>	<b>90,945</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 8. Expenditure for capital assets

	Note	2014/15 R'000	2013/14 R'000
<b>Tangible assets</b>		<b>165,685</b>	<b>146,803</b>
Buildings and other fixed structures	29	158,828	139,974
Machinery and equipment	27	6,857	6,829
<b>Intangible assets</b>		<b>18</b>	<b>83</b>
Software	28	18	83
<b>Total</b>		<b>165,703</b>	<b>146,886</b>

The following amounts have been included as project costs in Expenditure for capital assets

Compensation of employees	9,911	-
Goods and services	15,978	-
<b>Total</b>	<b>25,889</b>	<b>-</b>

#### 8.1 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds R'000	Aid assistance R'000	Total R'000
<b>Tangible assets</b>	<b>165,685</b>	<b>-</b>	<b>165,685</b>
Buildings and other fixed structures	158,828	-	158,828
Machinery and equipment	6,857	-	6,857
<b>Intangible assets</b>	<b>18</b>	<b>-</b>	<b>18</b>
Software	18	-	18
<b>Total</b>	<b>165,703</b>	<b>-</b>	<b>165,703</b>

#### 8.2 Analysis of funds utilised to acquire capital assets – 2013/14

	Voted funds R'000	Aid assistance R'000	Total R'000
<b>Tangible assets</b>	<b>146,803</b>	<b>-</b>	<b>146,803</b>
Buildings and other fixed structures	139,975	-	139,975
Machinery and equipment	6,828	-	6,828
<b>Intangible assets</b>	<b>83</b>	<b>-</b>	<b>83</b>
Software	83	-	83
<b>Total</b>	<b>146,886</b>	<b>-</b>	<b>146,886</b>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 8.3 Finance lease expenditure included in Expenditure for capital assets

	Note	2014/15 R'000	2013/14 R'000
<b>Tangible assets</b>			
Machinery and equipment		4,698	1,710
<b>Total</b>		<b>4,698</b>	<b>1,710</b>

#### 9. Unauthorised expenditure

##### 9.1 Reconciliation of unauthorised expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		26,891	34,148
As restated		26,891	34,148
Less: Amounts approved by Parliament/Legislature with funding		-	(7,257)
<b>Unauthorised expenditure awaiting authorisation / written off</b>		<b>26,891</b>	<b>26,891</b>

##### 9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2014/15 R'000	2013/14 R'000
Capital	26,891	26,891
<b>Total</b>	<b>26,891</b>	<b>26,891</b>

##### 9.3 Analysis of unauthorised expenditure awaiting authorisation per type

	2014/15 R'000	2013/14 R'000
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division	26,891	26,891
<b>Total</b>	<b>26,891</b>	<b>26,891</b>

#### 10. Cash and cash equivalents

	Note	2014/15 R'000	2013/14 R'000
Consolidated Paymaster General Account		3,957	20,199
<b>Total</b>		<b>3,957</b>	<b>20,199</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 11. Receivables

			2014/15			2013/14
		R'000	R'000	R'000	R'000	R'000
	Note	Less than one year	One to three years	Older than three years	Total	Total
Claims recoverable	11.1 Annex 4	1,835	182	1,302	3,319	2,277
Recoverable expenditure	11.2	560	59	560	1,179	1,020
Staff debt	11.3	176	98	194	468	560
Other debtors	11.4	-	-	-	704	704
<b>Total</b>		<b>2,571</b>	<b>339</b>	<b>2,760</b>	<b>5,670</b>	<b>4,561</b>

#### 11.1 Claims recoverable

	Note	2014/15 R'000	2013/14 R'000
National departments	11	-	29
Provincial departments		3,319	2,248
<b>Total</b>		<b>3,319</b>	<b>2,277</b>

#### 11.2 Recoverable expenditure (disallowance accounts)

	Note	2014/15 R'000	2013/14 R'000
Disallowance Damages & Losses	11	137	447
Disallowance Dishonoured Cheques		2	28
Disallowance Miscellaneous		960	477
Salary Income Tax		74	68
Salary Disallowance Account		3	-
Salary Medical Aid		1	-
Salary Pension Fund		2	-
<b>Total</b>		<b>1,179</b>	<b>1,020</b>

#### 11.3 Staff debt

	Note	2014/15 R'000	2013/14 R'000
Debt Account	11	419	536
Salary Income tax		31	6
Salary Reversal Control		18	16
Salary Pension Fund		-	2
<b>Total</b>		<b>468</b>	<b>560</b>

#### 11.4 Other debtors

	Note	2014/15 R'000	2013/14 R'000
Claims Recoverable National Department	11	704	704
<b>Total</b>		<b>704</b>	<b>704</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 12. Voted funds to be surrendered to the Revenue Fund

	Note	2014/15 R'000	2013/14 R'000
Opening balance		20,580	40,954
Transfer from statement of financial performance (as restated)		498	20,580
Paid during the year		(20,579)	(40,954)
<b>Closing balance</b>		<b>499</b>	<b>20,580</b>

#### 13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2014/15 R'000	2013/14 R'000
Opening balance		410	248
Transfer from Statement of Financial Performance (as restated)		4,691	4,268
Paid during the year		(4,713)	(4,106)
<b>Closing balance</b>		<b>388</b>	<b>410</b>

#### 14. Payables – current

	Note	2014/15 R'000	2013/14 R'000
Amounts owing to other entities		33,737	32,419
Other payables	14.1	1,894	2,540
<b>Total</b>		<b>35,631</b>	<b>34,959</b>

##### 14.1 Other payables

	Note 14	2014/15 R'000	2013/14 R'000
Description			
Claims Recoverable Province Department		938	911
Disallowance Miscellaneous		585	582
Salary Disallowance Account		-	9
Sal: ACB Recalls		1	26
Rental and Tender Deposits		370	1,012
<b>Total</b>		<b>1,894</b>	<b>2,540</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 15. Net cash flow available from operating activities

	Note	2014/15 R'000	2013/14 R'000
Net surplus/(deficit) as per Statement of Financial Performance		5,189	24,848
Add back non cash/cash movements not deemed operating activities		144,272	117,664
(Increase)/decrease in receivables – current		(1,109)	316
(Increase)/decrease in other current assets		-	7,257
Increase/(decrease) in payables – current		672	8,265
Expenditure on capital assets		165,703	146,886
Surrenders to Revenue Fund		(25,292)	(45,060)
Other non-cash items		4,298	-
<b>Net cash flow generated by operating activities</b>		<b>149,461</b>	<b>142,512</b>

#### 16. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2014/15 R'000	2013/14 R'000
Consolidated Paymaster General account			
Fund requisition account		3,957	20,199
<b>Total</b>		<b>3,957</b>	<b>20,199</b>

#### 17. Contingent liabilities and contingent assets

##### 17.1 Contingent liabilities

Liable to	Nature	Note	2014/15 R'000	2013/14 R'000
Housing loan guarantees	Employees	Annex 3A	24	24
Claims against the department		Annex 3B	145,868	110,104
Intergovernmental payables (unconfirmed balances)		Annex 5	659	396
<b>Total</b>			<b>146,551</b>	<b>110,524</b>

Most of the amounts are certain as the claimants provide documentary proof of the claim such as a quote received from the panel beater or mechanic which the insurance had paid. In most cases the mechanic has provided an affidavit as to how the damage occurred and the amount that is cost to repair the damage.

In relation to the timing of the outflow, the difficulty comes when after the submission for approval to settle has been signed by the accounting officer the submission is sent to finance to capture, prepare the disbursement and submit to Treasury for payment. It can take up to 30 days after the submission was approved for the amount to be paid.

In relation to the claims for damages by members of the public there is no possibility of reimbursement as the monies are paid out of the budget of the directorate responsible for the roads.



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 18. Commitments

	Note	2014/15 R'000	2013/14 R'000
<b>Current expenditure</b>			
Approved and contracted		211,452	231,308
Approved but not yet contracted		24	89
		<b>211,476</b>	<b>231,397</b>
<b>Capital expenditure</b>			
Approved and contracted		123,125	35,245
Approved but not yet contracted		-	-
		<b>123,125</b>	<b>35,245</b>
<b>Total Commitments</b>		<b>334,601</b>	<b>266,642</b>

A contract for the upgrading and surfacing of the existing gravel roads, reseal and fogspray of surface roads, flood damage repairs and plant hire will be completed in a period longer than one year.

Contract for cleaning, gardening and security services is for a longer period than one year.

#### 19. Accruals and payables not recognised

			2014/15 R'000	2013/14 R'000
<b>Listed by economic classification</b>				
	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>	<b>Total</b>
Goods and services	91,462	154,902	<b>246,364</b>	193,817
Transfers and subsidies	3,578	277,438	<b>281,016</b>	203,574
Capital assets	3,362	4,765	<b>8,127</b>	6,538
<b>Total</b>	<b>98,402</b>	<b>437,105</b>	<b>535,507</b>	<b>403,929</b>

	Note	2014/15 R'000	2013/14 R'000
<b>Listed by programme level</b>			
Administration		7,041	3,340
Public Works Infrastructure		295,120	214,587
Transport Infrastructure		231,112	181,638
Community Based Programme		2,234	4,364
<b>Total</b>		<b>535,507</b>	<b>403,929</b>

	Note	2014/15 R'000	2013/14 R'000
Confirmed balances with other departments	Annex 5	146	548
Confirmed balances with other government entities	Annex 5	33,738	-
<b>Total</b>		<b>33,884</b>	<b>548</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

*Included in the accruals are rates and taxes claimed by local municipalities and also amounts due to NCFMTE.*

#### 20. Employee benefits

	Note	2014/15 R'000	2013/14 R'000
Leave entitlement		10,255	9,219
Service bonus (Thirteenth cheque)		5,993	5,515
Performance awards		3,487	3,282
Capped leave commitments		11,785	11,103
<b>Total</b>		<b>31,520</b>	<b>29,119</b>

*Negative leave balances for 48 officials amounting to R178,542.67 are not included in the leave entitlement amount disclosed for the current financial year*

#### 21. Lease commitments

##### 21.1 Operating leases expenditure

2014/15	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	2,190	120,000	122,190
Later than 1 year and not later than 5 years	-	-	5,578	-	5,578
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>7,768</b>	<b>120,000</b>	<b>127,768</b>

2013/14	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	1,741	-	1,741
Later than 1 year and not later than 5 years	-	-	6,774	-	6,774
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>8,515</b>	<b>-</b>	<b>8,515</b>

*The Department is leasing buildings for office space located in Kimberley and De Aar and also for leasing of yellow fleet.*





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 21.2 Finance leases expenditure\*\*

2014/15	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	4,987	4,987
Later than 1 year and not later than 5 years	-	-	-	1,863	1,863
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	-	-	-	<b>6,850</b>	<b>6,850</b>

2013/14	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	3,601	3,601
Later than 1 year and not later than 5 years	-	-	-	3,211	3,211
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	-	-	-	<b>6,812</b>	<b>6,812</b>

*The Department is leasing white fleet from the NC Fleet Entity and also photocopiers, cellphones and modems from external service providers*

#### 21.3 Operating lease revenue\*\*

2014/15	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	91	-	91
Later than 1 year and not later than 5 years	-	-	289	-	289
Later than five years	-	-	-	-	-
<b>Total operating lease revenue receivable</b>	-	-	<b>380</b>	-	<b>380</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

2013/14	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	272	-	272
Later than 1 year and not later than 5 years	-	-	381	-	381
Later than five years	-	-	-	-	-
<b>Total operating lease revenue receivable</b>	<b>-</b>	<b>-</b>	<b>653</b>	<b>-</b>	<b>653</b>

*The Department is leasing buildings to tenants for official purposes*

#### 22. Accrued departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Sales of goods and services other than capital assets		2,841	2,058
<b>Total</b>		<b>2,841</b>	<b>2,058</b>

##### 22.1 Analysis of accrued departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Opening balance		2,058	1,560
Less: amounts received		2,016	3,273
Add: amounts recognised		2,799	3,771
<b>Closing balance</b>		<b>2,841</b>	<b>2,058</b>

#### 23. Irregular expenditure

##### 23.1 Reconciliation of irregular expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		625,210	425,506
Prior period error			44,221
As restated		625,210	469,727
Add: Irregular expenditure – relating to prior year			112,872
Add: Irregular expenditure – relating to current year		30,467	42,611
<b>Closing balance</b>		<b>655,677</b>	<b>625,210</b>

##### Analysis of awaiting condonation per age classification

Current year	30,467	42,611
Prior years	625,210	582,599
<b>Total</b>	<b>655,677</b>	<b>625,210</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 23.2 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2014/15 R'000
Cost Containment	Under investigation	1,225
Deficient tender procedures	Under investigation	25,072
No Original Tax Clearance Certificate	Under investigation	4,170
<b>Total</b>		<b>30,467</b>

#### 23.3 Details of irregular expenditures under investigation

Incident	2014/15 R'000
Delegated authority exceeded	7,969
Deliberate splitting	359
Insufficient number of quotations	9,779
No original tax clearance certificates	375
No points system applied	138
Cost containment	15
Deficient tender procedures	75,932
Lowest quote not selected	2
Tender advertising	64,006
Various SCM procedures	17,815
Invoice Amount Exceeds Quote	56
<b>Total</b>	<b>176,447</b>

#### 23.4 Prior period error

	Note 23	2013/14 R'000
<b>Nature of prior period error</b>		
Prior year IRE confirmed		44,221
<b>Total</b>		<b>44,221</b>

*Further instances of Irregular Expenditure that might have resulted from non-compliance with supply chain management processes are under investigation to determine the full extent of the amount.*



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

23.5 Details of the non-compliance where an institution was not represented in a bid committee for contracts arranged by other institutions  
Incident

2014/15  
R'000

Total

-  
-  
-  
-

## 24. Fruitless and wasteful expenditure

### 24.1 Reconciliation of fruitless and wasteful expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		795	1,565
Prior period error			346
As restated		795	1,911
Fruitless and wasteful expenditure – relating to prior year			-
Fruitless and wasteful expenditure – relating to current year		4,268	42
Less: Amounts resolved		-	(1,158)
<b>Fruitless and wasteful expenditure awaiting resolution</b>		<b>5,063</b>	<b>795</b>

### 24.2 Analysis of awaiting resolution per economic classification

	2014/15 R'000	2013/14 R'000
Current	4,268	42
<b>Total</b>	<b>4,268</b>	<b>42</b>

### 24.3 Analysis of Current year's fruitless and wasteful expenditure Incident

	Disciplinary steps taken/criminal proceedings	2014/15 R'000
Interest and Penalties	Under investigation	18
Legal fees	Under investigation	133
No show costs	Under investigation	22
Overpayment to supplier	Under investigation	4,095
<b>Total</b>		<b>4,268</b>

### 24.4 Prior period error

	Note 24	2013/14 R'000
<b>Nature of prior period error</b>		
Relating to 2012/13		37
Relating to 2013/14		309
<b>Total</b>		<b>346</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 25. Related party transactions

##### Revenue received

	Note	2014/15 R'000	2013/14 R'000
Sales of goods and services other than capital assets		9,859	-
<b>Total</b>		<b>9,859</b>	<b>-</b>

##### Payments made

	Note	2014/15 R'000	2013/14 R'000
Goods and services		3,631	145,658
Expenditure for capital assets		9,063	-
<b>Total</b>		<b>12,694</b>	<b>145,658</b>

##### Year end balances arising from revenue/payments

	Note	2014/15 R'000	2013/14 R'000
Payables to related parties		33,738	32,419
<b>Total</b>		<b>33,738</b>	<b>32,419</b>

##### In kind goods and services provided/received

The following client departments within Government  
Sphere occupies facilities @ R0:

1. NC Department of Agriculture and Land Reform	-
2. NC Department of COGHSTA	-
3. NC Department of Education	-
4. NC Department of Health	-
5. NC Department of Legislature	-
6. NC Department of Safety and Liaison	-
7. NC Department of Social Development	-
8. NC Department of Sports, Arts and Culture	-
9. NC Department of Tourism	-
<b>Total</b>	<b>-</b>

#### 26. Key management personnel

	No. of Individuals	2014/15 R'000	2013/14 R'000
Political office bearers (provide detail below)	1	1,822	1,735
Officials:	-	-	-
Level 15 to 16	1	1,322	1,251
Level 14 (incl. CFO if at a lower level)	6	5,510	4,435
<b>Total</b>		<b>8,654</b>	<b>7,421</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 27. Movable Tangible Capital Assets

##### MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	15,052	3,095	456	17,691
Transport assets	936	-	-	936
Computer equipment	7,035	301	-	7,336
Furniture and office equipment	3,749	327	-	4,076
Other machinery and equipment	3,332	2,467	456	5,343
<b>Capital Work-in-progress (Effective 1 April 2016)</b>				
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>15,052</b>	<b>3,095</b>	<b>456</b>	<b>17,691</b>

#### 27.1 Additions

##### ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash*	Non-cash**	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	6,856	-	(4,698)	937	3,095
Transport assets	4,698	-	(4,698)	-	-
Computer equipment	292	9	-	-	301
Furniture and office equipment	327	-	-	-	327
Other machinery and equipment	1,539	(9)	-	937	2,467
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>6,856</b>	<b>-</b>	<b>(4,698)</b>	<b>937</b>	<b>3,095</b>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 27.2 Disposals

#### DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	-	456	456	-
Other machinery and equipment	-	456	456	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	-	456	456	-

#### 27.3 Movement for 2013/14

#### MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>13,572</b>	<b>2,322</b>	<b>5,269</b>	<b>6,111</b>	<b>15,052</b>
Transport assets	759	-	3,867	3,690	936
Computer equipment	6,188	-	978	131	7,035
Furniture and office equipment	3,834	162	(53)	194	3,749
Other machinery and equipment	2,791	2,160	477	2,096	3,332
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>13,572</b>	<b>2,322</b>	<b>5,269</b>	<b>6,111</b>	<b>15,052</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 27.4 Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	2,125	-	5,537	-	7,662
Additions	-	139	-	384	-	523
Disposals	-	-	-	-	-	-
<b>TOTAL MINOR ASSETS</b>	<b>-</b>	<b>2,264</b>	<b>-</b>	<b>5,921</b>	<b>-</b>	<b>8,185</b>

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	3,156	-	3,156
Number of minor assets at cost	-	941	-	2,536	-	3,477
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>-</b>	<b>941</b>	<b>-</b>	<b>5,692</b>	<b>-</b>	<b>6,633</b>

#### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2014

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	3,846	-	2,849	-	6,695
Prior period error	-	(1,988)	-	2,057	-	69
Additions	-	267	-	631	-	898
Disposals	-	-	-	-	-	-
<b>TOTAL MINOR ASSETS</b>	<b>-</b>	<b>2,125</b>	<b>-</b>	<b>5,537</b>	<b>-</b>	<b>7,662</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	3,156	-	3,156
Number of minor assets at cost	-	941	-	2,536	-	3,477
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>-</b>	<b>941</b>	<b>-</b>	<b>5,692</b>	<b>-</b>	<b>6,633</b>

#### 28. Intangible Capital Assets

##### MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	1,463	18	-	1,481
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>1,463</b>	<b>18</b>	<b>-</b>	<b>1,481</b>

#### 28.1 Additions

##### ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash R'000	Non-Cash R'000	(Develop- ment work in progress – current costs) R'000	Received current year, not paid (Paid current year, received prior year) R'000	Total R'000
SOFTWARE	18	-	-	-	18
<b>TOTAL ADDITIONS TO INTANGIBLE CAPITAL ASSETS</b>	<b>18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 28.2 Movement for 2013/14

#### MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	1,341	-	122	-	1,463
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>1,341</b>	<b>-</b>	<b>122</b>	<b>-</b>	<b>1,463</b>

29.

#### Immovable Tangible Capital Assets

#### MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>36,625,387</b>	<b>1,365,518</b>	<b>255,886</b>	<b>37,735,019</b>
Dwellings	52,979	5,051	-	58,030
Non-residential buildings	2,934,267	34,376	-	2,968,643
Other fixed structures	33,638,141	1,326,091	255,886	34,708,346
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>36,625,387</b>	<b>1,365,518</b>	<b>255,886</b>	<b>37,735,019</b>

#### **Dwellings & Non-residential building**

Immovable property has been disclosed as per National Treasury Guide (updated 2015). The properties disclosed in the above note is as per the Assets Register and Facilities Register. The criteria followed to record properties in the Asset Register is as follows:

- > Endorsed title deed on hand
- > Item 28(1) issued
- > Historic name title
- > Specific Legislation
- > Completed construction cost on custodian land

The Department maintains a Facilities Register for the immovable property not in accordance of the above criteria and management assesses the control over these facilities. If a facility is under control of the Department, then the facility is included in the above disclosure.

The Department identified 13 facilities which are unknown and under investigation. These facilities are documented in a Additional Facilities Register.



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

Included in the Facilities Register is a facility that is used in terms of a "donation of deed" from a private entity. The facility is registered in the name of the entity.

#### Immovable Tangible Capital Assets under investigation

	Number	Value R'000
<b>Included in the above total of the immovable tangible capital assets per the asset register are assets that are under investigation:</b>		
Buildings and other fixed structures	121	36,365
Heritage assets		
Land and subsoil assets		

The above presents properties in the Asset Register registered as RSA

#### 29.1 Additions

##### ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
<b>BUILDING AND OTHER FIXED STRUCTURES</b>	158,830	1,308,966	(102,278)	-	1,365,518
Dwellings	5,051	-	-	-	5,051
Non-residential buildings	10,369	25,574	(1,567)	-	34,376
Other fixed structures	143,410	1,283,392	(100,711)	-	1,326,091
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>158,830</b>	<b>1,308,966</b>	<b>(102,278)</b>	<b>-</b>	<b>1,365,518</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 29.2 Disposals

#### DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	-	255,886	255,886	-
Dwellings	-	-	-	-
Non-residential buildings	-	-	-	-
Other fixed structures	-	255,886	255,886	-
<b>TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	-	255,886	255,886	-

#### *Other fixed structures:*

*Derecognition of opening balance if a surface change occurred and or if a road has been re-aligned.*

#### 29.3 Movement for 2013/14

#### MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	32,351,984	167,233	4,110,699	4,529	36,625,387
Dwellings	-	52,979	-	-	52,979
Non-residential buildings	1,530,896	152,245	1,255,655	4,529	2,934,267
Other fixed structures	30,821,088	(37,991)	2,855,044	-	33,638,141
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	32,351,984	167,233	4,110,699	4,529	36,625,387





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 29.3.1 Prior period error

	Note 29.2	2013/14 R'000
<b>Nature of prior period error</b>		
Relating to 2014/15:		(87,076)
Sub classification between Dwellings & Non-residential buildings		2,772
Facilities not under DPW control (under investigation)		(51,857)
Other fixed structures reclassified & recalculated		(37,991)
<b>Relating to 2013/14</b>		<b>254,309</b>
Dwellings		50,207
Non-residential buildings		204,102
<b>Total</b>		<b>167,233</b>

#### 29.4 Immovable assets valued at R1

##### IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	780	-	-	780
<b>TOTAL</b>	<b>780</b>	<b>-</b>	<b>-</b>	<b>780</b>

##### IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2014

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	3,233	-	-	3,233
<b>TOTAL</b>	<b>3,233</b>	<b>-</b>	<b>-</b>	<b>3,233</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 29.5 Immovable assets additional information

		<i>Note</i>	2014/15	2013/14
a) Unsurveyed land	Estimated completion date	<i>Annexure 9</i>	Area	Area
27 land parcels			unknown	
b) Properties deemed vested Land parcels Facilities		<i>Annexure 9</i>	Number	Number
Schools			825	
Clinics & Hospitals			72	
Office buildings			8	
Dwellings			246	
Other			217	
c) Facilities on unsurveyed land	Duration of use	<i>Annexure 9</i>	Number	Number
Schools			186	
Clinics & Hospitals			23	
Office buildings			12	
Dwellings			25	
Other			4	
d) Facilities on right to use land	Duration of use	<i>Annexure 9</i>	Number	Number
Schools			303	
Clinics & Hospitals			168	
Office buildings			15	
Dwellings			56	
Other			186	
e) Agreement of custodianship		<i>Annexure 9</i>	Number	Number
Other			3	3

Facilities under investigation: 346  
The Department is uncertain about the control of these properties.



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### 30. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT			2013/14	
	Division of Revenue Provincial Grants	R'000	Roll Overs	R'000	DORA Adjustments	R'000	Other Adjustments	R'000	Total Available	Amount received by department
		R'000		R'000		R'000		R'000	R'000	R'000
<b>Division Of Revenue Act Provincial Grants:</b>										
Provincial Roads Maintenance Grant	640,472		-	-	-	640,472		640,472	640,472	699,484
Expanded Public Works Prog Incent Grant										
	2,964		-	-	-	2,964		2,964	2,964	4,915
	<b>643,436</b>		-	-	-	<b>643,436</b>		<b>643,436</b>	<b>643,436</b>	<b>704,399</b>
										<b>704,398</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2015*

**31. STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES**

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act R'000	Roll Overs R'000	Adjustments R'000	Total Available	Actual Transfer R'000	Funds Withheld R'000	Re-allocations by National Treasury or National Department %
Municipal rates and taxes (see Anx 1A)	49,310	-	-	49,310	49,310	-	-
EPWP: Operation Khotso Pula Nala	-	4,092	-	4,092	2,410	-	-
	<b>49,310</b>	<b>4,092</b>	<b>-</b>	<b>53,402</b>	<b>51,720</b>	<b>-</b>	<b>-</b>



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2015*

**ANNEXURE 1A**  
**STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES**

NAME OF MUNICIPALITY	GRANT ALLOCATION			TRANSFER			SPENT			2013/14 Division of Revenue Act
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality
	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000	%
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2015*

## ANNEXURE 1A STATEMENT OF UNCONDITIONAL GRANTS AND TRANSFERS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER			SPENT			2013/14
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality	
	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000	%	R'000
Dikgatlong	9	-	-	9	9	-	-	9	9	100%	-
Emthanjeni	2,055	-	-	2,055	2,055	-	-	2,055	2,055	100%	1,920
Gamagara	163	-	-	163	163	-	-	163	163	100%	131
Gasegonyana	1,016	-	-	1,016	1,016	-	-	1,016	1,016	100%	653
Hantam	398	-	-	398	398	-	-	398	398	100%	251
Kamiesberg	1,625	-	-	1,625	1,625	-	-	1,625	1,625	100%	236
Kareeberg	356	-	-	356	356	-	-	356	356	100%	324
Karoo Hoogland	171	-	-	171	171	-	-	171	171	100%	323
IKail! Gariep	1,176	-	-	1,176	1,176	-	-	1,176	1,176	100%	907
Kgatelopele	185	-	-	185	185	-	-	185	185	100%	174
Khai-Ma	135	-	-	135	135	-	-	135	135	100%	135
//Khara Hais	5,528	-	-	5,528	5,528	-	-	5,528	5,528	100%	7,735
Kheis	28	-	-	28	28	-	-	28	28	100%	-
Magareng	317	-	-	317	317	-	-	317	317	100%	300
Mier	220	-	-	220	220	-	-	220	220	100%	-
Nama Khoi	2,992	-	-	2,992	2,992	-	-	2,992	2,992	100%	1,487
Phokwane	513	-	-	513	513	-	-	513	513	100%	-
Renosterberg	166	-	-	166	166	-	-	166	166	100%	89
Ritchterveld	28	-	-	28	28	-	-	28	28	100%	25
Siyancuma	267	-	-	267	267	-	-	267	267	100%	231
Siyathemba	1,619	-	-	1,619	1,619	-	-	1,619	1,619	100%	1,220
Sol Plaatje	28,529	-	-	28,529	28,529	-	-	28,529	28,529	100%	31,867





**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
**for the year ended 31 March 2015**

NAME OF MUNICIPALITY	GRANT ALLOCATION			TRANSFER			SPENT			2013/14
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality
	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000	%
Thembelihle	231	-	-	231	231	-	-	231	231	100%
Tsantsabane	264	-	-	264	264	-	-	264	264	100%
Ubuntu	608	-	-	608	608	-	-	608	608	100%
Umsobomvu	711	-	-	711	711	-	-	711	711	100%
Frances Baard DM	-	-	-	-	-	-	-	-	-	7,063
JT Gaetsewe DM	-	-	-	-	-	-	-	-	-	3,000
Namakwa DM	-	-	-	-	-	-	-	-	-	8,000
Pixley ka Seme DM	-	4,092	-	4,092	2,410	-	-	2,410	2,410	100%
Z.F Mgcawu DM	-	-	-	-	-	-	-	-	-	7,000
Pixley ka Seme DM	-	-	-	-	-	-	-	-	-	5,000
										5,000
	49,310	4,092	-	53,402	51,720	-	-	51,720	51,720	84,386



NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS  
VOTE 5  
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2015

ANNEXURE 1B  
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2013/14
	Adjusted Appro- priation  R'000	Roll Overs  R'000	Adjust- ments  R'000	Total Available  R'000	Actual Transfer  R'000	Available funds Transferred  %	
Government Motor Transport	-	-	-	-	-	14,900	
Construction SETA	324	-	-	324	324	100%	570
Public Sector SETA	379	-	-	379	379	100%	47
	703	-	-	703	703		15,517



NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

VOTE 5

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2015

ANNEXURE 1G  
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION			EXPENDITURE		2013/14
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	
	R'000	R'000	R'000	R'000	R'000	
<b>HOUSEHOLDS</b>						
<b>Transfers</b>						
Leave Gratuity	1,220	-	-	1,220	1,219	1,491
Bursaries (Non-employee)	566	-	-	566	565	691
Post-retirement benefit	1,922	-	-	1,922	1,922	3,375
Donations & Gifts (Cash)	428	-	-	428	428	237
<b>Total</b>	<b>4,136</b>	<b>-</b>	<b>-</b>	<b>4,136</b>	<b>4,134</b>	<b>5,794</b>



NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS  
VOTE 5  
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2015

ANNEXURE 1J  
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list material items including name of organisation)	2014/15	2013/14
	R'000	R'000
<b>Made in kind</b>		
Washing machine for Fraserburg Hospital		8
JM Don (University of the Free State)		7
Donation of 5 sheep to a Church		6
Renovation of community radio station in Petrusville		30
Payment for food parcels in the JTG District		61
Payment for food parcels in the JTG District		22
Bathroom for disabled lady living with Elephantitis		53
Donation of 5 sheep for funeral of 3 year old boy		6
Payment for food parcels in the JTG district		44
Diamond and Dorings Festival		
Donation of 400 blankets	200	
Transport for karate team (Kimberley to Durban return)	9	
Donation of soccer kit	5	
EM Isaacs tuition fees (University of the Free State)	9	
St Mary's Cathedral - Hire of hall for fund raising	31	
Disabled children's action group - Christmas lunch	5	
Donation of 10 blankets Outreach Programme	18	
Donation of groceries	4	
DKD Mokgalagadi (Tshwane University of Technology)	11	
L Owies (Northlink College)	7	
N Dirkse (Northlink College)	12	
KS Tawana (Tshwane University of Technology)	12	
C Watt (Transport and study material - Vredendal FET)	7	
V Sokatsha (Rhodes University)	3	
M Losper (Hugenote College)	20	
C Burgess (Cape Peninsula University of Technology)	9	
	5	



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
**for the year ended 31 March 2015**

NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
V Brandt (Northlink College)	12	
Mrs M Heyekane (Sheep for funeral)	15	
Z Uys (Montana High School)	11	
L Smith (Sol Plaatje University)	25	
<b>TOTAL</b>	<b>430</b>	<b>237</b>



NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS  
VOTE 5  
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2015

ANNEXURE 3A  
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2014 – LOCAL

Guarantor institution	Guarantee respect of	Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-
First Rand Bank	Housing	273	24	-	-	-	24	-	-
	Subtotal	273	24	-	-	-	24	-	-
	TOTAL	273	24	-	-	-	24	-	-





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2015

#### ANNEXURE 3B

#### STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

Nature of Liability	Opening Balance 1 April 2014 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancell ed/reduced during the year R'000	Liabilities recoverabl e (Provide details hereunder) R'000	Closing Balance 31 March 2015 R'000
<b>Claims against the department</b>					
L & J Azevedo	6,813	-	60	-	6,753
Carmutshana	309	-	30	-	279
S J H Venter	4	-	-	-	4
Danie Fourie	20	-	-	-	20
Mr H Smook	314	22	-	-	336
G. Akker	879	-	-	-	879
Pemberley Investments (Pty)Ltd	5,865	-	-	-	5,865
F.O London & 3 others	27,833	1,300	-	-	29,133
Duane Maass	56	-	-	-	56
J.A Meintjies	17	-	-	-	17
Hester Steyn	28	-	-	-	28
CA Peterson	4,400	50	-	-	4,450
Jakes Jacobs	24	-	-	-	24
Justice Bekebeke	28	-	-	-	28
Belize/Freelance Construction Joint Venture	1,500	-	1,500	-	-
Vista Park Development (Pty) Ltd – 1st Plaintiff/ Joh –Arch Investments (Pty)Ltd - 2nd Plaintiff *	55,711	14,289	-	-	70,000
Geco MB	23	-	23	-	-
Colin Cyril van Niekerk	2,303	198	-	-	2,501
Re A Kgona General Services	200	-	200	-	-
MS Motingoe	45	205	-	-	250
Crouch	360	-	-	-	360



NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS  
VOTE 5  
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2015

Nature of Liability	Liabilities	Liabilities	Liabilities	Liabilities
C Coetzee	1,268	-	-	1,268
CE Loots	-	5,957	-	5,957
CE Loots	-	2,000	-	2,000
Y Olen	-	43	-	43
Digwe Projects	2,104	-	2,104	-
S. Sulliman	-	12	-	12
Tebogo Patric Morake	-	1,200	-	1,200
Elton Vermeulen	-	3	3	-
Patrick Morolong	-	48	-	48
Nenkazi Manoto	-	12	-	12
T V Molwagae	-	3	-	3
De Wet Claassens	-	8	8	-
Crouch Pothole Claim	-	87	-	87
Boitumelo Kolberg	-	2	-	2
Thapelo Elliot Borake	-	32	-	32
A De Nysschen	-	5	-	5
KG Thupae	-	5	-	5
J Kgatlane	-	4	-	4
Clive King	-	18	-	18
Mosa Polelo	-	10	-	10
Molatsi J. Mofoka	-	4,320	-	4,320
Hendrik Rust Rust	-	26	-	26
Jan Gouws	-	15	-	15
Willem Hendrik Olivier	-	8,800	-	8,800
Gideon Kriel	-	20	-	20
Tshepileng May	-	11	-	11
NCFMTE	-	787	-	787
Reynecke	-	200	-	200
<b>TOTAL</b>	<b>110,104</b>	<b>39,692</b>	<b>3,928</b>	<b>145,868</b>

\* Vista Park is in liquidation, the insolvent estate was ordered by the court to pay the costs but should the estate not be able to pay these costs the Department will be liable to pay.



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2015*

**ANNEXURE 4**  
**CLAIMS RECOVERABLE**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2014/15	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
<b>Department</b>								
Education	-	-	-	166	-	166		
Health	-	-	2,467	632	2,467	632		
Office of the Premier	142	-	-	140	142	140		
Transport, Safety and Liaison	-	-	485	498	485	498		
Social Development	-	-	48	663	48	663		
Sports, Arts and Culture	-	-	149	149	149	149		
Environment and Nature Conservation	-	-	25	-	25	-		
COGHSTA	-	-	3	-	3	-		
National Department	-	29	-	-	-	29		
<b>TOTAL</b>	<b>142</b>	<b>29</b>	<b>3,177</b>	<b>2,248</b>	<b>3,319</b>	<b>2,277</b>		



**NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS**  
**VOTE 5**  
**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2015*

**ANNEXURE 5**  
**INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 20YY/ZZ *	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
<b>DEPARTMENTS</b>								
<b>Current</b>								
Office of the Premier	-	397	506	396	506	793		
Economic Development	146	69	-	-	146	69		
Transport, Safety and Liaison	-	82	-	-	-	82		
Provincial Treasury	-	-	153	-	153	-		
<b>Subtotal</b>	<b>146</b>	<b>548</b>	<b>659</b>	<b>396</b>	<b>805</b>	<b>944</b>		
<b>OTHER GOVERNMENT ENTITY</b>								
<b>Current</b>								
Northern Cape Fleet Management	33,738	32,419	-	-	33,738	32,419		
Trading Entity	<b>33,738</b>	<b>32,419</b>	<b>-</b>	<b>-</b>	<b>33,738</b>	<b>32,419</b>		
<b>Subtotal</b>	<b>33,884</b>	<b>32,967</b>	<b>659</b>	<b>396</b>	<b>34,543</b>	<b>32,419</b>		
<b>Total</b>								



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS

### VOTE 5

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2015

#### ANNEXURE 6 INVENTORIES

Inventory	Note	Quantity	2014/15 R'000	Quantity	2013/14 R'000
Opening balance		2 983	66	1 949	56
Add/(Less): Adjustments to prior year balance		-	-	-	16
Add: Additions/Purchases – Cash		-	-	7 413	237
(Less): Issues		(2,484)	(2)	(5 969)	(243)
Add/(Less): Adjustments		-	-	(410)	-
<b>Closing balance</b>		<b>499</b>	<b>64</b>	<b>2 983</b>	<b>66</b>



## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### ANNEXURE 7 MOVEMENT IN CAPITAL WORK IN PROGRESS

##### MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	39,566	102,278	-	141,844
Dwellings	-	-	-	-
Non-residential buildings	-	1,567	-	1,567
Other fixed structures	39,566	100,711	-	140,277
<b>TOTAL</b>	<b>39,566</b>	<b>102,278</b>	<b>-</b>	<b>141,844</b>

##### MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	217,658	-	39,566	(217,658)	39,566
Dwellings	-	-	-	-	-
Non-residential buildings	-	-	-	-	-
Other fixed structures	217,658	-	39,566	(217,658)	39,566
<b>TOTAL</b>	<b>217,658</b>	<b>-</b>	<b>39,566</b>	<b>(217,658)</b>	<b>39,566</b>





## NORTHERN CAPE DEPARTMENT OF ROADS AND PUBLIC WORKS VOTE 5

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2015

#### ANNEXURE 9 IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

Properties deemed vested	User Departments	Number
<b>Land parcels</b>		
<b>Facilities</b>		
Schools	Dept. Education	825
Clinics & Hospitals	Dept. Health	72
Office buildings	All Departments	8
Dwellings	All Departments	246
Other	All Departments	217
<b>Facilities on unsurveyed land</b>		<b>Number</b>
Schools	Dept. Education	186
Clinics & Hospitals	Dept. Health	23
Office buildings	All Departments	12
Dwellings	All Departments	25
Other	All Departments	4
<b>Facilities on right to use land</b>		<b>Number</b>
Schools	Dept. Education	303
Clinics & Hospitals	Dept. Health	168
Office buildings	All Departments	15
Dwellings	All Departments	56
Other	All Departments	186





